# 2017

# Minnesota Income Tax Withholding

# Instruction Booklet and Tax Tables

Start using this booklet Jan. 1, 2017

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# Need help with your taxes?

#### We're ready to answer your questions!

- Email: withholding.tax@state.mn.us
- Phone: 651-282-9999 or 1-800-657-3594
- Hours: 8:00 a.m. 4:30 p.m. Monday through Friday

Information in this booklet is available in other formats upon request.

File your return and pay your taxes electronically at:

### www.revenue.state.mn.us





### **Forms and Fact Sheets**

Withholding tax forms and fact sheets are available on our website at www.revenue.state.mn.us. Or, call 651-282-9999 or 1-800-657-3594.

#### Forms IC134 Withholding Affidavit for Contractors Reciprocity Exemption/Affidavit of MWR Residency W-4MN Minnesota Employee Withholding Allowance/Exemption Certificate Withholding Fact Sheets #2 & 2a Information on Submitting W-2/1099s Electronically #3 **Agricultural Workers** #4 Fairs and Special Events #5 Third-Party Bulk Filers #6 **Corporate Officers** #7 Household Employees Independent Contractor or #8 Employee? #9 **Definition of Wages** New Employer Guide #10 #11 Nonresident Entertainer Tax #12 Surety Deposits for Non-Minnesota **Construction Contractors Construction Contracts with State** #13 and Local Government Agencies

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The information you provide on your tax return is private by state law. It cannot be given to others without your consent except to the IRS, other states that guarantee the same privacy, and certain government units as provided by law.

# Directory

#### Withholding Tax Information

(Monday-Friday, 8:00 a.m to 4:30 p.m.)

e-Services

#### **Business Registration**

#### Federal offices

Internal Revenue Service (IRS)

Business taxes Forms order line U.S. Citizenship and Immigration Services (I-9 forms)

Social Security Administration

#### **Minnesota state offices**

Employment and Economic Development (unemployment insurance)

Human Services New Hire Law

Labor and Industry Labor Standards

Workers' Compensation

#### 651-282-9999 or 1-800-657-3594

www.revenue.state.mn.us email: withholding.tax@state.mn.us

www.revenue.state.mn.us 1-800-570-3329

www.revenue.state.mn.us email: business.registration@state.mn.us 651-282-5225 or 1-800-657-3605

> www.irs.gov 1-800-829-1040 1-800-829-4933 1-800-829-3676

www.uscis.gov 1-800-375-5283 www.ssa.gov/employer 1-800-772-1213

www.uimn.org 651-296-6141 (press "4") email: ui.mn@state.mn.us

www.mn.gov/dhs 651-227-4661 or 1-800-672-4473 fax: 1-800-692-4473

www.dli.mn.gov 651-284-5005 or 1-800-342-5354

www.dli.mn.gov/workcomp.asp 651-284-5005 or 1-800-342-5354 email: dli.communications@state.mn.us



#### Sign up for email updates!

Look for the red envelope on our website.

### **Business Tax Workshops**

Learn about business taxes from the experts. Sign up now for **FREE** classes!

For a schedule of upcoming workshops, go to our website and click on **Business Center** under **For Businesses**.

Workshops are developed for business owners, bookkeepers, purchasing agents, and accounting personnel in the private and public sectors who want or need a sound working knowledge of the Minnesota tax laws. Continuing Professional Education (CPE) credits are offered with the completion of some classes.

#### Check our website for the most current information

Updates may occur after this booklet is published that could affect your Minnesota withholding taxes for 2017. Check our website periodically for updates.

# What's New

#### **Interest Rate**

The 2017 interest rate is 4 (.04) percent.

#### **Tax Law Changes**

For detailed information on tax law changes, go to our website and choose **Tax Law Changes** on the home page.

#### **Military Retirement Pay**

Individuals receiving certain types of military pensions or other military retirement pay may claim exempt from Minnesota withholding on this income by providing you with a completed Minnesota Form W-4MN.

#### **Two-step Verification**

The Minnesota Department of Revenue added an extra layer of security to our e-Services system. To log in to e-Services you must enter a username, password, and verification code we send you to access your account. See page 12 for more information.

#### **Seasonal Businesses**

If you consistently withhold tax in the same quarters each calendar year but don't withhold in all four, you may choose to deposit and file for only the quarters you pay wages. For more information, go to our website and type **Withholding for Seasonal Businesses** in the Search box.

#### Due Date Change for Reconciliation Statements

The due date for Form W-2 information and required Form 1099 information is now January 31. This date also matches IRS reporting requirements.

The due date for Form ETA, *Nonresident Entertainer Tax Promoter's Annual Reconciliation*, is also January 31.

#### **Due Date Change for Annual Filers**

Employers with a withholding history of less than \$500 per year are eligible to file and pay their Withholding Tax annually. The due date for the Withholding Tax annual return and payment is now January 31.

# **Register for a Minnesota Tax ID Number**

You must register to file withholding tax if any of the following are true:

- You have employees and anticipate withholding tax from their wages in the next 30 days
- You agree to withhold Minnesota taxes when you are not required to withhold
- You pay nonresident employees to do work for you in Minnesota (see "Exceptions" on page 4)
- You make mining and exploration royalty payments on which you are required to withhold Minnesota taxes
- You are a corporation with corporate officers performing services in Minnesota who will have withholding from their wages

If you do not register before you start withholding tax, you may be assessed a \$100 penalty. To register for a Minnesota tax ID number, go to our website. If you do not have Internet access, contact Business Registration (see page 2).

*Note:* If your business currently has a Minnesota tax ID number for other Minnesota taxes, you can add a withholding tax account to your number. To update your business information, log into e-Services or contact Business Registration (see page 2).

# **Employers Using Payroll Services**

As an employer, you are responsible for ensuring your returns are filed and payments are made on time even if you contract with a payroll service company. We are required to notify you of any underpayment on your withholding account. If you receive a notice, work with your payroll service company to decide which of you will contact us to correct your account. Payroll service companies (also known as third-party bulk filers) must register with us and give us a list of clients for whom they provide tax services. They are required to electronically send to us any tax they collect from clients.

For details, see Fact Sheet 5.

Your payments must be made electronically if you use a payroll service company.

*Note:* You can call our withholding tax information line (see page 2) during business hours to verify your deposit and return information.

# **Third-Party Bulk Filers - Payroll Service Providers**

A third-party bulk filer—also known as a payroll service provider—is a person or company who has custody or control over another employer's funds for the purpose of filing returns and depositing tax withheld.

#### Register for a Minnesota tax ID number

Both you as a third-party bulk filer and each of your clients, must have a valid Minnesota tax ID number. To get a tax ID number, go to our website and click **Business Center** under **For Businesses**, or call 651-282-5225 or 1-800-657-3605 during business hours.

#### File Returns and Deposit Tax Electronically

As a third-party bulk filer, you are required to file returns, make deposits, and submit W-2 and 1099 information electronically using e-Services. Go to our website to log in to e-Services.

When filing returns, you can manually enter each client's filing information or send an electronic file (in a spreadsheet format) that contains the information for your clients. Both options use the e-Services system. You can find file layout information on our website. Type **File Formats** in the Search box.

#### **Update Client Information**

You must provide us with updated client information at least once per month if you have clients to add or remove. To update client information, go to our website and login to e-Services.

For additional information, including registering and responsibilities, see Fact Sheet 5.

# Withholding Requirements

If you employ anyone who works in Minnesota or is a Minnesota resident and you are required to withhold federal income tax from that employee's wages, you are also required to withhold Minnesota income tax in most cases.

If you are not required to withhold federal income tax from the employee's wages, you are not required to withhold Minnesota income tax in most cases.

You can find the rules for determining if you are required to withhold federal taxes in federal Circular E, IRS Publication 15 (www.irs.gov).

If you pay any employee—including your spouse, children, other family members, friends, students, or agricultural help—to perform services for your business, withholding is required. A worker is considered an employee if you control what they do and how they do it.

Any officer performing services for a corporation is an employee, and their wages are subject to withholding.

For details, see Fact Sheet 6.

You must withhold Minnesota income tax from the wages you pay employees and send the amount withheld to the department. You must withhold tax even if you pay employees in cash or give them other goods or services in exchange for working for you. Goods and services are subject to Minnesota withholding tax to the same extent they are subject to federal withholding tax.

For details, see Fact Sheets 9 and 10.

#### **Employee or Independent Contractor**

The proper classification is a matter of law, not choice. The factors considered when evaluating worker classification fall into three main categories: the relationship of the parties, behavioral control, and financial control.

An employer who misclassifies an employee as an independent contractor is subject to a tax equal to 3 percent (.03) of the wages paid to the employee. The employee may *not* claim the tax as a credit (withholding) on their Minnesota individual income tax return.

For details see Fact Sheet 8.

### Withhold From Income Assignable to Minnesota

#### **Minnesota Residents**

You may be required to withhold Minnesota income tax from wages paid to a Minnesota resident regardless of where the work is performed, even if the work is performed outside the United States. See information on page 5 to determine Minnesota tax to withhold.

#### **Residents of Another State**

If you are required to withhold federal income tax from a nonresident employee's wages for work performed in Minnesota, you are also required to withhold Minnesota income tax in most cases.

**Exceptions:** You are not required to withhold Minnesota tax if either of the following are true:

- The employee is a resident of Michigan or North Dakota and meets the reciprocity agreement provisions (see "Reciprocity for Residents of Michigan or North Dakota" on this page)
- The amount you expect to pay the employee is less than the minimum income requirement for a nonresident to file a Minnesota individual income tax return, which is \$10,400

*Note:* Wages earned while a taxpayer was a Minnesota resident, but received when the taxpayer was a nonresident, are assignable to Minnesota and are subject to Minnesota withholding tax. Wages include all income for services performed in Minnesota (such as severance pay, equity based awards, and other non-statutory deferred compensation).

For details, see "Form W-2 Wage Allocation" on page 12 and Fact Sheet 19.

# Reciprocity for Residents of Michigan or North Dakota

Minnesota has income tax reciprocity agreements with Michigan and North Dakota. Under the agreements, you are not required to withhold Minnesota income tax from the wages of an employee who is a resident of Michigan or North Dakota, works in Minnesota, and gives you a properly completed Form MWR, *Reciprocity Exemption/Affidavit of Residency*, each year. You must send us copies of the forms you received from your employees. Even though you are not required to withhold income tax for the reciprocity state, we encourage you to do so as a courtesy to your employee. If the employee requests that you withhold tax for their state of residence, contact the Michigan or North Dakota revenue department for information.

For details, see Fact Sheet 20.

#### **Interstate Carrier Companies**

If you operate an interstate carrier company and have employees who regularly perform assigned duties in more than one state (such as truck drivers, bus drivers, or railroad workers), withhold income tax for the employee's state of residence only.

#### **Interstate Air Carrier Companies**

If you operate an interstate air carrier company and have employees who perform regularly assigned duties on aircraft in more than one state, you must withhold income tax for the state of residence as well as any state in which more than 50 percent of their compensation is earned. An employee is considered to have earned more than 50 percent of his or her compensation in any state in which scheduled flight time in that state is more than 50 percent of total scheduled flight time for the calendar year.

#### Nonresident Entertainer Tax

Compensation paid to nonresident entertainers for performances is not subject to regular Minnesota income tax. Instead, there is a 2 percent (.02) nonresident entertainer tax on the gross compensation the entertainer or entertainment entity receives for performances in Minnesota. Nonresident entertainer tax does not apply to residents of Michigan or North Dakota due to reciprocity agreements (see "Reciprocity for Residents of Michigan or North Dakota" on this page).

The term *entertainers* includes, but is not limited to, musicians, singers, dancers, comedians, actors, athletes, and public speakers.

The law defines an *entertainment entity* as any of the following:

- An entertainer who is paid for providing entertainment as an independent contractor
- A partnership that is paid for entertainment provided by entertainers who are partners
- A corporation that is paid for entertainment provided by entertainers who are shareholders of the corporation

# Withholding Requirements (continued)

The person responsible for paying the entertainment entity must deduct the tax and send it to us.

Report and pay the nonresident entertainer tax on Form ETD, *Nonresident Entertainer Tax, Promoter's Deposit Form*, by the end of the following month. File Form ETA, *Nonresident Entertainer Tax, Promoter's Annual Reconciliation*, by January 31 of the following year. Do not report the nonresident entertainer tax with the income tax you withhold from your employees.

The nonresident entertainer must file Form ETR, *Nonresident Entertainer Tax Return*, by April 15 of the following year.

For details, see Fact Sheet 11.

#### **Other Types of Withholding**

#### **Royalty Payments**

The payer of mining and exploration royalties is required to withhold income tax on royalty payments made for use of Minnesota land. The withholding rate is 6.25 percent (.0625) of the royalties paid during the year.

#### **Pension and Annuities**

You may withhold Minnesota income tax from pension and annuity payments if requested by the person receiving the payment. If you agree to withhold, follow the same rules as withholding on wages (see page 6).

#### **Surety Deposits**

If you contract with a non-Minnesota construction contractor to perform construction work in Minnesota, you must withhold 8 percent (.08) of the payments when the value of the contract exceeds \$50,000. Non-Minnesota contractors can apply for an exemption from the surety deposit requirements by filing Form SDE, *Exemption from Surety Deposits for Non-Minnesota Contractors*, with us before the project begins. An SDE form must be filed for each project. If the exemption is approved, we will certify and return the form to the non-Minnesota contractor, who then gives it to you.

If the non-Minnesota contractor does not present an approved exemption Form SDE, use Form SDD, *Surety Deposits for Non-Minnesota Contractors*, to make the surety deposits. The non-Minnesota contractor may then apply for a refund using Form SDR, *Refund of Surety Deposits for Non-Minnesota Contractors*, once they have registered for and paid all state and local taxes for the project.

For details, see Fact Sheet 12.

#### Withholding Affidavits for Construction Contractors

In order to receive final payment from a project performed for the state of Minnesota, or any of its political subdivisions (such as counties, cities, or school districts), a construction contractor must send us a Withholding Affidavit for Contractors when work on the project is complete. The contractor must get an approved contractor affidavit in order to receive final payment. You can submit your contractor affidavit in either of the following ways:

- Electronically using e-Services (printable confirmation page available immediately upon approval)
- By mail using Form IC134 (approval in 4 to 6 weeks)

For details, see Fact Sheet 13.

#### Residents Working Outside Minnesota

# Minnesota Residents Working in Other States

If you employ a Minnesota resident who works in another state (other than Michigan or North Dakota where reciprocity agreements apply; see page 4), you may be required to withhold tax for the state where the employee is working, for Minnesota, or for both.

To determine if you should withhold tax for the state in which the employee is working, contact the other state. To determine if you are required to withhold Minnesota tax, complete the worksheet below.

# Minnesota Residents Working Outside the United States

If you employ a Minnesota resident who works outside the United States, you are required to withhold Minnesota tax on wages that are subject to U.S. federal income tax withholding. See "Form W-2 Wage Allocation" on page 12.

#### Worksheet for Residents Working Outside Minnesota

1. Enter the tax that would have been withheld if the work had been performed in Minnesota (use Minnesota tax tables)	.1
2. Enter the tax you are withholding for the state in which the employee works	. 2
3. If line 1 is more than line 2, subtract line 2 from line 1. Send this amount to the Minnesota Department of Revenue	. 3
If line 1 is less than line 2, do not withhold Minnesota income tax. Send the amount on line 2 to t is working.	he state in which the employee

#### Employee's Withholding Allowance Certificates

#### **Federal Withholding Allowances**

You must have all new employees complete federal Form W-4, *Employee's Withholding Allowance Certificate*, (available at www.irs. gov) when they begin employment to determine the number of federal withholding allowances to claim.

If a new employee does not give you a completed Form W-4 before the first wage payment, withhold tax as if he or she is single with zero withholding allowances.

Keep all forms in your records.

#### Minnesota Withholding Allowances

If the employee chooses the same number of Minnesota allowances as federal allowances and the number claimed is 10 or less, use the same number of allowances reported on Form W-4 to determine the employee's Minnesota withholding. There is no need for the employee to complete a separate form for Minnesota purposes.

However, the employee must provide you with a completed Form W-4MN, *Minnesota Employee Withholding Allowance/Exemption Certificate*, if the employee:

- Claims fewer Minnesota withholding allowances than federal allowances
- Claims more than 10 Minnesota withholding allowances
- Requests additional Minnesota withholding to be deducted each pay period
- Claims to be exempt from Minnesota income tax withholding (The employee must qualify by meeting one of the requirements listed in section 2 of Form W-4MN.)

You are not required to verify the number of withholding allowances claimed by each employee. You should honor each Form W-4 and W-4MN unless we instruct you differently.

#### When to send us Form W-4MN copies

Send us copies of Form W-4MN at the address provided on the form if any of the following are true:

- The employee claims more than 10 Minnesota withholding allowances
- The employee claims to be exempt from Minnesota withholding and you reasonably expect the wages to exceed \$200 per week, unless he or she is a resident of a reciprocity state (see page 4) and has completed Form MWR
- You believe the employee is not entitled to the number of allowances claimed

*Note:* If an employee claims to be exempt from Minnesota withholding, you need to have them complete a new Form W-4MN each year.

#### Penalties

Minnesota law imposes a \$500 penalty on any employee who knowingly files an incorrect Minnesota Withholding Allowance/ Exemption Certificate.

We may assess an employer a \$50 penalty for each required Form W-4MN not filed with us.

#### **Federal Form W-4P**

#### Withholding Certificate for Pension or Annuity Payments

Withhold Minnesota income tax from pension and annuity payments only if the recipient requests it.

If you agree to withhold, ask the person to fill out federal Form W-4P (available at www.irs. gov) and return it to you. Write "Minnesota only" across the top of the Minnesota copy.

Use the withholding tables on pages 16-33 to determine how much to withhold. The withholding amount is determined as though the annuity was a payment of wages.

If you use a computer to determine how much to withhold, use the formula on page 34.

The wage total entered on your withholding tax return *should not* include pension and annuity payments.

However, the total amount withheld includes the tax withheld from pension and annuity payments *as well as* the tax withheld from your employees' wages.

Provide a Form 1099-R to the pension and annuity recipient at year-end showing payment and withholding amounts.

Keep all Forms W-4P in your records.

#### Wages

Determine the Minnesota income tax withholding amount each time you pay wages to an employee. For details, see Fact Sheet 9.

- 1. Use each employee's total wages for the pay period before any taxes are deducted. For nonresidents, use only the wages paid for work performed in Minnesota.
- 2. Use each employee's Minnesota withholding allowances and marital status as shown on the employee's Form W-4 or W-4MN.
- 3. Using the information from steps 1 and 2, determine the Minnesota income tax withholding from the tables on pages 16-33 of this booklet. Use the appropriate table based on how often you pay the employee and the marital status of the employee. If you use a computer to determine how much to withhold, use the formula on page 34.

*Note:* If an employee's wages or withholding allowances change or you change the number of times you pay your employee per month, the amount you withhold may also change.

#### **Overtime, Commissions, Bonuses, and Other Supplemental Payments**

Supplemental payments made to an employee separately from regular wages are subject to the 6.25 percent Minnesota withholding regardless of the number of withholding allowances the employee claimed. Multiply the supplemental payment by 6.25 percent (.0625) to calculate the Minnesota withholding.

If you make supplemental payments to an employee at the same time you pay regular wages and you list the two payments separately on the employee's payroll records (regardless of whether you list the amounts separately on the paycheck), choose one of the following methods to determine how much to withhold:

• **Method 1:** Add the regular wages to the supplemental payment and use the tax tables to find how much to withhold from the total.

• **Method 2:** Use the tax tables to determine how much to withhold from the regular wages alone. Multiply the supplemental payment by 6.25 percent (.0625) to determine how much to withhold from that payment.

If you do not list the regular wages and the supplemental payment separately on the employee's payroll records, you must use Method 1.

#### **Backup Withholding**

Minnesota follows the federal provisions for backup withholding on payments for personal services. Personal services include work performed for your business by a person who is not your employee. If the person performing services for you does not provide a Social Security or tax ID number or the number is incorrect, you must withhold tax equal to 9.85 percent (.0985) of the payment(s). If you do not, you may be assessed the amount you should have withheld. The assessment is subject to penalty and interest.



# **Withholding Tax Calculator**

This new tool can help you calculate Minnesota withholding tax on:

- Regular wages (employee payroll)
- Supplemental payments (overtime, commissions, and bonuses)
- Payments made for personal services
- Payments dated January 1, 2009 through the end of the current year

To use the calculator, go to www.revenue.state.mn.us and type **withholding tax calculator** in the Search box.

# **Deposit Information**

There are two deposit schedules - **semiweekly or monthly** - for determining when you deposit income tax withheld. Tax is considered withheld at the time employees are paid, not when the work is performed. For example, if an employee is paid in January for work performed in December, the tax is considered withheld in January, not December. Your Minnesota deposit schedule is determined by your federal deposit schedule and the amount of tax you withheld.

When depositing tax, include all Minnesota income tax withheld from:

- employees
- corporate officers for services performed
- pensions and annuities

#### **Deposit Schedules**

Most employers are required to file withholding tax returns quarterly. Quarterly filers must deposit Minnesota tax according to their federal deposit schedule.

#### Semiweekly Deposit Schedule

You must deposit Minnesota withholding tax following a semiweekly schedule if both of the following are true:

- You are required by the IRS to deposit following the semiweekly depositing schedule
- You withheld more than \$1,500 in Minnesota tax in the previous quarter

#### If your payday is:

- Wednesday, Thursday, or Friday, your deposit is due the Wednesday after payday.
- Saturday, Sunday, Monday, or Tuesday, your deposit is due the Friday after payday.

**One-day Rule.** Minnesota did not adopt the federal "one-day rule" for federal liabilities over \$100,000. If you meet the federal one-day rule requirements, you can still deposit your Minnesota withholding tax according to your deposit schedule.

#### **Monthly Deposit Schedule**

You must deposit Minnesota withholding tax following a monthly schedule if both of the following are true:

• You are required by the IRS to deposit following the monthly depositing schedule

• You withheld more than \$1,500 in Minnesota tax in the previous quarter

Monthly deposits are due by the 15th day of the following month.

#### **Deposit Schedule Exception**

You may deposit the entire Minnesota tax withheld for the current quarter if both of the following are true:

- You withheld \$1,500 or less in Minnesota tax in the previous quarter
- You filed that quarters return on time

Quarterly deposits are due April 30, July 31, October 31, and January 31 of the following year.

Deposits must be made electronically, if required, or postmarked by the U.S. Post Office (not by a postage meter) on or before the due date. If the deposit due date falls on a weekend or holiday, the due date is extended to the next business day. For details, see "Due Dates for Filing and Paying" on our website.

#### **Annual Deposit Schedule**

If you meet the requirements to be an annual filer (see page 9) and you withheld \$500 or less prior to Dec. 1, the entire amount of withholding may be paid when the annual return is due. The annual return is due January 31. However, annual filers must make deposits each time the total tax withheld exceeds \$500 during the year. Deposits are due the last day of the month following the month in which amounts withheld exceed \$500 (except December).

#### Electronic Deposit Requirements

You must make your deposits electronically if you meet one of the following requirements:

- You withheld a total of \$10,000 or more in Minnesota income tax during the last 12-month period ending June 30
- You are required to electronically pay any other Minnesota business tax to the Department of Revenue
- You use a payroll service company

If you're required to pay business taxes electronically for one year, you must continue to do so for all future years. If you are required to deposit electronically and do not, a 5 percent (.05) penalty applies to payments not made electronically, even if a check is sent on time.

#### How to Make Deposits Deposit Electronically

You can make deposits over the Internet using e-Services, our electronic filing and paying system. Go to our website to log in to e-Services.

If you do not have Internet access, call 1-800-570-3329 to deposit by phone. For either method, follow the prompts for a business to make a withholding tax payment. When paying electronically, you must use an account not associated with any foreign banks.

For additional information, see the withholding tax help link in e-Services.

#### **Deposit by Check**

If you are not required to deposit electronically, you may choose to pay by check. You must mail your deposit with a personalized payment voucher.

Go to our website and click **Make a Payment** under **For Businesses.** Enter the required information and print the voucher. A personalized scan line will be printed at the bottom of the voucher using the information you provided.

If you don't have Internet access, call 651-282-9999 or 1-800-657-3594 to ask us to mail payment vouchers to you.

Your check authorizes us to make a onetime electronic fund transfer from your account. You will not receive your canceled check.

For additional payment methods, including ACH Credit Method, Credit or Debit card, and Bank Wire, see page 11.

# Are you a quarterly filer or an annual filer?

Return filing due dates differ depending on whether you are a quarterly filer or an annual filer. Most employers are quarterly filers.

To qualify for annual filing, you must have a filing history of withholding \$500 or less in prior calendar years or meet other special criteria. To verify your filing status, contact us (see page 2 for contact information).

#### **All Filers**

When entering wages paid during the reporting period, enter the total gross wages and any other compensation subject to Minnesota income tax withholding (such as commissions, bonuses, the value of goods and services given employees in place of wages, and tips employees received and reported to you during the quarter). See "Form W-2 Wage Allocation" on page 12.

Also include any:

- Compensation paid to corporate officers for services performed
- Wages for employees who completed Form MWR
- Nontaxable contributions to retirement plans

Do not include 1099 income, pension payments, or annuity payments.

#### **Quarterly Filers**

You must file a return for all four quarters, even if you deposited all tax withheld or did not withhold tax during the quarter. Your quarterly returns are due April 30, July 31, and October 31 of the current year and January 31 of the following year.

Use Worksheet A on page 10 to help you prepare to file your quarterly returns. We recommend making copies of the blank worksheet to use each quarter.

#### Worksheet A (see page 10)

**Line 1.** Enter wages paid to employees during the quarter.

**Line 2.** Enter the total number of employees during the quarter.

Line 3. Enter the total Minnesota income tax withheld during the quarter. Include income tax withheld from pension or annuity payments.

#### **Seasonal Businesses**

If you consistently withhold tax in the same quarters each calendar year but don't withhold in all four, you may choose to deposit and file for only the quarters you pay wages. For more information, go to our website and type **Withholding for Seasonal Businesses** in the Search box. You can also call 651-282-9999 or 1-800-657-3594.

#### **Annual Filers**

Your annual return is due by January 31 each year. You will need to complete your W-2s and 1099s before filing your return (see "Forms W-2 and 1099" on page 12). After they are complete, calculate the total state wages (see "All Filers" on this page).

Use Worksheet B on page 10 to help you prepare to file electronically.

#### Worksheet B (see page 10)

**Line 1.** Enter wages paid to employees during the year.

**Line 2.** Enter the total number of employees during the year.

**Line 3.** Enter the total Minnesota income tax withheld during the year. Include income tax withheld from pension or annuity payments.

#### **Report Federal Changes**

If the IRS changes or audits your federal withholding tax return or you amend your federal return, and those changes affect wages reported on your Minnesota return, you must amend your Minnesota return.

File an amended Minnesota withholding tax return (see page 14) within 180 days after you are notified by the IRS or after you file a federal amended return.

If the changes do not affect your Minnesota return, you have 180 days to send us a letter of explanation. Send your letter and a copy of your amended federal return or the IRS correction notice to Minnesota Department of Revenue, Mail Station 5410, St. Paul, MN 55146-5410.

If you fail to report federal changes as required, you are subject to a penalty equal to 10 percent of any additional tax due.

# Worksheet A (for quarterly filers only)

Qu	arterly return for period ending	Minnesota tax ID	TABLE A — I	Payroll Information
	Wages paid to employees during the quar (see "All Filers" on page 9)	ter 	Payroll Date	Tax Withheld
2	Total number of employees during the qua	arter 2		
	Total Minnesota income tax withheld for th (from Table A)	ne quarter		 
	Total deposits and credit (sum of Table B a credit carried forward from prior quarter) .	and any		
	Total amount due. Subtract line 4 from lin (If result is less than zero, go to line 6) To pay electronically, enter the following b		TOTAL WITHH	ELD (enter on line 3)
	Routing Number:	Account Number:		
	If line 5 is less than zero, the system will of unless you choose to have some or all of t Indicate your choice below: 6a Credit to carry forward: (include on line 4 of next quarter's Works)		Date	Deposit Information
	6b Credit to be refunded: To request direct deposit, enter the fol			
	Routing Number:	Account Number:		
M	<b>/orksheet B</b> (for annual	I filers only)	TOTAL DEPOSI	TS (include on line 4)
An	nual return for (y	ear) Minnesota tax ID	TABLE A - I	Payroll Information
	Wages paid to employees during the yea	OT SUP	Payroll Date	Tax Withheld
2	Total number of employees during the ye	ar2		
	Total Minnesota income tax withheld for t			 
4	Total deposits and credit (sum of Table B credits carried forward from prior year)			
5		5	TOTAL WITHH	ELD (enter on line 3)
	Routing Number:	Account Number:	TABLE B - I	Deposit Information
6	<ul> <li>If line 5 is less than zero, the system will unless you choose to have some or all of Indicate your choice below:</li> <li>6a Credit to carry forward:</li></ul>		Date	Tax Deposited
	6b Credit to be refunded: To request direct deposit, enter the fo			 
		Account Number:	-	
			TOTAL DEPOSI	TS (include on line 4)

# **File Electronically**

Minnesota withholding tax returns must be filed electronically by Internet or by phone. You can file current, past-due, and amended returns.

For additional information, see the Withholding Tax Help link available in e-Services.

#### What You Need

To file, you need the following:

- Your user name (or Minnesota tax ID number, if filing by phone) and password
- Your completed Worksheet A or B (page 10) for the period for which you are filing
- Your bank's nine-digit routing number and your bank account number (if you are making a payment with your return)

You must be registered for withholding tax for the period you wish to file. To register or update your business information, go to our website or contact Business Registration (see page 2 for contact information).

#### File by Internet

Go to www.revenue.state.mn.us and login to e-Services for businesses.

You will need Internet access with a browser that supports 128-bit encryption, such as Internet Explorer 8.0 to 11.0, Mozilla Firefox 3.0 or higher, Google Chrome, or Safari 5.X.

#### **File by Phone**

If you do not have Internet access, call 1-800-570-3329 to file using a touch-tone phone.

#### **Pay the Balance Due**

If you owe additional tax, you must pay it in one of the following ways:

#### **Electronically with e-Services**

You can pay when you file your return. Follow the prompts on the Internet or telephone system. You will need your bank's routing number and your account number. When paying electronically, you must use an account not associated with any foreign banks.

*Note:* If you pay electronically using e-Services, you can view a record of your payments. Access your withholding tax account and choose **Manage payments** under the I Want To menu.

If you currently have a debit filter on your bank account, you must let your bank know to add our new ACH Company ID as an exception. The new ACH Company ID is **X416007162**. If you do not add the number when required, your payment transaction will fail.

#### Electronically by ACH Credit Method

ACH credit payments are initiated by you through your financial institution. You authorize your bank to transfer funds to the state's bank account. The bank must use ACH file formats, which are available on our website or by calling our office. You could be charged by your financial institution for each transaction.

#### By Credit or Debit Card

For a fee, you can pay your tax by credit or debit card through Value Payment Systems, LLC. To use this service, go to www.paytax.at/mn or call 1-855-947-2966.

#### **Bank Wire**

You can authorize a direct transfer from your bank account to the Minnesota Department of Revenue. For information on how to make a bank wire transfer, call us at 651-556-3003 or 1-800-657-3909.

#### **By Paper Check**

If you are not required to pay electronically (see "Electronic Deposit Requirements" on page 8), you may choose to pay by check. You must mail your payment with a personalized payment voucher.

Go to our website and choose **Make a Payment** under For Businesses. Enter the required information and print the voucher. A personalized scan line will be printed at the bottom of the voucher using the information you provided.

If you do not have Internet access, call us at 651-282-9999 or 1-800-657-3594 to ask us to mail personalized vouchers to you.

Your check authorizes us to make a onetime electronic fund transfer from your account. You will not receive your canceled check.

#### **Forgot Your Password?**

To reset your password to access the e-Services system:

- 1. Choose Forgot Your Password?
- 2. Type your unique username in the field and choose **Reset Password**. An email will be sent to you with a link to reset your password.
- 3. Choose the link in the email you received.
- 4. Fill out the answer to your secret question and choose Next.
- 5. Create a new password and choose Submit.

# **Manage Online Profile Information**

The homepage view in e-Services allows you to:

- Update your web profile information
- Store your email address, phone number, and banking information
- Create access to your and other people's accounts
- Add additional users with varying security, as well as request and approve third-party access

#### Set Up and Manage Users

There are two types of users in e-Services: e-Services Master and Account Manager. An e-Services Master can manage other users as well as file and/or pay for specific account types. An Account Manager can view, file, or pay for specific account types depending on the access level that an e-Services Master has set up for the user.

e-Services access level options:

- File allows user to view all information and file returns
- **Pay** allows user to view all information and make payments

- View allows user to only view all information
- All Account Access allows user total access to update the account, file, and pay

#### **Create Additional Logons for Users**

For instructions on how to create additional logons for users, see Help in e-Services.

#### **Two-Step Verification**

Two-step verification adds a second layer of security to prevent unauthorized access to your account. You must enter a username, password, and a verification code we send you to log in to your account. For more information, go to our website and type **Two-step Verification** in the Search box.

#### **Third-Party Access**

Third-party access provides a secure and convenient way for users to manage accounts for other businesses. Both parties must be active in e-Services and work together to establish this access. First, a user must request third-party access from a customer. Second, the customer must approve or deny this access request. For more information, go to our website and type **third-party access** into the Search box.

#### Report Business Changes or End Withholding Tax Account

You must notify us if you change the name, address, or ownership of your business, close your business, or no longer have employees.

To update business information, login to e-Services or contact Business Registration (see page 2).

If the ownership or legal organization of your business changes and you are required to apply for a new federal ID number, you must register for a new Minnesota tax ID number.

If you close or sell your business, you must file all withholding tax returns, including W-2s and 1099s, and pay any required withholding tax.

# Forms W-2, 1099, and W-2c

#### Form W-2

At the end of the calendar year, complete federal Form W-2, *Wage and Tax Statement*, for each employee to whom you paid wages during the year. You must give W-2 forms to your employees by January 31 each year. If an employee stops working for you before the end of the calendar year and requests in writing that the W-2 be provided before the January 31 deadline, you must provide it within 30 days after you receive the request.

You must submit W-2 information to us by January 31 each year.

#### Form W-2 Wage Allocation

All wages earned by Minnesota residents (no matter where the work was physically performed) must be reported as wages allocable to Minnesota in box 16 of Form W-2. Wages earned by non-Minnesota residents for work physically performed in Minnesota are also allocable to Minnesota unless the individual is a resident of Michigan or North Dakota (reciprocity states) and has properly completed Form MWR, *Minnesota Reciprocity Exemption Certificate*.

When completing Form W-2 for employees, allocate to Minnesota all wages earned while working in Minnesota and wages earned as a Minnesota resident while working in another state.

Note: For Forms W-2 with no Minnesota withholding, you must send us copies only if you're actively registered for withholding tax.

#### Form W-2 Filing Options

If you have a **total of more than 10 forms** (W-2s plus 1099s), you must electronically submit the information to us. We no longer accept W-2 information on CDs, diskettes, cartridges, reel-to-reel tapes, or in PDF format. You can electronically submit your W-2 information using one of the following systems and methods:

#### e-Services system

- Key and Send (manually enter information)
- Simple File (spreadsheet saved as .txt or .csv file)
- EFW2 File (see www.ssa.gov for instructions)

Use the e-Services system for files that are 2MB or less (fewer than 2,000 records).

#### Electronic Data Exchange (EDE) system

• EFW2 File (see see www.ssa.gov for instructions)

Use the EDE system for files more than 2MB (more than 2,000 records).

For detailed information, see Withholding Tax Fact Sheet 2.

#### Form 1099 and Other Federal Information Returns

Follow the federal requirements to issue 1099s and other information returns (1098, W-2G, etc.) to persons to whom you made payments (other than wages) during the year. You must give 1099 forms to each person to whom you made a payment by Jan. 31 each year. Enter MN in the "State" space and fill in the amount of Minnesota income tax withheld for that payee during the year, if any.

You must submit 1099 information that reported Minnesota withholding—and other federal information returns that report Minnesota withholding—to us by January 31 each year.

Note: You must do this even if you participate in the Federal/State Combined program.

#### Form 1099 Filing Options

If you have a **total of more than 10 forms** (W-2s plus 1099s), you must electronically submit the information to us. We no longer accept 1099 information on CDs, diskettes, or in PDF format. Submit your 1099 information using one of the following systems and methods:

#### e-Services system

- Key and Send (manually enter information)
- Simple File (spreadsheet saved as.txt or .csv file)
- IRS Publication 1220 Format (see www. irs.gov for instructions)

Use the e-Services system for files that are 2 MB or less (fewer than 2,000 records).

#### Electronic Data Exchange (EDE) system

• IRS Publication 1220 Format (see www. irs.gov for instructions)

Use the EDE system for files more than 2 MB (more than 2,000 records).

For detailed information, see Withholding Tax Fact Sheet 2a.

#### **Paper Copies**

If you are not required to submit your W-2 and 1099 information electronically, paper copies are acceptable. Mail to:

Minnesota Revenue Mail Station 1173 St. Paul, MN 55146-1173 To ensure accurate processing of your paper copies, you must use a separate envelope for each business with a different Minnesota tax ID number. Do not combine forms for multiple businesses in one envelope.

If you submit W-2 and 1099 information using one of the electronic methods, you do not need to send us paper copies.

#### Form W-2c

If you made an error on a W-2 you have already given an employee, give the employee a corrected federal Form W-2c. Keep one copy of the W-2c form and send one copy to us. Mail to:

Minnesota Revenue Mail Station 1173 St. Paul, MN 55146-1173

You may have to amend your withholding tax return for the period in which the error took place. For information on amending returns, see page 14.

#### Recordkeeping

Keep all records of employment taxes for at least 4 years. These should be available for the department to review. Your records should include copies of the following information:

- Forms W-2
- Forms 1099
- Forms W-2c
- Payroll records

#### Third-Party Payers of Sick Leave

Effective for benefits paid after Dec. 31, 2010, certain third-party payers of sick pay (e.g., insurance companies) are required to file an annual report with us.

The report must include the names and identification numbers of the employees who received sick pay, the amount of sick pay paid, and the tax withheld. The report is due by March 1 of the year following the year that the sick pay is paid.

The requirement only applies to third-party payers who withhold income tax and send it to us under the third-party's withholding tax account, but then permits the employer to include the taxes withheld at the end of the year on the W-2 issued by the employer to the employee.

# **Penalties and Interest**

#### Late-payment penalty

If you pay all or part of the tax after the due date, you must pay a penalty. The latepayment penalty applies to late deposits and late return payments. If your payment is 1 to 30 days late, the penalty is 5 percent (.05) of the unpaid tax; 31 to 60 days late, 10 percent (.1); more than 60 days late, 15 percent (.15).

#### Late-filing penalty

There is an additional 5 percent (.05) penalty on the unpaid tax if you file your return late.

#### **Payment method**

There is a 5 percent (.05) penalty if you are required to make your withholding tax payments electronically and you pay by paper check.

## **Amend a Return**

If an error was made on a withholding tax return that was filed, you must amend (change) your return to correct the error using e-Services.

You are required to file an amended return for each return requiring an adjustment. You must file an amended return if you:

- Reported incorrect figures for wages paid
- Reported an incorrect number of employees
- Reported an incorrect amount of tax withheld for the period

#### **Repeat penalty**

An additional 25 percent (.25) penalty can be assessed if you repeatedly file and pay late.

#### **Extended delinquency penalty**

There is a 5 percent (.05) or \$100 penalty, whichever is greater, for failure to file a withholding tax return within 30 days after a written demand is given.

#### W-2 and information return penalties

A \$50 penalty can be assessed each time you:

- Do not provide a W-2 or information return to your payees
- Do not provide a W-2 or information return to us

- Do not submit a W-2 or information return electronically when required (see page 12 for electronic filing requirements)
- Provide a false or fraudulent W-2 or information return
- Refuse to provide all information required on the forms

The total W-2 and information return penalties assessed cannot exceed \$25,000 per year.

#### Interest

You must pay interest on both the amount you send in late and the penalty. The interest rate is 4 percent (.04).

To calculate how much interest you owe, use the formula below:

Interest = (tax + penalty) x # of days late x interest rate ÷ 365

You must also enter contact information and a detailed explanation of why you are amending the return.

For additional information, see the Withholding Tax Help link available in e-Services. If you do not have Internet access and you only need to change the wages paid or number of employees, call 1-800-570-3329 to amend your return. If you need to change the tax withheld, call 651-282-9999 or 1-800-657-3594 for assistance. *Note:* You must send us Forms W-2c and any corrected Forms 1099 with Minnesota withholding. For more information, see page 13.

# 2017 Minnesota Withholding Tax Tables

Use the tables on the following pages to determine how much to withhold from your employees' paychecks.

There are separate tables for employees paid:

- every day
- once a week
- every two weeks
- twice a month
- once a month

For each type of payroll period, there is one table for single employees and one table for married employees. Use the table that matches each employee's marital status and payroll-period type.

If you use a computer to determine how much to withhold, see page 34 for the formula to set up your program.

## Single employees paid every day

wage	nployee's es are	Number of w	vithholding allow 1	vances 2	3	4	5	6	7	8	9	10
at least	but less than		to withhold (in w		Ū	-	Ū	Ū	•	0	5	or more
0	24	0	0	0	0	0	0	o	ο	0	0	0
24	28	1	Ő	0	Ő	Ŏ	0	Ŏ	0	Ő	0	Ŏ
2 <del>7</del> 28	32	1	1	0	0	0	0	0	0	0	0	0
20 32	36	1	1	0	0	0	0	0	0	0	0	0
36	40	2	1	0	0	0	0	0	0	0	0	0
40 44	44	2	1	1	0	0	0	0	0	0	0	0
	48 52	2	2	1	0	0	0	0	0	0	0	0
48	-	2	2	1	1	0	0	0	0	0	-	0
52 56	56 60	3	2 2	1 2	1	0	0	0	0	0	0	0
50	00	0	2	2	-				Ū	Ū	U	U
60	64	3	2	2	1	1	0	0	0	0	0	0
64	68	3	3	2	1	1	0	0	0	0	0	0
68	72	3	3	2	2	1	0	0	0	0	0	0
72	76	4	3	2	2	1	1	0	0	0	0	0
76	80	4	3	3	2	1	1	0	0	0	0	0
80	84	4	3	3	2	2	1	0	0	0	0	0
84	88	4	4	3	2	2	1	1	0	0	0	Ŏ
88	92	5	4	3	3	2	1	1	0	0	0	0
92	96	5	4	3	3	2	2	1	0	0	0	0
92 96	90 100	5	4	4	3	2	2	1	1	0	0	0
90	100	5	-	4	3	2	2		-	U	U	U
100	104	6	5	4	3	3	2	2	1	0	0	0
104	108	6	5	4	4	3	2	2	1	1	0	0
108	112	6	5	5	4	3	3	2	1	1	0	0
112	116	6	6	5	4	3	3	2	2	1	0	0
116	120	7	6	5	4	4	3	2	2	1	1	0
120	124	7	6	5	5	4	3	3	2	1	1	0
124	128	7	6	6	5	4	3	3	2	2	1	0
128	132	8	7	6	5	4	4	3	2	2	1	1
132	136	8	7	6	5	5	4	3	3	2	1	1
136	140	8	7	6	6	5	4	3	3	2	2	1
		_			_		_	_	_	_		
140	144	8	8	7	6	5	4	4	3	2	2	1
144	148	9	8	7	6	5	5	4	3	3	2	1
148		9	8	7	7	6	5	4	3	3	2	2
152 156		9 9	8 9	8 8	7	6 6	5	4 5	4	3 3	2	2 2
				•	-				-			
			7.05 P	ERCENT (.07	05) OF THE				otal to the	1	ole dollar)	
160	238	10	9	8	7	6	6	5	4	3	3	2
			7.85 P	ERCENT (.07	85) OF THE	EXCESS 0	/ER \$238 PL	US (round t	otal to the I	nearest who	ole dollar)	
238	442	15	14	14	13	12	11	10	10	9	8	7
			9.85 P	ERCENT (.09	85) OF THE	EXCESS 0	/ER \$442 PL	US (round t	otal to the l	nearest who	ole dollar)	
442 a	and over	31	30	29	28	28	27	26	25	24	23	22

## Married employees paid every day

at	are but less	0	1	2	3	4	5	6	7	8	9	10
least	than	The amount	to withhold (in w	hole dollars)								or mo
•		•		•				•				
0	32	0	0	0	0	0	0	0	0	0	0	0
32	36	1	0	0	0	0	0	0	0	0	0	0
36	40	1	0	0	0	0	0	0	0	0	0	0
40	44	1	0	0	0	0	0	0	0	0	0	0
44	48	1	1	0	0	0	0	0	0	0	0	0
48	52	1	1	0	0	0	0	0	0	0	o	0
52	56	2	1	0	0	0	0	0	0	0	0	0
56	60	2	1	1	0	0	0	0	0	0	0	0
60	64	2	1	1	0	0	0	0	0	0	0	0
64	68	2	2	1	0	0	0	0	0	0	0	0
04	00	-	-	-	Ů	Ů		Ŭ		Ū	Ŭ	
68	72	2	2	1	1	0	0	0	0	0	0	0
72	76	3	2	1	1	0	0	0	0	0	0	0
76	80	3	2	2	1	0	0	0	0	0	0	0
80	84	3	2	2	1	1	0	0	0	0	0	0
84	88	3	3	2	2	1	0	0	0	0	0	0
88	92	4	3	2	2	1	1	0	0	0	o	0
92	96	4	3	3	2	1	1	0	0	0	0	0
96	100	4	3	3	2	2	1	0	0	0	0	0
100	100	4	4	3	2	2	1	1	0	0	0	0
L00 L04	104	4	4	3	3	2	1	1	0	0	0	0
LU-F	100	-			J	2	-	-		U	Ū	U
108	112	5	4	3	3	2	2	1	0	0	0	0
112	116	5	4	4	3	2	2	1	1	0	0	0
116	120	5	4	4	3	3	2	1	1	0	0	0
120	124	5	5	4	3	3	2	2	1	0	0	0
L24	128	5	5	4	4	3	2	2	1	1	0	0
L28	132	6	5	4	4	3	3	2	1	1	0	0
132	136	6	5	5	4	3	3	2	2	1	0	0
136	140	6	5	5	4	4	3	2	2	1	1	0
140 144	144 148	7 7	6	5 5	5	4	3 4	3	2	1 2	1	0
		•			Ŭ	-	-	Ū	-	-	-	-
L48	152 156	7	6	6	5	4	4	3	3	2	1	1
		7	7	6	5	5	4	3	3	2	2	1
190	160	8	7	6	5	5	4	4	3	2	2	1
			7.05 PE	ERCENT (.07	05) OF THE	EXCESS OVE	R \$160 PLU	IS (round to:	tal to the ne	arest whole	dollar)	
L60	434	8	7	6	5	5	4	4	3	2	2	1
			7.85 PE	RCENT (.07	85) OF THE	EXCESS OVE	R \$434 PLU	IS (round to:	tal to the ne	arest whole	dollar)	
134	750	27	26	26	25	24	23	22	22	21	20	19
						EXCESS OVE		JS (round to				
750 a	and over	52	51	50	49	48	48	47	46	45	44	43
750 a	and over	52	51	50	49	48	48	47	46	45	44	43

### Single employees paid once a week

18

	s are	0	ithholding allow 1	2	3	4	5	6	7	8	9	10
at ast	but less than		to withhold (in w		Ū	-	Ū	Ū	•	U	5	or more
0	50	0	0	0	0	0	0	0	0	0	0	
50	60	1	0	0	0	0	0	0	0	0	0	(
<b>60</b>	70	1	0	0	0	0	0	0	0	0	0	
70 80	80 90	2 2	0 0	0 0	0	0	0	0	0	0	0 0	
			-	_	-		-			-		
90	100	3	0	0	0	0	0	0	0	0	0	
00 10	110 120	3 4	0	0	0	0	0	0	0 0	0	0 0	
20	130	4	ŏ	Ŏ	ŏ	Ő	ŏ	ŏ	ŏ	ŏ	ŏ	
30	140	5	1	0	0	Ō	Ō	Ō	Ō	Ō	Ō	
40	150	5	1	0	0	0	0	0	0	0	0	
50	160	6	2	Ŏ	ŏ	Ő	ŏ	ŏ	Ő	ŏ	ŏ	
60	170	6	2	0	0	0	0	0	0	0	Ó	
70	180	7	3	0	0	0	0	0	0	0	0	
80	190	8	3	0	0	0	0	0	0	0	0	
90	200	8	4	0	0	0	0	0	0	0	0	
00 10	210 220	9 9	4 5	0 1	0	0	0	0	0 0	0	0 0	
20	220	9 10	5 6	1	0	0	0	0	0	0	0	
30	240	10	6	2	ŏ	ŏ	ŏ	ŏ	ŏ	ŏ	Ő	
10	250	11	7	2	0	0	o	0	0	0	0	
50	260	11	7	3	ŏ	0	0	0	0	0	0	
50	270	12	8	3	0	0	0	0	0	0	0	
70 30	280 290	12 13	8 9	4 5	0 0	0	0	0	0 0	0	0 0	
					-		-	-		-		
90 00	300 310	13 14	9 10	5 6	1 1	0	0	0	0	0	0 0	
LO	320	14	10	6	2	0	ŏ	0	0	ŏ	Ó	
20	330	15	11	7	3	0	0	0	0	0	0	
30	340	16	11	7	3	0	0	0	0	0	0	
10	350	16	12	8	4	0	0	0	0	0	0	
50 60	360 370	17 17	12 13	8 9	4 5	0	0	0	0 0	0	0 0	
70	380	18	13	9	5	1	ŏ	Ŏ	Ŏ	0	Ő	
80	390	18	14	10	6	2	0	0	0	0	0	
90	400	19	15	10	6	2	0	0	0	0	0	
00	410	19	15	11	7	3	0	0	0	0	0	
LO 20	420 430	20 20	16 16	12 12	7 8	3 4	0	0	0 0	0	0 0	
20 30	430 440	20 21	16	12	8	4	0	0	0	0	0	
				_	-		-	-		-		
40 50	450 460	21 22	17 18	13 14	9 9	5 5	1 1	0	0 0	0 0	0 0	
60	470	23	18	14	10	6	2	0	0	0	0	
70	480	23	19	15	11	6	2	0	0	0	0	
30	490	24	19	15	11	7	3	0	0	0	0	
90	500	24	20	16	12	7	3	0	0	0	0	
)0 L0	510 520	25 25	20 21	16 17	12 13	8 9	4 4	0	0 0	0	0 0	
20	530	26	22	17	13	9	5	1	0 0	0	0	
0	540	26	22	18	14	10	5	1	0	0	0	
10	550	27	23	18	14	10	6	2	0	0	0	
50	560	28	23	19	15	11	6	2 2 3	0	0	0	
50 70	570 580	28 29	24 24	20 20	15 16	11 12	7 8	3	0 0	0	0 0	
30	590	30	24 25	20	16	12	8	4	0 0	0	0 0	
90	600	31	25	21	17	13	9	4	0	0	0	
00	610	31	26	22	18	13	9	5	1	0	0	
10	620	32	26	22	18	14	10	6	1	0	0	
20 30	630 640	33 33	27 28	23 23	19 19	14 15	10 11	6 7	2 2	0	0	
	0-10	33	20	20	13	<b>T</b> 2		•	۷	U	U	
												1

## Single employees paid once a week

~*	are	0	1	2	3	4	5	6	7	8	9	10
at least	but less than	The amount	to withhold (in v	vhole dollars)								or mo
	050					45		_				
640	650 660	34	29	24	20	15	11	7	3	0	0	0
650	660	35	29	24	20	16	12	8	4	0	0	0
660	670	35	30	25	21	17	12	8	4	0	0	0
670	680	36	31	25	21	17	13	9	5	0	0	0
680	690	37	31	26	22	18	13	9	5	1	0	0
690	700	38	32	27	22	18	14	10	6	1	0	0
700	710	38	33	27	23	19	15	10	6	2	0	0
710	720	39	33	28	23	19	15	11	7	3	0	0
720	730	40	34	29	24	20	16	11	7	3	0	0
730	740	40	35	29	24	20	16	12	8	4	0	0
740	750	41	36	30	25	21	17	12	8	4	0	0
750	760	42	36	31	26	21	17	13	9	5	1	0
760	770	43	37	32	26	22	18	14	9	5	1	0
770	780	43	38	32	27	22	18	14	10	6	2	0
780	790	44	38	33	27	23	19	15	10	6	2	0
790	800	45	39	34	28	23	19	15	11	7	3	0
800	810	45	40	34	29	24	20	16	12	7	3	0
810	820	46	41	35	30	25	20	16	12	8	4	0
820	830	47	41	36	30	25	21	17	13	8	4	0
830	840	47	42	36	31	26	21	17	13	9	5	1
840	850	48	43	37	32	26	22	18	14	10	5	1
850	860	49	43	38	32	27	23	18	14	10	6	2
860	870	50	44	39	33	28	23	19	15	11	6	2
870	880	50	45	39	34	28	24	19	15	11	Ť	3
880	890	51	45	40	35	29	24	20	16	12	7	3
890	900	52	46	41	35	30	25	21	16	12	8	4
900	910	52	47	41	36	30	25	21	17	13	9	4
910	920	53	48	42	37	31	26	22	17	13	9	5
920	930	54	48	43	37	32	26	22	18	14	10	5
930	940	54	49	44	38	33	27	23	18	14	10	6
940	950	55	50	44	39	33	28	23	19	15	11	7
950	960	56	50	45	39	34	28	24	20	15	11	7
960	970	57	51	46	40	35	29	24	20	16	12	8
970	980	57	52	46	41	35	30	25	21	16	12	8
980	990	58	53	47	42	36	31	25	21	17	13	9
990	1,000	59	53	48	42	37	31	26	22	18	13	9
,000	1,010	59	54	48	43	37	32	26	22	18	14	10
,010	1,020	60	55	49	44	38	33	27	23	19	14	10
,020	1,030	61	55	50	44	39	33	28	23	19	15	11
,030	1,040	62	56	51	45	40	34	29	24	20	16	11
,040	1,050	62	57	51	46	40	35	29	24	20	16	12
.050	1,060	63	57	52	46	41	36	30	25	21	17	12
,060	1,070	64	58	53	47	42	36	31	25	21	17	13
,070	1,080	64	59	53	48	42	37	31	26	22	18	13
,080	1,090	65	60	54	49	43	38	32	27	22	18	14
,090	1,100	66	60	55	49	44	38	33	27	23	19	15
,090 ., <b>100</b>	1,110	66	61	56	50	44	39	34	28	23	19	15
,110	1,120	67	62	56	51	45	40	34	29	23	20	16
, <b>120</b>	1,120	68	62	57	51	46	40	35	29	24	20	16
,120 ,130	1,140	69	63	58	52	47	40	36	30	25	20	17
.140	1,150	69	64	58	53	47	42	36	31	26	21	17
,140	1,160	70	65	59	54	48	43	37	32	26	21	18
,150 ,160	1,170	70	65	60	54	49	43	38	32	20	22	18
,100 ,170	1,170	71	66	60	55	49	43	38	33	27	23	19
,180	1,190	72	67	61	56	50	44	39	33	28	23	19
			7.05 PE	RCENT (.070	) 5) OF THE E	XCESS OVE	R \$1,190 PL	US (round :	total to the r	earest who	e dollar)	1
,190	1,648	72	67	61	56	51	45	40	34	29	24	20
			7.85 PE	RCENT (.078	35) OF THE E	XCESS OVE	R \$1,648 PL	US (round	total to the r	earest who	e dollar)	
,648	3,062	105	99	94	88	83	77	72	66	61	55	50
			9.85 PE	RCENT (.098	35) OF THE F	XCESS OVE	⊥ R \$3.062 PI	US (round	total to the r	earest who	e dollar)	
.062 a	and over	216	210	204	197	191	185	179	173	167	161	155
			1	1	1	1	1	1	1	1	1	1

## Married employees paid once a week

	es are	0	vithholding allow 1		2	4	5	6	7	Q	9	10
at east	but less than		1 to withhold (in v	2 whole dollars)	3	4	5	O	7	8	Э	10 or more
		-	_		-				_		-	-
0	180	0	0	0	0	0	0	0	0	0	0	0
.80	190	1	0	0	0	0	0	0	0	0	0	0
L90	200	2	0	0	0	0	0	0	0	0	0	0
200	210	2	0	0	0	0	0	0	0	0	0	0
210	220	3	0	0	0	0	0	0	0	0	0	0
20	230	3	0	0	0	0	0	0	0	0	0	C
230	240	4	0	0	0	0	0	0	0	0	0	0
240	250	4	0	0	0	0	0	0	0	0	0	0
250	260	5	1	0	0	0	0	0	0	0	0	0
260	270	5	1	0	0	0	0	0	0	0	0	0
70	280	6	2	0	0	0	0	0	0	0	0	0
80	290	6	2	0	Ō	0	Ō	0	0	0	Ō	Ċ
90	300	7	3	0	Ō	0	Ō	0	0	0	Ō	C
00	310	7	3	0	Ō	0	Ō	0	0	0	Ō	C
310	320	8	4	0	0	0	0	0	0	0	0	C
20	330	8	4	0	0	0	0	0	0	0	0	
30	340	9	5	1	0	0	0	0	0	0	0	
40	340	10 10	5	1	0	0	0	0	0	0	0	
50	360	10	6	2	0	0	0	0	0	0	0	
60	370	10	6	2	0	0	0	0	0	0	0	
70	200	14	-	2	0			•	•	<u> </u>	•	
70	380	11	7	3	0	0	0	0	0	0	0	
80	390	12	8	3	0	0	0	0	0	0	0	
90	400	12	8	4	0	0	0	0	0	0	0	
00	410	13	9	4	0	0	0	0	0	0	0	
10	420	13	9	5	1	0	0	0	0	0	0	0
20	430	14	10	6	1	0	0	0	0	0	0	(
30	440	14	10	6	2	0	0	0	0	0	0	(
40	450	15	11	7	2	0	0	0	0	0	0	(
<b>50</b>	460	15	11	7	3	0	0	0	0	0	0	0
60	470	16	12	8	3	0	0	0	0	0	0	0
70	480	17	12	8	4	0	0	0	0	0	0	
180	490	17	13	9	5	Ō	Ō	Ō	Õ	Ō	Õ	Ċ
90	500	18	13	9	5	1	Ō	0	0	0	0	Ċ
500	510	18	14	10	6	1	Ō	Ō	Õ	Ō	Õ	Ċ
10	520	19	14	10	6	2	Ő	Õ	Ő	Õ	Ő	Ċ
520	530	19	15	11	7	3	0	0	0	0	0	
520 530	530 540	20	16		7	3	0	0	0	0	0	
40	540 550	20	16	11 12	8	4	0	0	0	0	0	
40 50	550 560	20	10	12	8	4	0	0	0	0	0	
60	500 570	21	17	13	9	5	0	0	0	0	0	
	500				•							
70	580 500	22	18	14	9	5	1	0	0	0	0	(
80	590 600	22	18	14	10	6	2	0	0	0	0	0
90	600 610	23	19 10	15	10	6	2	0	0	0	0	
00 10	610 620	23 24	19 20	15 16	11 12	7 7	3 3	0 0	0 0	0 0	0 0	
20	630 640	25 25	20	16	12	8	4	0	0	0	0	(
<b>30</b>	640 650	25 26	21	17	13	8	4	0	0	0	0	(
40	650 660	26 26	21	17	13	9	5	1	0	0	0	0
50 60	660 670	26 27	22 23	18 18	14 14	9 10	5 6	1 2	0 0	0 0	0 0	
50	070	21	20	10	74	10		4	v		U	
70	680	27	23	19	15	11	6	2	0	0	0	(
680	690	28	24	19	15	11	7	3	0	0	0	(
690	700	28	24	20	16	12	7	3 4	0	0	0	0
00	710	29	25	20	16	12	8	4	0	0	0	0
10	720	29	25	21	17	13	9	4	0	0	0	C
			1	1 1		1						1

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	re	0	1	2	3	4	5	6	7	8	9	10
at least	but less than	The amount	to withhold (in v	whole dollars)								or mo
720	730	30	26	22	17	13	9	5	1	0	0	0
730	740	30	26	22	18	14	10	5	1	0	0	0
740	750	31	27	23	18	14	10	6	2	0	0	0
750	760	31	27	23	19	15	11	6	2	0	0	0
760	770	32	28	24	20	15	11	7	3	0	0	0
770	700	22	00	04		10	10		2		0	
770	780 790	33	28	24	20	16	12	8	3	0	0	0
780		33	29	25	21	16	12	8	4	0	0	0
790	800	34	29	25	21	17	13	9	4	0	0	0
800 810	810 820	34 35	30 31	26 26	22 22	18 18	13 14	9 10	5	1	0	0
910	020	55	51	20	~~~	10	14	10	0	-	v	U U
820	830	35	31	27	23	19	14	10	6	2	0	0
830	840	36	32	27	23	19	15	11	7	2	0	0
840	850	36	32	28	24	20	15	11	7	3	0	0
850	860	37	33	29	24	20	16	12	8	4	0	0
860	870	37	33	29	25	21	17	12	8	4	0	0
070							47	10		_		
870	880	38	34	30	25	21	17	13	9	5	0	0
880	890	39	34	30	26	22	18	13	9	5	1	0
890	900	39	35	31	26	22	18	14	10	6	1	0
900	910	40	35	31	27	23	19	15	10	6	2	0
910	920	41	36	32	28	23	19	15	11	7	3	0
920	930	41	36	32	28	24	20	16	11	7	3	0
930	940	42	37	33	29	24	20	16	12	8	4	0
940	950	43	37	33	29	25	21	17	12	8	4	Ō
950	960	43	38	34	30	26	21	17	13	9	5	1
960	970	44	39	34	30	26	22	18	14	9	5	1
										-		-
970	980	45	39	35	31	27	22	18	14	10	6	2
980	990	46	40	35	31	27	23	19	15	10	6	2
990	1,000	46	41	36	32	28	23	19	15	11	7	3
1,000	1,010	47	42	37	32	28	24	20	16	12	7	3
1,010	1,020	48	42	37	33	29	25	20	16	12	8	4
1,020	1,030	48	43	38	33	29	25	21	17	13	8	4
1,020	1,040	49	44	38	34	30	26	21	17	13	9	5
1,030	1,040	49 50	44	39	34	30	26	22	18	14	10	5
L,050	1,060	51	45	40	35	31	27	23	18	14	10	6
L,060	1,070	51	46	40	36	31	27	23	19	15	11	6
1,070	1,080	52	46	41	36	32	28	24	19	15	11	7
1,080	1,090	53	47	42	37	32	28	24	20	16	12	7
1,090	1,100	53	48	42	37	33	29	25	21	16	12	8
1,100	1,110	54	49	43	38	34	29	25	21	17	13	9
L,110	1,120	55	49	44	38	34	30	26	22	17	13	9
1,120	1,130	55	50	44	39	35	30	26	22	18	14	10
1,130	1,140	56	51	45	40	35	31	27	23	18	14	10
L,140	1,150	57	51	46	40	36	32	27	23	19	15	11
L, <b>150</b>	1,160	58	52	47	41	36	32	28	24	20	15	11
L, <b>16</b> 0	1,170	58	53	47	42	37	33	28	24	20	16	12
L,170	1,180	59	53	48	43	27	22	29	25	21	16	12
1,170 1,180	1,180	59 60	53	48	43	37 38	33 34	29	25	21	16	12
.,100	1,190	00	34	43	43	30	34	29	20	21	1	13
			7.05 PE	RCENT (.070	5) OF THE I	EXCESS OVE	R \$1,190 P	LUS (round	total to the r	earest whol	e dollar)	
1,190	3,002	60	55	49	44	38	34	30	26	21	17	13
	Ī		7.85 PE	RCENT (.078	5) OF THE	EXCESS OVE	R \$3,002 P	LUS (round	total to the r	earest whol	e dollar)	1
3,002	5,195	188	182	177	171	166	160	155	149	144	138	133
	2,200											
	l			RCENT (.098	o) UF THE	CAUESS UVE	.к ээ,195 P	LUS (round		iearest who	e dollar)	
	and over	360	354	348	342	335	329	323	317	311	305	299

### Single employees paid every two weeks

but less           0         100           00         120           20         140           40         160           60         180           80         200           20         240           20         240           20         240           20         240           20         240           20         240           20         240           20         240           20         240           20         240           20         340           40         260           60         380           80         300           20         340           40         360           60         420           20         440           40         500           60         520           20         540           60         580           80         600           80         700           60         780           80         700           60         780 <td< th=""><th></th><th>0</th><th>1</th><th></th><th></th><th>4</th><th>5</th><th>6</th><th>7</th><th>8</th><th>9</th><th>10</th></td<>		0	1			4	5	6	7	8	9	10
.00         120           .20         140           .40         160           .60         180           .80         .200           .20         .240           .20         .240           .20         .240           .20         .240           .20         .240           .20         .240           .20         .240           .20         .240           .20         .240           .20         .240           .20         .240           .20         .240           .20         .240           .20         .240           .20         .340           .40         .360           .20         .440           .40         .400           .20         .440           .20         .540           .20         .540           .20         .540           .20         .440           .60         .580           .20         .740           .40         .600           .20         .740           .40         .600		The amount t	o withhold (in w	2 hole dollars)	3	-	3	Ū	•	U	3	or more
20       140         40       160         60       180         80       200         20       240         20       240         20       240         20       240         20       240         20       240         20       240         20       240         20       240         20       340         40       360         20       340         40       360         20       340         40       360         60       420         20       440         60       520         20       540         440       560         60       580         80       600         60       580         80       600         60       780         80       800         80       900         20       740         740       760         60       780         80       800         80       900         <		0	0	0	0	0	0	0	0	0	0	0
40       160         .60       180         .80       200         .00       220         .20       240         .40       260         .60       280         .80       300         .60       320         .20       340         .40       360         .60       380         .80       400         .40       360         .60       420         .20       440         .40       460         .60       520         .20       540         .40       560         .60       580         .60       620         .20       540         .40       560         .60       580         .60       620         .20       740         .20       740         .60       780         .80       800         .60       880         .80       900         .20       940         .40       960         .60       1,020         .20		1	0	0	0	0	0	0	0	0	0	0
.60       180         .80       200         .20       240         .40       260         .20       240         .40       260         .80       300         .80       320         .20       340         .40       360         .20       340         .40       360         .60       380         .80       400         .60       420         .20       440         .40       460         .60       480         .80       500         .60       520         .20       540         .40       560         .60       580         .60       600         .60       600         .20       540         .40       560         .60       680         .60       680         .60       720         .20       740         .40       760         .20       840         .60       880         .80       900         .20       9		2	0	0	0	0	0	0	0	0	0	0
80         200           20         240           20         240           20         240           20         240           20         240           20         240           20         240           20         240           20         240           20         240           20         240           20         340           20         340           440         360           60         380           80         400           40         460           60         480           80         500           60         580           80         600           60         580           80         600           60         580           80         600           60         720           20         740           760         780           80         900           60         880           80         900           920         940           440         860		3 4	0 0	0 0	0	0	0	0	0	0 0	0 0	0
220         220           220         240           240         260           260         280           360         280           380         300           300         320           220         340           440         360           660         380           80         400           60         420           220         440           460         480           80         500           60         580           80         500           60         580           80         600           60         580           80         600           60         580           80         600           60         780           80         800           80         800           80         800           80         800           80         800           80         800           80         900           20         940           440         860           60         980			-		-			_	-			
220       240         240       260         260       280         80       300         320       320         320       340         440       360         360       400         400       400         400       420         220       340         440       360         460       420         220       440         460       460         460       500         500       520         520       540         440       560         660       580         660       680         660       680         80       600         600       720         740       760         600       780         80       800         80       800         80       800         80       800         80       900         920       940         440       860         600       980         800       900         920       940		5 7	0 0	0 0	0	0	0	0 0	0 0	0	0 0	0
440       260         460       280         460       280         460       320         440       360         440       360         460       380         460       380         460       380         460       400         460       420         420       440         440       460         460       500         500       520         520       540         440       560         660       580         660       680         660       680         660       680         660       700         700       740         760       760         660       780         80       800         80       900         920       940         440       860         660       880         80       900         920       940         940       1,060         960       1,080         980       1,000         980 <t< td=""><td></td><td>8</td><td>Õ</td><td>ŏ</td><td>ŏ</td><td>ŏ</td><td>ŏ</td><td>ŏ</td><td>Ŏ</td><td>ŏ</td><td>Õ</td><td>Ö</td></t<>		8	Õ	ŏ	ŏ	ŏ	ŏ	ŏ	Ŏ	ŏ	Õ	Ö
160       280         180       300         180       300         120       340         140       360         160       380         160       380         160       380         160       380         160       400         160       420         120       440         160       480         160       480         160       500         160       520         120       540         140       560         160       580         160       580         160       620         120       640         140       660         160       780         160       780         160       880         120       740         140       860         160       880         100       1,020         100       1,020         120       1,440         140       1,160		9	Ŏ	Õ	Ŏ	ŏ	ŏ	Ŏ	Ŏ	ŏ	ŏ	Ċ
320         320           320         340           360         360           360         360           360         380           360         380           380         400           400         420           20         440           40         460           40         460           40         500           500         520           220         540           440         560           60         580           80         600           60         580           80         600           60         780           80         800           80         700           90         720           740         760           60         780           80         800           80         800           80         800           900         920           20         940           40         960           60         980           80         1,000           900         920 <td></td> <td>10</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>C</td>		10	1	0	0	0	0	0	0	0	0	C
320         320           320         340           360         360           360         360           360         380           360         380           380         400           400         420           20         440           40         460           40         460           40         500           500         520           220         540           440         560           60         580           80         600           60         580           80         600           60         780           80         800           80         700           90         720           740         760           60         780           80         800           80         800           80         800           900         920           20         940           40         960           60         980           80         1,000           900         920 <td>300</td> <td>11</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	300	11	2	0	0	0	0	0	0	0	0	0
440       360         460       380         460       380         880       400         000       420         440       460         460       480         80       500         80       500         80       500         80       500         80       500         80       500         80       500         600       580         600       620         20       640         440       660         660       680         700       720         20       740         760       780         80       800         80       800         80       800         80       900         920       940         440       860         660       980         80       1,000         920       940         940       960         960       1,080         980       1,000         980       1,000         980       1,100 </td <td></td> <td>12</td> <td>4</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>C</td>		12	4	0	0	0	0	0	0	0	0	C
660         380           880         400           900         420           20         440           460         480           80         500           900         520           520         540           640         560           660         580           80         600           900         520           520         540           640         560           660         580           80         600           900         620           520         640           660         680           700         720           20         740           440         760           760         780           80         800           800         800           800         800           800         900           920         940           940         960           600         1,020           920         1,040           980         1,000           980         1,000           980		13	5	0	0	0	0	0	0	0	0	0
80         400           00         420           20         440           40         460           60         480           80         500           20         540           40         560           20         540           40         560           60         580           80         600           60         620           20         640           40         660           60         680           80         700           20         740           40         760           700         720           20         740           40         760           780         820           80         800           80         800           80         800           900         920           20         940           40         960           60         980           80         1,000           900         920           20         940           40         960 <td></td> <td>14</td> <td>6</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>		14	6	0	0	0	0	0	0	0	0	0
00         420           20         440           460         460           60         480           80         500           60         520           20         540           40         560           60         580           60         580           60         620           20         640           60         680           80         600           60         720           20         740           60         780           80         800           80         800           80         800           80         800           900         920           20         940           440         860           60         980           80         900           920         940           440         960           60         980           80         1,000           900         1,020           940         1,060           960         980           980         1,000 <td>380</td> <td>15</td> <td>7</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	380	15	7	0	0	0	0	0	0	0	0	0
20         440           40         460           60         480           80         500           520         540           40         560           60         580           80         600           60         580           80         600           60         620           520         640           440         660           60         680           80         700           700         740           760         780           80         800           80         800           80         800           80         900           920         940           440         960           60         1,020           920         940           440         960           60         980           80         1,000           920         1,040           960         1,080           980         1,100           140         1,140	400	16	8	0	0	0	0	0	0	0	0	C
440       460         460       480         460       480         460       480         460       480         460       500         520       540         540       560         660       580         80       600         600       620         520       640         560       680         660       680         700       720         20       740         760       780         60       820         520       840         660       880         80       900         920       940         440       960         600       1,020         920       940         940       1,060         960       1,080         980       1,000         980       1,000         980       1,100         100       1,120         120       1,140		17	9	1	0	0	0	0	0	0	0	(
480         480           80         500           520         540           540         560           560         580           560         580           560         580           560         580           560         580           560         580           560         580           560         640           560         620           520         640           560         680           560         680           580         700           720         720           20         740           760         780           580         800           500         820           520         840           540         840           560         880           580         900           500         920           520         940           540         980           580         900           500         1,020           500         1,040           500         1,140           500 <td></td> <td>18</td> <td>10</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>(</td>		18	10	2	0	0	0	0	0	0	0	(
80         500           900         520           920         540           140         560           60         580           80         600           900         620           120         640           120         640           140         660           120         640           140         660           120         740           140         760           120         740           140         760           120         740           140         760           120         740           140         760           120         740           140         760           140         760           140         800           140         800           140         1,000           140         1,000           140         1,160		19	11	3	0	0	0	0	0	0	0	
600         520           540         540           520         540           560         580           600         580           600         620           520         640           600         620           520         640           640         660           660         680           700         720           740         760           600         780           80         800           80         800           600         820           520         840           660         880           80         900           920         940           440         960           660         980           80         1,000           920         940           940         960           960         1,080           980         1,000           980         1,000           980         1,100           100         1,120           120         1,140	480	20	12	4	0	0	0	0	0	0	0	(
20         540           140         560           160         580           160         580           160         580           160         620           120         640           140         660           140         660           140         660           140         700           140         760           140         760           140         760           140         800           140         800           140         860           140         860           140         860           140         860           140         960           140         960           140         960           140         1,000           140         1,100           140         1,140	500	21	13	5	0	0	0	0	0	0	0	(
40         560           60         580           60         580           80         600           60         620           60         620           60         640           60         680           60         680           60         700           60         720           20         740           760         780           780         800           60         820           60         840           440         860           60         920           20         940           440         960           60         980           80         1,000           600         1,020           200         1,040           440         960           60         980           80         1,000           1,020         1,040           1,040         1,140		23	14	6	0	0	0	0	0	0	0	(
660         580           880         600           600         620           520         640           540         660           660         680           660         680           660         680           660         680           660         700           720         740           740         760           760         780           780         800           80         800           80         800           600         820           520         840           540         840           560         880           660         980           660         980           660         980           880         1,000           660         1,040           040         1,060           0500         1,140           140         1,160		24	15	7	0	0	0	0	0	0	0	
80         600           000         620           20         640           40         660           60         680           80         700           20         740           700         720           20         740           760         780           80         800           80         800           80         800           20         840           40         860           60         880           900         920           20         940           40         960           60         980           80         1,000           920         940           40         960           960         980           880         1,000           980         1,000           980         1,000           980         1,100           980         1,140           140         1,160		25 26	16 17	8 9	0 1	0	0	0	0	0 0	0 0	
600         620           640         640           640         660           660         680           700         720           20         740           760         780           760         780           780         800           80         800           80         800           80         800           80         900           920         940           40         960           60         980           80         900           920         940           40         960           60         1,020           920         940           40         960           60         1,020           920         1,040           920         1,040           920         1,040           920         1,140           140         1,160								_				
20         640           440         660           660         680           80         700           20         740           740         760           60         780           80         800           80         800           80         800           80         800           80         800           80         800           80         900           900         920           20         940           440         960           660         980           80         1,000           900         1,040           900         1,040           960         1,040           960         1,040           960         1,040           960         1,140           140         1,160		27	18	10	2	0	0	0	0	0	0	
40         660           60         680           60         680           80         700           00         720           20         740           740         760           60         880           80         800           60         820           20         840           440         860           660         880           80         900           900         920           20         940           440         960           660         980           80         1,000           900         1,040           900         1,040           900         1,100           100         1,120           120         1,140		28 29	20 21	11 12	3 4	0	0	0 0	0 0	0 0	0 0	
660         680           880         700           900         720           20         740           440         760           760         780           760         780           780         800           80         800           80         820           20         840           440         860           660         880           900         920           20         940           440         960           660         980           880         1,000           900         1,040           940         1,060           960         1,040           960         1,040           960         1,040           960         1,100           100         1,120           120         1,140           140         1,160		29 30	21	13	4 5	0	0	0	0	0	0	
720         720           20         740           40         760           60         780           80         800           80         820           80         860           60         880           80         900           920         940           920         940           920         940           920         1,000           920         1,020           920         1,040           960         1,020           920         1,040           980         1,000           980         1,000           980         1,020           980         1,100           100         1,120           120         1,140		31	23	14	6	0	0	0	0	0	Ŏ	
720         720           20         740           40         760           60         780           80         800           80         820           80         860           60         880           80         900           920         940           920         940           920         940           920         1,020           920         1,040           960         1,020           920         1,040           920         1,040           920         1,040           920         1,040           920         1,040           920         1,040           920         1,040           920         1,140           140         1,160	700	32	24	16	7	0	0	0	0	0	0	
20         740           760         760           60         780           80         800           900         820           20         840           440         860           660         880           80         900           900         920           920         940           440         960           660         980           80         1,000           900         1,020           900         1,040           960         1,080           980         1,100           100         1,120           120         1,140		33	25	17	8	ŏ	Ŏ	ŏ	ŏ	Ő	Õ	
760         780           780         780           80         800           800         820           820         840           840         860           860         880           860         900           900         920           920         940           440         960           960         980           980         1,000           900         1,040           940         1,060           960         1,040           960         1,040           120         1,140           140         1,160		34	26	18	9	1	Ō	Ō	Ō	Ō	Ō	(
80         800           800         820           20         840           40         860           60         880           60         920           20         940           40         960           60         980           80         1,000           000         1,020           020         1,040           040         1,060           050         1,120           120         1,140		35	27	19	10	2	0	0	0	0	0	(
000         820           200         840           200         840           200         840           200         840           200         860           380         900           900         920           200         940           440         960           660         980           80         1,000           000         1,020           020         1,040           040         1,060           060         1,100           1000         1,120           120         1,140           140         1,160	780	36	28	20	11	3	0	0	0	0	0	(
20         840           140         860           160         880           160         900           160         920           120         940           140         960           160         980           160         980           100         1,020           1,040         1,040           100         1,120           120         1,140           140         1,160	800	38	29	21	13	4	0	0	0	0	0	(
440         860           860         880           860         900           900         920           20         940           440         960           660         980           980         1,000           900         1,020           920         1,040           940         1,060           960         1,100           100         1,120           120         1,140           140         1,160		39	30	22	14	5	0	0	0	0	0	(
60         880           880         900           900         920           20         940           40         960           960         980           880         1,000           9000         1,020           920         1,040           940         1,060           960         1,100           100         1,120           120         1,140		40	31	23	15	6	0	0	0	0	0	(
80         900           00         920           20         940           40         960           60         980           80         1,000           000         1,020           020         1,040           040         1,060           050         1,080           080         1,100           100         1,120           120         1,140		41 42	32 33	24 25	16 17	7 8	0	0	0	0	0 0	
000         920           20         940           140         960           60         980           80         1,000           000         1,020           020         1,040           040         1,060           060         1,080           080         1,100           100         1,120           120         1,140           140         1,160				_		_		-	•	· ·		
20         940           140         960           60         980           80         1,000           000         1,020           020         1,040           040         1,060           060         1,080           080         1,100           100         1,120           120         1,140           140         1,160		43	35	26	18	10	1	0	0	0	0	
40         960           60         980           80         1,000           000         1,020           020         1,040           040         1,060           060         1,080           080         1,100           100         1,120           120         1,140           140         1,160		44 45	36 37	27 28	19 20	11 12	2 3	0	0 0	0	0 0	
60         980           80         1,000           000         1,020           020         1,040           040         1,060           060         1,080           080         1,100           100         1,120           120         1,140           140         1,160		45 46	37 38	28 29	20	12	3 4	0	0	0	0	
000         1,020           020         1,040           040         1,060           060         1,080           080         1,100           100         1,120           120         1,140           140         1,160		47	39	30	22	14	5	0	0	0	Ŏ	
000         1,020           020         1,040           040         1,060           060         1,080           080         1,100           100         1,120           120         1,140           140         1,160	000	48	40	32	23	15	7	0	0	0	0	
020       1,040         040       1,060         060       1,080         080       1,100         100       1,120         120       1,140         140       1,160		48	40 41	33	23	16	8	0	0	0	0	
040         1,060           060         1,080           080         1,100           100         1,120           120         1,140           140         1,160	040	50	42	34	25	17	9	ŏ	ŏ	Ő	Ő	
060       1,080         080       1,100         100       1,120         120       1,140         140       1,160	060	51	43	35	26	18	10	1	0	0	0	
100 1,120 120 1,140 140 1,160		53	44	36	28	19	11	3	0	0	0	
100 1,120 120 1,140 140 1,160		54	45	37	29	20	12	4	0	0	0	
140 1,160	120	55	46	38	30	21	13	5	0	0	0	
		57	47	39	31	22	14	6	0	0	0	
		58 60	48 50	40 41	32 33	23 25	15 16	7 8	0	0	0 0	
									_			
180 1,200 200 1,220		61 62	51 52	42 43	34 35	26 27	17 18	9 10	1 2	0	0 0	
200 1,220		62 64	52 53	43 44	35	27	18	10	23	0	0	
240 1,240		65	53 54	44	37	28	20	12	4	0	0	
260 1,280		67	56	47	38	30	22	13	5	Ő	Ő	
,	- 1							-	-	-	-	

## Single employees paid every two weeks

at	e but less	Number of v O	1	2	3	4	5	6	7	8	9	10
at east	but less than	The amount	to withhold (in w	/hole dollars)								or more
1,280	1,300	68	57	48	39	31	23	14	6	0	0	0
1,300	1,320	70	59	49	40	32	24	15	7	ŏ	ŏ	ŏ
1,320	1,340	71	60	50	41	33	25	16	8	0	0	0
1,340	1,360	72	61	51	42	34	26	17	9	1 1	ŏ	Ŏ
1,360	1,380 1,380	74	63	52	44	35	27	19	10	2	0	0
L.380	1,400	75	64	53	45	36	28	20	11	3	0	0
1,400	1,420	77	66	55	46	37	29	21	12	4	0	0
1,420	1,440	78	67	56	47	38	30	22	13	5	0	0
1,440	1,460	79	68	57	48	40	31	23	15	6	Ŏ	Ō
1,460	1,480	81	70	59	49	41	32	24	16	7	Ŏ	Ŏ
1,480	1,500	82	71	60	50	42	33	25	17	8	0	0
1,500	1,520	84	73	62	51	43	34	26	18	9	1	0
1,520	1,540	85	74	63	52	44	35	27	19	10	2	0
1,540	1,560	86	75	64	53	45	37	28	20	12	3	0
L,560	1,580	88	77	66	55	46	38	29	21	13	4	Ŏ
L,580	1,600	89	78	67	56	47	39	30	22	14	5	0
1,600	1,620	91	80	69	58	48	40	31	23	15	6	0
L,620	1,640	92	81	70	59	49	41	32	24	16	7	0
1,640	1,660	93	83	72	61	50	42	34	25	17	9	0
L,660	1,680	95	84	73	62	51	43	35	26	18	10	1
L,680	1,700	96	85	74	63	52	44	36	27	19	11	2
L,700	1,720	98	87	76	65	54	45	37	28	20	12	3
1,720	1,740	99	88	77	66	55	46	38	29	21	13	4
1,740	1,760	101	90	79	68	57	47	39	31	22	14	6
L,760	1,780	102	91	80	69	58	48	40	32	23	15	7
L,780	1,800	103	92	81	70	59	49	41	33	24	16	8
L <b>,800</b>	1,820	105	94	83	72	61	50	42	34	25	17	9
1,820	1,840	106	95	84	73	62	52	43	35	27	18	10
1,840	1,860	108	97	86	75	64	53	44	36	28	19	11
L,860	1,880	109	98	87	76	65	54	45	37	29	20	12
L,880	1,900	110	99	88	77	66	55	46	38	30	21	13
1,900	1,920	112	101	90	79	68	57	47	39	31	22	14
1,920	1,940	113	102	91	80	69	58	49	40	32	24	15
1,940	1,960	115	104	93	82	71	60	50	41	33	25	16
1,960	1,980	116	105	94	83	72	61	51	42	34	26	17
1,980	2,000	117	106	95	85	74	63	52	43	35	27	18
2,000	2,020	119	108	97	86	75	64	53	44	36	28	19
2,020	2,040	120	109	98	87	76	65	54	46	37	29	21
2,040	2,040	122	111	100	89	78	67	56	47	38	30	22
2,060	2,080	123	112	101	90	79	68	57	48	39	31	23
2,080	2,100	125	114	103	92	81	70	59	49	40	32	24
2,100	2,120	126	115	104	93	82	71	60	50	41	33	25
2,120	2,140	127	116	105	94	83	72	61	51	43	34	26
2,140	2,160	129	118	107	96	85	74	63	52	44	35	27
2,160	2,180	130	119	108	97	86	75	64	53	45	36	28
2,180	2,200	132	121	110	99	88	77	66	55	46	37	29
2,200	2,220	133	122	111	100	89	78	67	56	47	38	30
2,220	2,240	134	123	112	101	90	79	68	58	48	40	31
2,240	2,260	136	125	114	103	92	81	70	59	49	41	32
2,260	2,280	137	126	115	104	93	82	71	60	50	42	33
2,280	2,300	139	128	117	106	95	84	73	62	51	43	34
2,300	2,320	140	129	118	107	96	85	74	63	52	44	36
2,320	2,340	141	130	119	108	98	87	76	65	54	45	37
2,340	2,360	143	132	121	110	99	88	77	66	55	46	38
2,360	2,380	144	133	122	111	100	89	78	67	56	47	39
	[			RCENT (.070			R \$2,380 PL	US (round to	otal to the n	earest who	le dollar)	
2,380	3,296	145	134	123	112	101	90	79	68	57	48	39
				RCENT (.078			,	T .	1		,	
3,296	6,123	210	199	188	177	166	155	144	133	122	111	100
	ł			RCENT (.098								

### Married employees paid every two weeks

	nployee's es are <b>but less</b>	Number of v O	vithholding allov 1	wances 2	3	4	5	6	7	8	9	10
least	than	The amount	to withhold (in v	whole dollars)								or more
0 340 360 380 400	340 360 380 400 420	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
420 440 460 480 500	440 460 480 500 520	5 6 7 8 9	0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
520 540 560 580 600	540 560 580 600 620	11 12 13 14 15	2 3 4 5 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
620 640 660 680 700	640 660 680 700 720	16 17 18 19 20	8 9 10 11 12	0 0 1 2 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
720 740 760 780 800	740 760 780 800 820	21 22 23 24 26	13 14 15 16 17	5 6 7 8 9	0 0 0 1	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
820 840 860 880 900	840 860 880 900 920	27 28 29 30 31	18 19 20 21 23	10 11 12 13 14	2 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
920 940 960 980 1,000	940 960 980 1,000 1,020	32 33 34 35 36	24 25 26 27 28	15 16 17 18 20	7 8 9 10 11	0 0 1 2 3	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
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### Married employees paid every two weeks

25

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	83	73	65	57	48	40	32	23	15
96	85	74	66	58	49	41	33	24	16
97	86	75	67	59	50	42	34	25	17
99	88	77	68	60	52	43	35	27	18
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101	90	79	70	62	54	45	37	29	20
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PERCENT (.0785) OF THE EXCESS OVE         65         354         343         332           9.85 PERCENT (.0985) OF THE EXCESS OVE         65         143         143         143	03         92         81         71         63           04         93         82         72         64           06         95         84         74         65           07         96         85         75         66           07         96         85         76         67           7.05         PERCENT (.0705) OF THE EXCESS OVER \$2,380 PL         09         98         87         76         68           7.85         PERCENT (.0785) OF THE EXCESS OVER \$6,004 PL         65         354         343         332         321           9.85         PERCENT (.0985) OF THE EXCESS OVER \$10,391 P         91         91         92         92         93	03         92         81         71         63         55           04         93         82         72         64         56           06         95         84         74  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\$2,380 PLUS (round total to the n           09         98         87         76         68         60         51           7.85 PERCENT (.0785) OF THE EXCESS OVER \$6,004 PLUS (round total to the n           65         354         343         332         321         310         299           9.85 PERCENT (.0985) OF THE EXCESS OVER \$10,391 PLUS (round total to the n	03         92         81         71         63         55         46         38           04         93         82         72         64         56         47         39           06         95         84         74         65         57         49         40           07         96         85         75         66         58         50         41           08         97         86         76         67         59         51         42           7.05 PERCENT (.0705) OF THE EXCESS OVER \$2,380 PLUS (round total to the nearest whole         68         60         51         43           7.85 PERCENT (.0785) OF THE EXCESS OVER \$6,004 PLUS (round total to the nearest whole         65         354         343         332         321         310         299         288           9.85 PERCENT (.0985) OF THE EXCESS OVER \$10,391 PLUS (round total to the nearest whole         51         51         51         51         51         51         51         51         51         51         51         51         51         51         53         53         53         53         53         53         53         53         54         343         332         321         310	03       92       81       71       63       55       46       38       30         04       93       82       72       64       56       47       39       31         06       95       84       74       65       57       49       40       32         07       96       85       75       66       58       50       41       33         08       97       86       76       67       59       51       42       34         7.05 PERCENT (.0705) OF THE EXCESS OVER \$2,380 PLUS (round total to the nearest whole dollar)       98       87       76       68       60       51       43       35         7.85 PERCENT (.0785) OF THE EXCESS OVER \$6,004 PLUS (round total to the nearest whole dollar)       65       354       343       332       321       310       299       288       277         9.85 PERCENT (.0985) OF THE EXCESS OVER \$10,391 PLUS (round total to the nearest whole dollar)       60       51       10       299       288       277

## Single employees paid twice a month

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## Single employees paid twice a month

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least	than	The amount	to withhold (in v	vhole dollars)				_				or mo
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L,340 L,360	1,360 1,380	70 72	59 60	49 50	40 41	31 32	22 23	13 14	45	0	0	0
										-	_	
L,380	1,400	73 75	61 63	51 52	42 43	33 34	24	15	6 7	0	0	0
L,400	1,420						25	16				
L,420	1,440	76	64	53	44	35	26	17	8	0	0	0
L,440	1,460	77	66	54	45	36	27	18	9	0	0	0
L,460	1,480	79	67	55	46	37	28	19	10	1	0	0
L, <b>480</b>	1,500	80	68	57	48	38	29	20	11	2	0	0
L,500	1,520	82	70	58	49	40	31	21	12	3	0	0
L,520	1,540	83	71	59	50	41	32	23	14	5	0	0
L,540	1,560	85	73	61	51	42	33	24	15	6	0	0
L,560	1,580	86	74	62	52	43	34	25	16	7	0	0
L,580	1,600	87	75	64	53	44	35	26	17	8	0	0
L,600	1,620	89	77	65	54	45	36	27	18	9	Ō	Ō
L,620	1,640	90	78	66	55	46	37	28	19	10	ľ	Ŏ
.,640	1,660	92	80	68	56	47	38	29	20	11	2	Ŏ
L,660	1,680	93	81	69	57	48	39	30	21	12	3	Ő
L,680	1,700	94	83	71	59	49	40	31	22	13	4	0
L,700	1,720	94 96	84	72	60	50	40	32	23	14	5	0
L,720	1,740	97	85	73	62	51	42	33	24	15	6	ŏ
L,740	1,760	99	87	75	63	52	43	34	25	16	7	ŏ
L,760	1,780	100	88	76	64	53	44	35	26	17	8	ŏ
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2,100			_	0.							
.,780	1,800	101	90	78	66	55	45	36	27	18	9	0
.,800	1,820	103	91	79	67	56	47	38	29	19	10	1
L,820	1,840	104	92	80	69	57	48	39	30	21	12	2
.,840	1,860	106	94	82	70	58	49	40	31	22	13	4
L <b>,860</b>	1,880	107	95	83	71	60	50	41	32	23	14	5
.,880	1,900	109	97	85	73	61	51	42	33	24	15	6
L,900	1,920	110	98	86	74	62	52	43	34	25	16	7
L,920	1,940	111	99	88	76	64	53	44	35	26	17	8
L,940	1,960	113	101	89	77	65	54	45	36	27	18	9
L,960	1,980	114	102	90	78	67	55	46	37	28	19	10
L,980	2,000	116	104	92	80	68	56	47	38	29	20	11
2,000	2,000	117	105	93	81	69	57	48	39	30	21	12
2,020	2,020	118	105	95	83	71	59	49	40	31	22	13
2,040	2,040	120	108	96	84	72	60	50	41	32	23	14
2,060	2,080	121	109	97	86	74	62	51	42	33	24	15
2,080	2,100	123	111	99	87	75	63	53	43	34	25	16
2,100	2,120	124	112	100	88	76	65	54	45	36	27	17
,120	2,140	125	114	102	90	78	66	55	46	37	28	19
, <b>140</b> , <b>160</b>	2,160 2,180	127 128	115 116	103 104	91 93	79 81	67 69	56 57	47	38 39	29 30	20
	2,100	120	110	104	33	01	09	51		35	30	21
,180	2,200	130	118	106	94	82	70	58	49	40	31	22
,200	2,220	131	119	107	95	83	72	60	50	41	32	23
,220	2,240	132	121	109	97	85	73	61	51	42	33	24
,240	2,260	134	122	110	98	86	74	63	52	43	34	25
,260	2,280	135	123	112	100	88	76	64	53	44	35	26
,280	2,300	137	125	113	101	89	77	65	54	45	36	27
,300	2,320	138	126	114	102	91	79	67	55	46	37	28
2,320	2,340	140	128	116	104	92	80	68	56	47	38	29
2,340	2,360	141	129	117	105	93	81	70	58	48	39	30
,360	2,380	142	130	119	107	95	83	71	59	49	40	31
			7.05 PE	RCENT (.070	)5) OF THE E	XCESS OVE	R \$2,380 PL	US (round to	otal to the n	earest whole	e dollar)	_
,380	3,571	143	131	119	107	95	84	72	60	50	41	32
	Í		7.85 PE	RCENT (.078	5) OF THE E	XCESS OVE	R \$3,571 PL	US (round to	otal to the n	earest whole	e dollar)	
,571	6,634	227	215	203	191	179	168	156	144	132	120	108
	-		9.85 PE	RCENT (.098	35) OF THE E	XCESS OVE	R \$6,634 PL	US (round t	otal to the n	earest whole	e dollar)	
.634 a	nd over	467	454	441	428	414	401	388	375	361	348	335
, · u						··						000

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### Married employees paid twice a month

	es are		ithholding allow 4		•	•	-	6	-	0	•	40
at	but less than	0	1	2	3	4	5	6	7	8	9	10
east	ulali	The amount	to withhold (in w	nole dollars)								or more
0	360	0	0	0	0	0	0	0	0	0	0	0
360	380	1	0	0	0	0	0	0	0	0	0	0
380	400	2	0	0	0	0	0	0	0	0	0	0
100	420	3	Ō	Ō	Õ	Ŏ	Ŏ	Õ	Õ	Ō	Õ	Ó
120	440	4	0	0	0	0	0	0	ŏ	0	0	0
+20	440	4	U	U	U	U	U	U	U	U	U	
140	460	5	0	0	0	0	0	0	0	0	0	0
<b>160</b>	480	6	0	0	0	0	0	0	0	0	0	0
180	500	7	0	0	0	0	0	0	0	0	0	C
500	520	8	Ō	Ō	Õ	Ŏ	Ŏ	Õ	Õ	Ō	Õ	Ċ
520	540	9	Õ	Ő	ŏ	ŏ	ŏ	ŏ	Ŏ	Ŏ	ŏ	Ċ
		-		-	-				-			
540	560	10	1	0	0	0	0	0	0	0	0	0
560	580	11	2	0	0	0	0	0	0	0	0	0
580	600	12	3	0	0	0	0	0	0	0	0	0
600	620	13	4	0	0	0	0	0	0	0	0	0
620	640	14	5	0	0	0	0	0	0	0	0	(
	<i></i>		_	_	_	_	_	_	_			
640	660	15	6	0	0	0	0	0	0	0	0	
660	680	17	8	0	0	0	0	0	0	0	0	(
680	700	18	9	0	0	0	0	0	0	0	0	(
700	720	19	10	1	0	0	0	0	0	0	0	(
720	740	20	11	2	0	0	0	0	0	0	0	(
740	760	01	10	2	•	~	<u> </u>	<u> </u>	•	•	•	
740	760	21	12	3	0	0	0	0	0	0	0	
760	780	22	13	4	0	0	0	0	0	0	0	(
780	800	23	14	5	0	0	0	0	0	0	0	(
300	820	24	15	6	0	0	0	0	0	0	0	0
320	840	25	16	7	0	0	0	0	0	0	0	(
	000		47	_	<u> </u>	~	<u> </u>	~	~	~	^	.
340 360	860 880	26 27	17 18	8 9	0	0	0 0	0 0	0 0	0 0	0 0	
					-							0
380	900	28	19	10	1	0	0	0	0	0	0	0
900	920	29	20	11	2	0	0	0	0	0	0	(
920	940	30	21	12	3	0	0	0	0	0	0	(
940	960	32	23	13	4	0	0	0	0	0	0	0
960	980	33	24	15	6	0	0	Ŏ	Ŏ	Ő	Ŏ	
980	1,000	34	25	16	7	0	0	0	0	0	0	0
000	1,020	35	26	17	8	0	0	0	0	0	0	0
)20	1,040	36	27	18	9	0	0	0	0	0	0	(
040	1,060	37	28	19	10	1	0	0	0	0	0	(
	1,080	38	29	20	11	2	0	Ŏ	Ŏ	Ŏ	Ŏ	
	1,100	39	30	20	12	3	0	0	ŏ	0	0	
	1,100	40	30	22	13	4	0	0	0	0	0	
	1,120 1,140	40 41	31	22	13	4 5	0	0	0	0	0	
20	<b>1</b> ,140	41	52	20	14	5	U	U	U	v	U	'
L40	1,160	42	33	24	15	6	0	0	0	0	0	(
	1,180	43	34	25	16	7	Ŏ	Ŏ	Õ	Ō	Õ	
	1,200	44	35	26	17	8	ŏ	ŏ	Ŏ	Ŏ	ŏ	Ċ
	1,220	45	36	20	18	9	0	0	Ŏ	0	0	
	1,220 1,240	45 47	30	28	19	9 10	1	0	0	0	0	
	1,270	-1		20	13		-	<b>v</b>	v		v	'
240	1,260	48	39	30	21	11	2	0	0	0	0	(
	1,280	49	40	31	22	13	4	0	0	0	0	(
	1,300	50	41	32	23	14	5	0	0	0	0	
	1,320	51	42	33	24	15	6	ŏ	Ő	Ŏ	Õ	
	1,340	52	43	34	25	16	7	ŏ	Ŏ	Ŏ	ŏ	
-	,				-		-	-	-	-	-	
340		53	44	35	26	17	8	0	0	0	0	(
	1,380	54	45	36	27	18	9	0	0	0	0	(
	1,400	55	46	37	28	19	10	1	0	0	0	(
		56	47	38	29	20	11	2	Õ	Ō	Õ	Ċ
	1,440	57	48	39	30	21	12	3	Ŏ	Ő	Ŏ	
	1,460	58	49	40	31	22	13	4	Ŏ	0	0	
	±,-тоо		77	τυ	01	~~	10	-	v		v	'
-10												
-10												

at	hut looo	0	1	2	3	4	5	6	7	8	9	10
at least	but less than	The amount	to withhold (in v									or mor
1 400	1 400	50	50	44	20	00	14	F	0	0	0	•
1,460	1,480	59	50	41	32	23	14	5	0	0	0	0
1,480	1,500	60	51	42	33	24	15	6	0	0	0	0
1,500	1,520	62	52	43	34	25	16	7	0	0	0	0
1,520	1,540	63	54	45	35	26	17	8	0	0	0	0
1,540	1,560	64	55	46	37	28	19	9	0	0	0	0
1,560	1,580	65	56	47	38	29	20	11	2	0	0	0
1,580		66			39		21	12		0	ŏ	Ŏ
,	1,600		57	48		30			3		-	-
1,600	1,620	67	58	49	40	31	22	13	4	0	0	0
1,620	1,640	68	59	50	41	32	23	14	5	0	0	0
1,640	1,660	69	60	51	42	33	24	15	6	0	0	0
1,660	1,680	70	61	52	43	34	25	16	7	0	0	0
1,680	1,700	71	62	53	44	35	26	17	8	0	ŏ	Ŏ
,											-	-
1,700	1,720	72	63	54	45	36	27	18	9	0	0	0
1,720	1,740	73	64	55	46	37	28	19	10	1	0	0
1,740	1,760	74	65	56	47	38	29	20	11	2	0	0
1,760	1,780	75	66	57	48	39	30	21	12	3	0	0
1,780	1,800	76	67	58	49	40	31	22	13	4	0	0
1,800		78	69	59	50	40	32	23	14	5	0	0 O
,	1,820										-	
1,820 1,840	1,840 1,860	79 80	70 71	61 62	52 53	43 44	33 35	24 26	15 16	6 7	0	0
2,040	1,000	00	11	02			00	20	10	<b>'</b>	Ū	
1,860	1,880	81	72	63	54	45	36	27	18	9	0	0
1,880	1,900	82	73	64	55	46	37	28	19	10	1	0
1,900	1,920	83	74	65	56	47	38	29	20	11	2	0
1,920	1,940	84	75	66	57	48	39	30	21	12	3	0
L,940	1,960	86	76	67	58	49	40	31	22	13	4	0
1 000	1 000	07	77	60	50	50	44	20	00	14	-	
1,960	1,980	87	77	68	59	50	41	32	23	14	5	0
1,980	2,000	89	78	69	60	51	42	33	24	15	6	0
2,000	2,020	90	79	70	61	52	43	34	25	16	7	0
2,020	2,040	91	80	71	62	53	44	35	26	17	8	0
2,040	2,060	93	81	72	63	54	45	36	27	18	9	0
2,060	2,080	94	82	73	64	55	46	37	28	19	10	1
2,080	2,100	96	84	74	65	56	47	38	29	20	11	2
,												
2,100	2,120	97	85	76	67	57	48	39	30	21	12	3
2,120	2,140	98	87	77	68	59	50	41	31	22	13	4
2,140	2,160	100	88	78	69	60	51	42	33	24	14	5
2,160	2,180	101	89	79	70	61	52	43	34	25	16	7
	2,200	101	91	80	71	62	53	44	35	26	17	8
			-									-
	2,220	104	92	81	72	63	54	45	36	27	18	9
2,220		106	94	82	73	64	55	46	37	28	19	10
2,240	2,260	107	95	83	74	65	56	47	38	29	20	11
2,260	2,280	108	96	85	75	66	57	48	39	30	21	12
2,280	2,300	110	98	86	76	67	58	49	40	31	22	13
2,300		111	99	87	77	68	59	50	41	32	23	14
2,320		113	101	89	78	69	60	51	42	33	24	15
2,340	2,360	114	102	90	79	70	61	52	43	34	25	16
2,360	2,380	115	103	92	80	71	62	53	44	35	26	17
			7.05 PE	RCENT (.070	05) OF THE E	XCESS OVE	R \$2,380 PL	US (round to	otal to the n	earest whole	e dollar)	
2,380	6,504	116	104	92	81	72	63	54	45	36	27	18
	Ļ			RCENT (.078			· · ·	US (round to		earest whole	e dollar)	
6,504 :	11,257	407	395	383	371	359	347	335	324	312	300	288
	Ļ		9.85 PE	RCENT (.098	5) OF THE E	XCESS OVER	R \$11,257 P	LUS (round a	total to the i	nearest who	le dollar)	
.1,257	and over	780	767	753	740	727	714	700	687	674	661	647
			1	1	1	1	1	1	1	1	1	1

### Single employees paid once a month

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	nployee's es are	Number of v	vithholding allow	ances								
at	but less	0	1	2	3	4	5	6	7	8	9	10
least	than	The amount	to withhold (in v	vhole dollars)								or more
0	200	0	0	0	0	0	0	0	0	0	0	0
200 220	220 240	1 2	0	0	0	0	0	0	0 0	0	0 0	0
240	260	3	ŏ	ŏ	ŏ	ŏ	ŏ	ŏ	ŏ	Ŏ	ŏ	Ŏ
260	280	4	ŏ	ŏ	ŏ	Ŏ	ŏ	Ŏ	ŏ	ŏ	ŏ	ŏ
000	200	-	•	•	0	0	0	0	0	0	0	0
280 300	300 320	5 6	0	0	0	0	0	0	0	0	0	0
320	340	7	Ŏ	Ŏ	Ŏ	Ŏ	Ŏ	Ŏ	ŏ	ŏ	ŏ	Ŏ
340	360	8	0	0	0	0	0	0	0	0	0	0
360	380	10	0	0	0	0	0	0	0	0	0	0
380	400	11	0	0	0	0	0	0	0	0	0	0
400	420	12	0	0	0	0	0	0	0	0	0	0
420	440	13	0	0	0	0	0	0	0	0	0	0
440	460 480	14 15	0	0	0	0	0	0	0 0	0	0	0
400	400	10	Ŭ	Ŭ	Ŭ	U U	U U	Ū	Ū	Ū	Ū	U
480	500	16	0	0	0	0	0	0	0	0	0	0
500	520	17	0	0	0	0	0	0	0	0	0	0
520 540	540 560	18 19	01	0	0	0	0	0	0	0	0 0	0
560	580	20	2	ŏ	ŏ	Ŏ	ŏ	ŏ	ŏ	Ő	ŏ	Ő
					6				-	_	~	
580 600	600 640	21 23	3 5	0	0	0	0	0	0 0	0	0 0	0
640	680	25	7	ŏ	Ŏ	Ŏ	ŏ	ŏ	Ŏ	ŏ	ŏ	0 0
680	720	27	9	Ō	Ō	Ō	Ō	Ō	Ō	Ō	Ō	Ō
720	760	29	11	0	0	0	0	0	0	0	0	0
760	800	31	13	0	0	0	0	0	0	0	0	0
800	840	34	16	ŏ	ŏ	ŏ	ŏ	ŏ	ŏ	ŏ	ŏ	ŏ
840	880	36	18	0	0	0	0	0	0	0	0	0
880	920	38	20	2	0	0	0	0	0	0	0	0
920	960	40	22	4	0	0	0	0	0	0	0	0
960	1,000	42	24	6	0	0	0	0	0	0	0	0
1,000	1,040	44	26	8	0	0	0	0	0	0	0	0
1,040	1,080	46	28	10	0	0	0	0	0	0	0 0	0
1,080 1,120	1,120 1,160	49 51	31 33	12 15	0	0	0	0	0 0	0	0	0
l'	,				-			_				
1,160	1,200	53	35	17	0	0	0	0	0	0	0	0
1,200 1,240	1,240 1,280	55 57	37 39	19 21	13	0	0	0	0	0	0 0	0
1,280	1,320	59	41	23	5	ŏ	ŏ	ŏ	ŏ	ŏ	ŏ	ŏ
1,320	1,360	61	43	25	7	0	0	0	0	0	0	0
1,360	1,400	64	46	27	9	0	0	0	0	0	0	0
1.400	1,440	66	48	30	12	0 0	0	Ö	0	0	Ő	0
1,440	1,480	68	50	32	14	0	0	Ō	0	0	0	0
1,480	1,520	70	52	34	16	0	0	0	0	0	0	0
1,520	1,560	72	54	36	18	0	0	0	0	0	0	0
1,560	1,600	74	56	38	20	2	0	0	0	0	0	0
1,600	1,640	76	58	40	22	4	0	0	0	0	0	0
1,640 1,680	1,680	79 81	60 63	42 45	24 27	6	0	0	0 0	0	0 0	0
1,720	1,720 1,760	81	65	45 47	27	8 11	0	0	0	0	0	0
	,											
1,760 1,800	1,800	85	67 60	49	31	13	0	0	0	0	0	0
1,800 1,840	1,840 1,880	87 89	69 71	51 53	33 35	15 17	0	0	0 0	0 0	0 0	0
1.880	1,920	91	73	55	37	19	1	0	Ő	0 0	Ő	0
1,920	1,960	94	75	57	39	21	3	Ō	Ō	Ō	Ō	Ō
1,960	2,000	96	78	60	42	23	5	0	0	0	0	0
2,000	2,000 2,040	96 98	80	62	42	23	8	0	0	0	0	0
2,040	2,080	100	82	64	46	28	10	0	0	0	0	0
2.080	2,120	102	84	66	48	30	12	0	0	0	0	0
2,120	2,160	104	86	68	50	32	14	0	0	0	0	0
2,160	2,200	106	88	70	52	34	16	0	0	0	0	0
2,200	2,240	109	90	72	54	36	18	0	0	0	0	0
2,240	2,280	111	93	75	56	38	20	2	0	0	0	0
2,280 2,320	2,320 2,360	113 115	95 97	77 79	59 61	41 43	23 25	47	0 0	0	0 0	0
_,020	_,000		~.			10		· ·	v		U U	, v
L				1	1	1		1		1		

## Single employees paid once a month

at	re but less	0	withholding allow <b>1</b>	2	3	4	5	6	7	8	9	10
least	than	The amoun	t to withhold (in	whole dollars)								or mo
• • • •	0 400	440	00	01	60	45	07		•	•	•	
2,360	2,400	118	99	81	63	45	27	9	0	0	0	0
2,400	2,440	121	101	83	65	47	29	11	0	0	0	0
2,440	2,480	124	103	85	67	49	31	13	0	0	0	0
2,480	2,520	127	105	87	69	51	33	15	0	0	0	0
2,520	2,560	130	108	90	71	53	35	17	0	0	0	0
2,560	2,600	132	110	92	74	56	37	19	1	0	0	0
2,600	2,640	135	112	94	76	58	40	22	4	0	0	0
2,640	2,680	138	114	96	78	60	42	24	6	0	0	0
2,680	2,720	141	117	98	80	62	44	26	8	0	0	0
2,720	2,760	144	120	100	82	64	46	28	10	0	0	0
2,760	2,800	147	123	102	84	66	48	30	12	0	0	0
2,800	2,840	149	126	102	86	68	50	32	14	Ő	Ŏ	ŏ
2,800	2,840	152	120	105	89	71	50	34	16	0 0	Ŏ	0
2,880	2,880	152	131	107	91	73	55	37	19	0 0	Ŏ	0
									21	3		Ŏ
2,920	2,960	158	134	111	93	75	57	39	21	3	0	0
2,960	3,000	161	137	113	95	77	59	41	23	5	0	0
3,000	3,040	163	140	116	97	79	61	43	25	7	0	0
3,040	3,080	166	142	119	99	81	63	45	27	9	0	0
8,080	3,120	169	145	121	101	83	65	47	29	11	0	0
<b>,120</b>	3,160	172	148	124	104	86	67	49	31	13	0	0
3,160	3,200	175	151	127	106	88	70	52	33	15	0	0
3,200	3,240	178	154	130	108	90	72	54	36	18	0	0
3,240	3,280	180	157	133	110	92	74	56	38	20	2	0
8,280 8,320	3,320 3,360	183 186	159 162	136 138	112 115	94 96	76 78	58 60	40 42	22 24	4	0
,020	0,000	100	102	100			10	00				U U
3,360	3,400	189	165	141	117	98	80	62	44	26	8	0
3,400	3,440	192	168	144	120	100	82	64	46	28	10	0
3,440	3,480	194	171	147	123	103	85	67	48	30	12	0
3,480	3,520	197	173	150	126	105	87	69	51	33	14	0
3,520	3,560	200	176	153	129	107	89	71	53	35	17	0
3,560	3,600	203	179	155	132	109	91	73	55	37	19	1
3,600	3,640	206	182	158	134	111	93	75	57	39	21	3
3,640	3,680	200	185	161	137	113	95	77	59	41	23	5
3,680	3,720	205	188	164	140	116	97	79	61	43	25	7
3,720	3,760	214	190	167	143	119	100	81	63	45	27	9
,	ŕ							0				
3,760	3,800	217	193	169	146	122	102	84	66	48	29	11
3,800	3,840	220	196	172	148	125	104	86	68	50	32	14
3,840	3,880	223	199	175	151	127	106	88	70	52	34	16
8,880	3,920	225	202	178	154	130	108	90	72	54	36	18
8,920	3,960	228	204	181	157	133	110	92	74	56	38	20
8,960	4,000	231	207	184	160	136	112	94	76	58	40	22
,000	4,040	234	210	186	163	139	115	96	78	60	42	24
,000 1,040	4,040	237	213	189	165	142	118	99	81	63	44	26
1,080	4,120	240	216	192	168	144	121	101	83	65	47	29
,120	4,120	242	210	192	171	147	123	101	85	67	49	31
<b>1,160</b>	4,200	245	221	198	174	150	126	105	87	69	51	33
1,200	4,240	248	224	200	177	153	129	107	89	71	53	35
,240	4,280	251	227	203	179	156	132	109	91	73	55	37
,280	4,320	254	230	206	182	158	135	111	93	75	57	39
,320	4,360	256	233	209	185	161	138	114	96	77	59	41
I,360	4,400	259	236	212	188	164	140	117	98	80	62	44
1,400	4,440	262	238	215	191	167	143	119	100	82	64	46
1,440	4,480	265	241	217	194	170	146	122	102	84	66	48
1,480	4,520	268	244	220	196	173	149	125	104	86	68	50
,520	4,560	271	247	223	199	175	152	128	106	88	70	52
,560	4,600	273	250	226	202	178	154	131	108	90	72	54
	ſ		7 05 PE	ERCENT (.070			R \$4 600 PI	US (round +	otal to the n	earest whol	e dollar)	
I,600	7,142	275	251	227	203	180	156	132	109	91	73	55
.,	.,											
	10.000	4 - 4		ERCENT (.078							-	040
,142	13,268	454	430	406	383	359	335	311	287	264	240	216
	ļ		9.85 PE	RCENT (.098	5) OF THE E	ACESS OVE	к \$13,268 P	LUS (round	total to the l	nearest who	ole dollar)	
896.8	and over	935	908	882	855	829	802	776	749	723	696	670
,200												

### Married employees paid once a month

at	es are but less	0	hholding allowar 1	2 2	3	4	5	6	7	8	9	10
least	than	The amount to	o withhold (in wh	ole dollars)								or more
0	720	0	0	0	0	0	0	0	0	0	0	
720	760	1	0	0	0	0	0	0	0	0	0	
760	800	3	0	0	0	0	0	0	0	0	0	
800	840	5	0	0	0	0	0	0	0	0	0	
840	880	7	0	0	0	0	0	0	0	0	0	
880	920	10	0	0	0	0	0	0	0	0	0	
920	960	12	0	0	0	0	0	0	0	0	0	
960	1,000	14	0	0	0	0	0	0	0	0	0	
,000,	1,040	16	0	0	0	0	0	0	0	0	0	
,040	1,080	18	0	0	0	0	0	0	0	0	0	
,080	1,120	20	2	0	0	0	0	0	0	0	0	
,120	1,160	22	4	0	0	0	0	0	0	0	0	
, <b>160</b>	1,200	25	7	0	0	0	0	0	0	0	0	
,200	1,240	27	9	0	0	0	0	0	0	0	0	
,240	1,280	29	11	0	0	0	0	0	0	0	0	
,280	1,320	31	13	0	0	0	0	0	0	0	0	
,320	1,360	33	15	0	0	0	0	0	0	0	0	
,360	1,400	35	17	0	0	0	0	0	0	0	0	
400	1,440	37	19	1	0	0	0	0	0	0	0	
,440	1,480	40	21	3	0	0	0	0	0	0	0	
480	1,520	42	24	6	0	0	0	0	0	0	0	
520	1,560	44	26	8	0	0	0	0	0	0	0	
,560	1,600	46	28	10	0	0	0	0	0	0	0	
,600	1,640	48	30	12	0	0	0	0	0	0	0	
640	1,680	50	32	14	0	0	0	0	0	0	0	
680	1,720	52	34	16	0	0	0	0	0	0	0	
,720	1,760	55	36	18	0	0	0	0	0	0	0	
,760	1,800	57	39	21	2	0	0	0	0	0	0	
,800	1,840	59	41	23	5	0	0	0	0	0	0	
,840	1,880	61	43	25	7	0	0	0	0	0	0	
,880	1,920	63	45	27	9	0	0	0	0	0	0	
,920	1,960	65	47	29	11	0	0	0	0	0	0	
,960	2,000	67	49	31	13	0	0	0	0	0	0	
,000,	2,040	70	51	33	15	0	0	0	0	0	0	
,040	2,080	72	54	36	17	0	0	0	0	0	0	
,080	2,120	74	56	38	20	2	0	0	0	0	0	
,120		76	58	40	22	4	0	0	0	0	0	
,160	2,200	78	60	42	24	6	0	0	0	0	0	
,200	2,240	80	62	44	26	8	0	0	0	0	0	
240	2,280	82	64	46	28	10	0	0	0	0	0	
280	2,320	84	66	48	30	12	0	0	0	0	0	
,320	2,360	87	69	51	32	14	0	0	0	0	0	
,360	2,400	89	71	53	35	17	0	0	0	0	0	
400		91	73	55	37	19	1	0	0	0	0	
440	2,480	93	75	57	39	21	3	0	0	0	0	
480	2,520	95	77	59	41	23	5	0	0	0	0	
,520	2,560	97	79	61	43	25	7	0	0	0	0	
,560	2,600	99	81	63	45	27	9	0	0	0	0	
600		102	84	65	47	29	11	0	0	0	0	
640	2,680	104	86	68	50	32	13	0	0	0	0	
680	2,720	106	88	70	52	34	16	0	0	0	0	
720	2,760	108	90	72	54	36	18	0	0	0	0	
,760	2,800	110	92	74	56	38	20	2	0	0	0	
,800	2,840	112	94	76	58	40	22	4	0	0	0	
840	2,880	114	96	78	60	42	24	6	0	0	0	

33

		0	1	2	3	4	5	6	7	8	9	10
at least	but less than	-	ـــــــــــــــــــــــــــــــــــــ		3	-	3	U	'	0	5	or mo
ioust	chan	The amount										
	0.000	117	99		60		06			•	•	
2,880	2,920			80	62	44	26	8	0	0	0	0
2,920	2,960	119	101	83	65	47	28	10	0	0	0	0
2,960	3,000	121	103	85	67	49	31	13	0	0	0	0
3,000	3,040	123	105	87	69	51	33	15	0	0	0	0
3,040	3,080	125	107	89	71	53	35	17	0	0	0	0
3,080	3,120	127	109	91	73	55	37	19	1	0	0	0
3,120	3,160	129	111	93	75	57	39	21	3	0	0	0
3,160	3,200	132	114	95	77	59	41	23	5	0	Ō	0
3,200	3,240	134	116	98	80	61	43	25	7	0	Ō	0
3,240	3,280	136	118	100	82	64	46	28	9	Ō	0	Ō
	-											
3,280	3,320	138	120	102	84	66	48	30	12	0	0	0
3,320	3,360	140	122	104	86	68	50	32	14	0	0	0
3,360	3,400	142	124	106	88	70	52	34	16	0	0	0
3,400	3,440	144	126	108	90	72	54	36	18	0	0	0
3,440	3,480	147	128	110	92	74	56	38	20	2	0	0
2 100	2 5 2 0	1/0	1 21	112	05	76	E9	40	22	4	0	0
3,480	3,520	149 151	131	113	95	76	58	40	22	4	0	0
3,520	3,560	151	133	115	97	79	61	42	24	6	0	0
3,560	3,600	153	135	117	99	81	63	45	27	9	0	0
3,600	3,640	155	137	119	101	83	65	47	29	11	0	0
3,640	3,680	157	139	121	103	85	67	49	31	13	0	0
3,680	3,720	159	141	123	105	87	69	51	33	15	0	0
3,720	3,760	162	143	125	107	89	71	53	35	17	Ō	Ō
3,760	3,800	164	146	128	109	91	73	55	37	19	1	Ő
3,800	3,840	166	148	130	112	94	76	57	39	21	3	Ő
3,840	3,880	169	150	132	114	96	78	60	42	23	5	Ŏ
0,040	0,000	105	100	102	114	50	10	00	72	20	J	U U
3,880	3,920	172	152	134	116	98	80	62	44	26	8	0
3,920	3,960	174	154	136	118	100	82	64	46	28	10	0
3,960	4,000	177	156	138	120	102	84	66	48	30	12	0
4,000	4,040	180	158	140	122	104	86	68	50	32	14	0
4,040	4,080	183	161	143	124	106	88	70	52	34	16	0
	4 4 9 9	400	400		407	400					10	
4,080	4,120	186	163	145	127	109	91	72	54	36	18	0
4,120	4,160	188	165	147	129	111	93	75	57	38	20	2
4,160	4,200	191	168	149	131	113	95	77	59	41	23	5
4,200	4,240	194	170	151	133	115	97	79	61	43	25	7
4,240	4,280	197	173	153	135	117	99	81	63	45	27	9
4,280	4,320	200	176	155	137	119	101	83	65	47	29	11
4,320	4,360	203	179	158	139	121	101	85	67	49	31	13
4,320 4,360	4,300	203	182	160	139	121	105	87	69	51	33	15
4,400	4,400	205	182	162	142	124	105	90			35	13
4,400 4,440	4,440 4,480	208	184	162	144	128	1108	90	72 74	53 56	35	19
.,0	.,		101	107	1.10							1.5
4,480	4,520	214	190	166	148	130	112	94	76	58	40	22
4,520	4,560	217	193	169	150	132	114	96	78	60	42	24
1,560	4,600	219	196	172	152	134	116	98	80	62	44	26
			7.05 PE	ERCENT (.070	)5) OF THE E	EXCESS OVE	R \$4,600 P	LUS (round	total to the	nearest wh	ole dollar)	
4,600	13,008	221	197	173	153	135	117	99	81	63	45	27
	ŗ			RCENT (.078			D \$12 009 I		l total to the	noaract wh	ala dallar)	
3.008	22,513	814	790	766	742	718	695	671	647	623	600	576
.3,000	,010	514										510
0 54 0		4 500		RCENT (.098								4 005
2,513	and over	1,560	1,533	1,507	1,480	1,454	1,427	1,401	1,374	1,348	1,321	1,295
	1											

# **Computer Formula**

# If you use a computer to determine how much to withhold, use the formula below to set up your program. This formula supersedes any formulas before Jan. 1, 2017.

#### Step 1

Determine the employee's total wages for one payroll period.

#### Step 2

Multiply the total wages from step 1 by the number of payroll periods you have in a year. The result is the employee's annual wage.

Multiply step 1 by:

- 360 if you pay by the day
- 52 if you pay by the week
- 26 if you pay every two weeks
- 24 if you pay twice a month
- 12 if you pay once a month

#### Step 3

Multiply the number of the employee's withholding allowances by \$4,050.

#### Step 4

Subtract the result in step 3 from the result in step 2.

#### Step 5

Use the result from step 4 and the chart below to figure an amount for step 5.

#### Step 6

Divide the result in step 5 by the number of payroll periods that you used in step 2. You may round the amount to the nearest dollar. The result is the amount of Minnesota income tax to withhold from the employee's wages.

the employe	e is single and the re	suit from step 4 is:		
More than	But not more than	Subtract this amount from the result in step 4	Multiply result by	Add
2,300	27,690	2,300	5.35%	
27,690	85,700	27,690	7.05%	1,358.37
85,700	159,210	85,700	7.85%	5,448.08
159,210		159,210	9.85%	11,218.62
107,210				
	ee is married and the	result from step 4 is:		
	<b>ce is married</b> and the But not more than	result from step 4 is: Subtract this amount from the result in step 4	Multiply result by	Add
f the employe		Subtract this amount from the		Add
f <b>the employe</b> More than	But not more than	Subtract this amount from the result in step 4	result by	<i>Add</i> 1,985.39
f <b>the employe</b> More than 8,650	But not more than 45,760	Subtract this amount from the result in step 4 8,650	result by 5.35%	