2015

Minnesota Income Tax Withholding

Instruction Booklet and Tax Tables

Start using this booklet Jan. 1, 2015

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Need help with your taxes?

We're ready to answer your questions!

- Email: withholding.tax@state.mn.us
- Phone: 651-282-9999 or 1-800-657-3594
- Hours: 8:00 a.m. 4:30 p.m. Monday through Friday

Information in this booklet is available in other formats upon request for persons with disabilities.

File your return and pay your taxes electronically at:

www.revenue.state.mn.us







Forms and Fact Sheets

Withholding tax forms and fact sheets are available on our website at www.revenue.state.mn.us. Or, call 651-282-9999 or 1-800-657-3594.

Form	Title
IC134	Withholding Affidavit for Contractors
MWR	Reciprocity Exemption/Affidavit of Residency
W-4MN	Minnesota Employee Withholding Allowance/Exemption Certificate

Fact Sheet Title

#20

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The information you provide on your tax return is private by state law. It cannot be given to others without your consent except to the IRS, other states that guarantee the same privacy and certain government units as provided by law.

Reciprocity

Directory

Withholding Tax Information

(Monday-Friday, 8:00 a.m to 4:30 p.m.)

651-282-9999 or 1-800-657-3594

www.revenue.state.mn.us

email: withholding.tax@state.mn.us

www.revenue.state.mn.us

1-800-570-3329

www.irs.gov

www.uimn.org

651-296-6141 (press "4")

www.revenue.state.mn.us

email: business.registration@state.mn.us 651-282-5225 or 1-800-657-3605

Federal offices

Business Registration

e-Services

,	9
	1-800-829-1040
Business taxes	1-800-829-4933
Forms order line	1-800-829-3676
U.S. Citizenship and Immigration Services	
(I-9 forms)	www.uscis.gov
	1-800-375-5283
Social Security Administration	www.socialsecurity.gov/employer
	1-800-772-1213

Minnesota state offices

Internal Revenue Service (IRS)

Employment and Economic Development (unemployment insurance)

email: ui.mn@state.mn.us

Human Services

New Hire Law

www.mn.gov/dhs

651-227-4661 or 1-800-672-4473 fax: 1-800-692-4473 Labor and Industry

Labor Standards www.dli.mn.gov 651-284-5005 or 1-800-342-5354 Workers' Compensation www.dli.mn.gov/workcomp.asp

651-284-5005 or 1-800-342-5354 email: dli.communications@state.mn.us



Sign up for email updates!

Look for the red envelope on our website.

Check our website for the most current information

Updates may occur after this booklet is published that could affect your Minnesota withholding taxes for 2015. Check our website periodically for updates.

Business Tax Workshops

Learn about business taxes from the experts. Sign up now for **FREE** classes!

For a schedule of upcoming workshops, go to our website and click on **Starting a Business** under **For Businesses**.

Workshops are targeted for business owners, bookkeepers, purchasing agents and accounting personnel in the private and public sectors who want or need a sound working knowledge of the Minnesota tax laws. Continuing Professional Education (CPE) credits are offered with the completion of some classes.

What's New

Interest Rate

The 2015 interest rate is 3 (.03) percent.

Tax Law Changes

For detailed information on tax law changes enacted during the 2014 legislative session, go to our website and click on **Tax Law Changes** on the home page.

Form W-4MN

Form W-4MN is the Minnesota equivalent of federal Form W-4. In some situations, employees must complete the state Form W-4MN, Minnesota Employee Withholding Allowance/Exemption Certificate, in addition to federal Form W-4. For details, go to our website and enter W-4MN in the Search box.

4th Quarter Return Due Date

The 4th quarter withholding tax return is now due Jan. 31 (previously Feb. 28). The change is effective beginning with the 2015 4th quarter return due in 2016.

Register for a Minnesota Tax ID Number

You must register to file withholding tax if you:

- have employees and anticipate withholding tax from their wages in the next 30 days;
- agree to withhold Minnesota taxes when you are not required to withhold;
- pay nonresident employees to do work for you in Minnesota (see "Exceptions" on page 4);
- make mining and exploration royalty payments on which you are required to withhold Minnesota taxes; or
- are a corporation with corporate officers performing services in Minnesota who will have withholding from their wages.

If you do not register before you start with-holding tax, you may be assessed a \$100 penalty.

To register for a Minnesota tax ID number, go to our website. If you do not have internet access, contact Business Registration (see page 2).

Note: If your business currently has a Minnesota tax ID number for other Minnesota taxes, you can add a withholding tax account to your number. To update your business information, log into e-Services or contact Business Registration (see page 2).

Employers Using Payroll Services

As an employer, you are responsible to ensure your returns are filed and payments are made on time even if you contract with a payroll service company. We are required to notify you of any underpayment on your withholding account. If you receive a notice, work with your payroll service company to decide which of you will contact us to correct your account.

Payroll service companies (third party bulk filers) must register with the department and give us a list of clients for whom they provide tax services. They are required to electronically remit to us any tax they collect from clients. For details, see Fact Sheet 5

Your payments must be made electronically if you use a payroll service company.

Note: You can call our withholding tax information line (see page 2) during business hours to verify your account information.

Third Party Bulk Filers - Payroll Service Providers

A third party bulk filer—also known as a payroll service provider—is a person or company who has custody or control over another employer's funds for the purpose of filing returns and depositing tax withheld.

Register for a Minnesota tax ID number

Both you as a third party bulk filer and each of your clients, must have a valid Minnesota tax ID number. To get a tax ID number, go to our website and click "Register for a Minnesota tax ID number" or call 651-282-5225 or 1-800-657-3605 during business hours.

File Returns and Deposit Tax Electronically

As a third party bulk filer, you are required to file returns, make deposits, and submit W-2 and 1099 information electronically using e-Services. Go to our website and login to e-Services.

When filing returns, you can data-enter each client's filing information or send an electronic file (in a spreadsheet format) that contains the information for your clients. Both options use the e-Services system. File layout information can be found on our website. Type **File Formats** in the Search box.

Update Client Information

You must provide the department with updated client information at least once per month if you have clients to add or remove. To update client information, go to our website and login to e-Services.

For additional information, including registering and responsibilities, see Fact Sheet 5.

Withholding Requirements

If you employ anyone who works in Minnesota or is a Minnesota resident and you are required to withhold federal income tax from the employee's wages, in most cases you are also required to withhold Minnesota income tax.

If you are not required to withhold federal income tax from the employee's wages, in most cases you are not required to withhold Minnesota income tax.

The rules for determining if you are required to withhold federal taxes are in federal Circular E, IRS Publication 15 (www.irs.gov).

If you pay an employee—including your spouse, children, other family members, friends, students, or agricultural help—to perform services for your business, withholding is required. A worker is an employee if you control what will be done and how it will be done.

Any officer performing services for a corporation is an employee and their wages are subject to withholding. For details, see Fact Sheet 6.

You must withhold Minnesota income tax from the wages you pay employees and then remit the amount withheld to the department. You must withhold tax even if you pay employees in cash or give them other goods or services in exchange for working for you. Goods and services are subject to Minnesota withholding tax to the same extent they are subject to federal withholding tax. For details, see Fact Sheets 9 and 10.

Employee or Independent Contractor.

Employers often ask us whether their workers should be treated as employees or independent contractors. It is an important question and one you want answered correctly.

The proper classification is a matter of law, not choice. The factors considered when evaluating worker classification fall into three main categories: the relationship of the parties, behavioral control, and financial control.

An employer who misclassifies an employee as an independent contractor is subject to a tax equal to 3 percent (.03) of the wages paid to the employee. The employee may *not* claim the tax as a credit (withholding) on their Minnesota individual income tax

For details see Fact Sheet 8.

Withhold From Income Assignable to Minnesota

Minnesota Residents. You may be required to withhold Minnesota income tax from wages paid to a Minnesota resident regardless of where the work is performed, even if the work is performed outside the United States. See information on page 5 to determine Minnesota tax to withhold.

Residents of Another State. If you are required to withhold federal income tax from a nonresident employee's wages for work performed in Minnesota, in most cases, you are also required to withhold Minnesota income tax.

Exception: You are not required to withhold Minnesota tax if:

- the employee is a resident of Michigan or North Dakota and meets the reciprocity agreement provisions (see "Reciprocity for Residents of Michigan or North Dakota" on this page), or
- the amount you expect to pay the employee is less than the minimum income requirement for a nonresident to file a Minnesota individual income tax return, which is \$10,300.

Note: Wages earned while a taxpayer was a Minnesota resident, but received when the taxpayer was a nonresident, are assignable to Minnesota and are subject to Minnesota withholding tax. Wages include all income for services performed in Minnesota, such as severance pay, equity based awards, and other non-statutory deferred compensation. For details, see "Form W-2 Wage Allocation" on page 12 and Fact Sheet 19.

Reciprocity for Residents of Michigan or North Dakota. Minnesota has income tax reciprocity agreements with Michigan and North Dakota. Under the agreements, you are not required to withhold Minnesota income tax from the wages of an employee who is a resident of Michigan or North Dakota and works in Minnesota, if the employee gives you a properly completed Form MWR, Reciprocity Exemption/Affidavit of Residency, for the year. Each year, you must send us copies of the forms you received from your employees.

Even though you are not required to withhold income tax for the reciprocity state, you are encouraged to do so as a courtesy to your employee. If the employee requests that you withhold tax for their state of residence, contact the Michigan or North Dakota revenue department for information.

For details, see Fact Sheet 20.

Interstate Carrier Companies. If you operate an interstate carrier company and have employees such as truck drivers, bus drivers, or railroad workers who regularly perform assigned duties in more than one state, withhold income tax for the employee's state of residence only.

Interstate Air Carrier Companies. If you operate an interstate air carrier company and have employees who perform regularly assigned duties on aircraft in more than one state, withholding is required for the state of residence as well as any state in which more than 50 percent of their compensation is earned. An employee is considered to have earned more than 50 percent of his or her compensation in any state in which scheduled flight time in that state is more than 50 percent of total scheduled flight time for the calendar year.

Nonresident Entertainer Tax.

Compensation paid to nonresident entertainers for performances is not subject to regular Minnesota income tax. Instead, there is a 2 percent (.02) nonresident entertainer tax on the gross compensation the entertainer or entertainment entity receives for performances in Minnesota. (Nonresident entertainer tax does not apply to residents of Michigan or North Dakota due to reciprocity agreements; see "Reciprocity for Residents of Michigan or North Dakota" on this page.)

The term *entertainers* includes, but is not limited to, musicians, singers, dancers, comedians, actors, athletes, and public speakers.

The law defines an *entertainment entity* as:

- an entertainer who is paid for providing entertainment as an independent contractor;
- a partnership that is paid for entertainment provided by entertainers who are partners; or
- a corporation that is paid for entertainment provided by entertainers who are shareholders of the corporation.

Withholding Requirements (continued)

The person responsible for paying the entertainment entity must deduct the tax and send it to the department.

Report and pay the nonresident entertainer tax on Form ETD, Nonresident Entertainer Tax, Promoter's Deposit Form, by the end of the following month. File Form ETA, Nonresident Entertainer Tax, Promoter's Annual Reconciliation, by Feb. 28 of the following year. Do not report the nonresident entertainer tax with the income tax you withhold from your employees.

The nonresident entertainer must file Form ETR, *Nonresident Entertainer Tax Return*, by April 15 of the following year.

For details, see Fact Sheet 11.

Other Types of Withholding

Royalty Payments. The payer of mining and exploration royalties is required to withhold income tax on royalty payments made for use of Minnesota land. The withholding rate is 6.25 percent (.0625) of the royalties paid during the year.

Pension and Annuities. Minnesota income tax may be withheld from pension and annuity payments if requested by the person receiving the payment. If you agree to withhold, follow the same rules for withholding on wages (see page 6).

Surety Deposits. If you contract with a non-Minnesota construction contractor to perform construction work in Minnesota, you must withhold 8 percent (.08) of the payments when the value of the contract exceeds \$50.000.

Non-Minnesota contractors can apply for an exemption from the surety deposit requirements by filing Form SDE, *Exemption from Surety Deposits for Non-Minnesota Contractors*, with us before the project begins. An SDE form must be filed for each project. If the exemption is approved, we will certify and return the form to the non-Minnesota contractor, who then gives it to you.

If the non-Minnesota contractor does not present an approved exemption Form SDE, use Form SDD, Surety Deposits for Non-Minnesota Contractors, to make the surety deposits. The non-Minnesota contractor may then apply for a refund using Form SDR, Refund of Surety Deposits for Non-Minnesota Contractors, once they have registered for and paid all state and local taxes for the project.

For details, see Fact Sheet 12.

Withholding Affidavits for Construction Contractors. In order to receive final payment from a project performed for the state of Minnesota or any of its political subdivisions (such as counties, cities or school districts), a construction contractor must submit to the department a Withholding Affidavit for Contractors when work on the project has been completed. The contractor must get an approved contractor affidavit in order to receive final payment.

You can submit your contractor affidavit:

- electronically using e-Services and receive a printable confirmation page immediately upon approval, or
- by mail using Form IC134 (approval in 4 to 6 weeks).

For details, see Fact Sheet 13.

Residents Working Outside Minnesota

Minnesota Residents Working in Other States. If you employ a Minnesota resident who works in another state (other than Michigan or North Dakota where reciprocity agreements apply; see page 4), you may be required to withhold tax for the state where the employee is working or Minnesota, or both.

To determine if you should withhold tax for the state in which the employee is working, contact the other state. To determine if you are also required to withhold Minnesota tax, complete the worksheet below.

Minnesota Residents Working Outside the United States. If you employ a Minnesota resident who works outside the United States, you are required to withhold Minnesota tax on wages that are subject to U.S. federal income tax withholding. See "Form W-2 Wage Allocation" on page 12.

Worksheet for Residents W	orking Outside Mi	nnesota
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If line 1 is less than line 2, do not withhold Minnesota income tax. Send the amount on line 2 to the state in which the employee is working.

Forms for Minnesota Withholding Tax

Employee's Withholding Allowance Certificates

Federal Withholding Allowances. You must have all new employees complete federal Form W-4, *Employee's Withholding Allowance Certificate*, (available at www.irs. gov) when they begin employment to determine the number of federal withholding allowances to claim.

If a new employee does not give you a completed Form W-4 before the first wage payment, withhold tax as if he or she is single with zero withholding allowances.

Keep all forms in your records.

Minnesota Withholding Allowances. If

the employee chooses the same number of Minnesota allowances as federal and the number claimed is 10 or less, use the same number of allowances reported on Form W-4 to determine the employee's Minnesota withholding. There is no need for the employee to complete a separate form for Minnesota purposes.

However, the employee must provide you with a completed Form W-4MN, *Minnesota Employee Withholding Allowance/Exemption Certificate*, if the employee:

- chooses to claim fewer Minnesota withholding allowances than for federal purposes;
- chooses to claim more than 10 Minnesota withholding allowances;
- requests additional Minnesota withhold-

ing to be deducted each pay period; or

 claims to be exempt from Minnesota income tax withholding. The employee must qualify by meeting one of the requirements listed in section 2 of Form W-4MN.

You are not required to verify the number of withholding allowances claimed by each employee. You should honor each Form W-4 and W-4MN unless you are instructed differently by the department.

When to send Form W-4MN copies to the department. Send copies of Form W-4MN to the department at the address provided on the form if:

- the employee claims more than 10 Minnesota withholding allowances;
- the employee claims to be exempt from Minnesota withholding and you reasonably expect the wages to exceed \$200 per week, unless he or she is a resident of a reciprocity state (see page 4) and has completed Form MWR; or
- you believe the employee is not entitled to the number of allowances claimed.

Note: If an employee claims to be exempt from Minnesota withholding, you need to have them complete a new Form W-4MN each year.

Penalties. Minnesota law imposes a \$500 penalty on any employee who knowingly files an incorrect Minnesota Withholding Allowance/Exemption Certificate.

An employer may be assessed a \$50 penalty for each required Form W-4MN not filed with the department.

Federal Form W-4P

Withholding Certificate for Pension or Annuity Payments

Withhold Minnesota income tax from pension and annuity payments only if the recipient requests that you withhold.

If you agree to withhold, ask the person to fill out federal Form W-4P (available at www.irs.gov) and return it to you. Write "Minnesota only" across the top of the Minnesota copy.

Use the withholding tables on pages 16-33 to determine how much to withhold. The withholding amount is determined as though the annuity was a payment of wages.

If you use a computer to determine how much to withhold, use the formula on page 34.

The wage total entered on your withholding tax return *should not* include pension and annuity payments.

However, the total amount withheld includes the tax withheld from pension and annuity payments as well as the tax withheld from your employees' wages.

Provide a Form 1099-R to the pension and annuity recipient at year end showing payment and withholding amounts.

Keep all Forms W-4P in your records.

Determine Amount to Withhold

Wages

Determine the Minnesota income tax withholding amount each time you pay wages to an employee. For details, see Fact Sheet 9.

- 1. Use each employee's total wages for the pay period before any taxes are deducted. For nonresidents, use only the wages paid for work performed in Minnesota.
- Use each employee's Minnesota withholding allowances and marital status as shown on the employee's Form W-4 or W-4MN.
- 3. Using the information from steps 1 and 2, determine the Minnesota income tax withholding from the tables on pages 16-33 of this booklet. Use the appropriate table based on how often you pay the employee and the marital status of the employee. If you use a computer to determine how much to withhold, use the formula on page 34.

Note: If an employee's wages or withholding allowances change or if you change the number of times you pay your employee per month, the amount you withhold may also change.

Overtime, Commissions, Bonuses and Other Supplemental Payments

Supplemental payments made to an employee separately from regular wages are subject to the 6.25 percent Minnesota withholding regardless of the number of withholding allowances the employee claimed. Multiply the supplemental payment by 6.25 percent (.0625) to calculate the Minnesota withholding.

If you make supplemental payments to an employee at the same time you pay regular wages and you list the two payments separately on the employee's payroll records (regardless of whether you list the amounts separately on the paycheck), choose one of the following methods to determine how much to withhold:

• Method 1: Add the regular wages to the supplemental payment and use the tax tables to find how much to withhold from the total.

• Method 2: Use the tax tables to determine how much to withhold from the regular wages alone. Multiply the supplemental payment by 6.25 percent (.0625) to determine how much to withhold from that payment.

If you do not list the regular wages and the supplemental payment separately on the employee's payroll records, you must use Method 1.

Backup Withholding

Minnesota follows the federal provisions for backup withholding on payments for personal services. Personal services include work performed for your business by a person who is not your employee. If the person performing services for you does not provide a Social Security or tax ID number or if the number is incorrect, you must withhold tax equal to 9.85 percent (.0985) of the payment(s). If you do not, you may be assessed the amount you should have withheld. The assessment is subject to penalty and interest.

Deposit Information

There are two deposit schedules - semi-weekly or monthly - for determining when you deposit income tax withheld. Tax is considered withheld at the time employees are paid, not when the work is performed. For example, if an employee is paid in January for work performed in December, the tax is considered withheld in January, not December. Your Minnesota deposit schedule is determined by your federal deposit schedule and the amount of tax you withheld.

When depositing tax, include all Minnesota income tax withheld from:

- employees;
- corporate officers for services performed;
 and
- pensions and annuities.

Deposit Schedules

Most employers are required to file withholding tax returns quarterly. Quarterly filers must deposit Minnesota tax according to their federal deposit schedule.

Semiweekly Deposit Schedule

You must deposit Minnesota withholding tax following a semiweekly schedule if:

- you are required by the IRS to deposit following the semiweekly depositing schedule; and
- you withheld more than \$1,500 in Minnesota tax in the previous quarter.

If your payday is:

- Wednesday, Thursday or Friday, your deposit is due the Wednesday after payday.
- Saturday, Sunday, Monday or Tuesday, your deposit is due the Friday after payday.

One-day Rule. Minnesota did not adopt the federal "one-day rule" for federal liabilities over \$100,000. If you meet the federal one-day rule requirements, you can still deposit your Minnesota withholding tax according to your deposit schedule.

Monthly Deposit Schedule

You must deposit Minnesota withholding tax following a monthly schedule if:

- you are required by the IRS to deposit following the monthly depositing schedule and;
- you withheld more than \$1,500 in Minnesota tax in the previous quarter.

Monthly deposits are due by the 15th day of the following month.

Deposit Schedule Exception

You may deposit the entire Minnesota tax withheld for the current quarter if:

- you withheld \$1,500 or less in Minnesota tax in the previous quarter, and
- you filed that quarters return on time.

Quarterly deposits are due April 30, July 31, October 31 and January 31 of the following year.

Deposits must be made electronically, if required, or postmarked by the U.S. Post Office (not by a postage meter) on or before the due date. If the deposit due date falls on a weekend or holiday, the due date is extended to the next business day. For details, see "Due Dates for Filing and Paying" on our website.

Annual Deposit Schedule

If you meet the requirements to be an annual filer (see page 9) and you withheld \$500 or less prior to Dec. 1, the entire amount of withholding may be paid when the annual return is due. The annual return is due February 28. However, annual filers must make deposits each time the total tax withheld exceeds \$500 during the year. Deposits are due the last day of the month following the month in which amounts withheld exceed \$500 (except December).

Electronic Deposit Requirements

You must make your deposits electronically if you meet one of the following requirements:

- you withheld a total of \$10,000 or more in Minnesota income tax during the last 12-month period ending June 30;
- you are required to electronically pay any other Minnesota business tax to the Department of Revenue; or
- you use a payroll service company.

If you're required to pay business taxes electronically for one year, you must continue to do so for all future years.

If you are required to deposit electronically and do not, a 5 percent (.05) penalty applies to payments not made electronically, even if a check is sent on time.

How to Make Deposits

Deposit Electronically

You can make deposits over the Internet using e-Services, our electronic filing and paying system. Go to our website and login to e-Services.

If you do not have Internet access, call 1-800-570-3329 to deposit by phone. For either method, follow the prompts for a business to make a withholding tax payment. When paying electronically, you must use an account not associated with any foreign banks.

For additional information, see the Withholding Tax Help link in e-Services.

Deposit by Check

If you are not required to deposit electronically, you may choose to pay by check. You must mail your deposit with a personalized payment voucher.

Go to our website and click **Make a Payment** under **For Businesses.** Enter the required information and print the voucher. A personalized scan line will be printed at the bottom of the voucher using the information you provided.

If you don't have Internet access, call 651-282-9999 or 1-800-657-3594 to request payment vouchers be mailed to you.

Your check authorizes us to make a onetime electronic fund transfer from your account. You will not receive your canceled check.

For additional payment methods including ACH Credit Method, Credit or Debit card, and Bank Wire, see page 11.

Are you a quarterly filer or annual filer?

Return filing due dates differ depending on whether you are a quarterly filer or an annual filer. Most employers are quarterly filers.

To qualify for annual filing, you must have a filing history of \$500 or less of withholding in prior calendar years or meet other special criteria. To verify your filing status, contact us (see page 2).

All Filers

When entering wages paid during the reporting period, enter the total gross wages and any other compensation subject to Minnesota income tax withholding (such as commissions, bonuses, the value of goods and services given employees in place of wages, and tips employees received and reported to you during the quarter). See "Form W-2 Wage Allocation" on page 12.

Also include any:

- compensation paid to corporate officers for services performed;
- wages for employees who completed Form MWR; and
- nontaxable contributions to retirement plans.

Do not include 1099 income, pension or annuity payments.

Quarterly Filers

You must file a return for all four quarters even if you deposited all tax withheld or did not withhold tax during the quarter. Your quarterly returns are due April 30, July 31 and Oct. 31 of the current year and Jan. 31 of the following year.

Use Worksheet A on page 10 to help you to prepare to file your quarterly returns. Make copies of the blank worksheet, so you will have one to use each quarter.

Worksheet A (see page 10)

Line 1. Enter wages paid to employees during the quarter.

Line 2. Enter the total number of employees during the quarter.

Line 3. Enter the total Minnesota income tax withheld during the quarter. Include income tax withheld from pension or annuity payments.

Annual Filers

Your annual return is due by Feb. 28 each year. You will need to complete your W-2s and 1099s before filing your return (see "Forms W-2 and 1099" on page 12). After they are complete, calculate the total state wages (see "All Filers" on this page).

Use Worksheet B on page 10 to help you to prepare to file electronically.

Worksheet B (see page 10)

Line 1. Enter wages paid to employees during the year.

Line 2. Enter the total number of employees during the year.

Line 3. Enter the total Minnesota income tax withheld during the year. Include income tax withheld from pension or annuity payments.

Report Federal Changes

If the IRS changes or audits your federal withholding tax return or you amend your federal return and it affects wages reported on your Minnesota return, you must amend your Minnesota return.

File an amended Minnesota withholding tax return (see page 14) within 180 days after you are notified by the IRS or after you file a federal amended return.

If the changes do not affect your Minnesota return, you have 180 days to send a letter of explanation to the department. Send your letter and a copy of your amended federal return or the IRS correction notice to Minnesota Department of Revenue, Mail Station 5410, St. Paul, MN 55146-5410.

If you fail to report federal changes as required, you are subject to a penalty equal to 10 percent of any additional tax due.

W	Orksheet A (for quarterly filers only)		
Qua	rterly return for period ending Minnesota tax ID	TABLE A —	Payroll Information
1	Wages paid to employees during the quarter (see "All Filers" on page 9)	Payroll Date	Tax Withheld
2	Total number of employees during the quarter 2		
3	Total Minnesota income tax withheld for the quarter (from Table A)		
4	Total deposits and credit (sum of Table B and any credit carried forward from prior quarter)		
5	Total amount due. Subtract line 4 from line 3. (If result is less than zero, go to line 6)	TOTAL WITHH	ELD (enter on line 3)
	Routing Number: Account Number:		
6	If line 5 is less than zero, the system will carry the amount forward to the next quarter unless you choose to have some or all of the amount refunded. Indicate your choice below: 6a Credit to carry forward: (include on line 4 of next quarter's Worksheet A)	Date	Deposit Information Tax Deposited
	6b Credit to be refunded: To request direct deposit, enter the following banking information:	1	
	Routing Number: Account Number:		
	vorksheet B (for annual filers only) nual return for (year) Minnesota tax ID	TARLEA	Payroll Information
AIII	idal return for (year) Millinesota tax ib	Payroll Date	Tax Withheld
1	Wages paid to employees during the year (from Forms W-2)	Payroll Date	lax witimeid
2	Total number of employees during the year 2		
3	Total Minnesota income tax withheld for the year reported on Forms W-2and 1099 (from Table A)		
4	Total deposits and credit (sum of Table B and any credits carried forward from prior year)4		
5	Total amount due. Subtract line 4 from line 3. (If result is less than zero, go to line 6)	TOTAL WITHH	ELD (enter on line 3)
	Routing Number: Account Number:	TABLE B — I	Deposit Information
6	If line 5 is less than zero, the system will carry the amount forward to the next year unless you choose to have some or all of the amount to be refunded. Indicate your choice below: 6a Credit to carry forward:	Date	Tax Deposited
	6b Credit to be refunded: To request direct deposit, enter the following banking information:		

You must file your return electronically. See instructions on page 11.

Routing Number: _____ Account Number: ___

TOTAL DEPOSITS (include on line 4)

File Electronically

Minnesota withholding tax returns must be filed electronically by Internet or by phone. You can file current, past-due, and amended returns.

For additional information, see the Withholding Tax Help link available in e-Services.

What You Need

To file, you need the following:

- your user name (or Minnesota tax ID number, if filing by phone) and password;
- your completed Worksheet A or B (page 10) for the period for which you are filing; and
- if you are making a payment with your return, have your bank's nine-digit routing number and your bank account number available.

You must be registered for withholding tax for the period you wish to file. To register or update your business information, go to our website or contact Business Registration (see page 2).

File by Internet

Go to www.revenue.state.mn.us and login to e-Services for businesses.

You will need Internet access with a browser that supports 128-bit encryption, such as Internet Explorer 8.0 to 10.0 or Firefox 3.0 or higher.

File by Phone

If you do not have Internet access, call 1-800-570-3329 to file using a touch-tone phone.

Pay the Balance Due

If you owe additional tax, you must pay it in one of the following ways:

Electronically with e-Services. You can pay when you file your return. Follow the prompts on the Internet or telephone system. You will need your bank's routing number and your account number. When paying electronically, you must use an account not associated with any foreign banks.

Note: If you pay electronically using e-Services, you can view a record of your payments. Access your withholding tax account and click "View payments."

If you currently have a debit filter on your back account, you must let your bank know to add the department's new ACH Company ID as an exception. The new ACH Company ID is **X416007162**. If you do not add the number when required, your payment transaction will fail.

Electronically by ACH Credit Method.

ACH credit payments are initiated by you through your financial institution. You authorize your bank to transfer funds to the state's bank account. The bank must use ACH file formats available on our website or by calling our office. You could be charged by your financial institution for each transaction.

By Credit or Debit Card. For a fee, you can pay your tax by credit or debit card through Value Payment Systems, LLC. To use this service, go to PayMNTax.com or call 1-855-947-2966.

Bank Wire. You can authorize a direct transfer from your bank account to the Minnesota Department of Revenue. For information on how to make a bank wire transfer, call us at 651-556-3003 or 1-800-657-3909.

By Paper Check. If you are not required to pay electronically (see "Electronic Deposit Requirements" on page 8), you may choose to pay by check. Send your check with a personalized payment voucher that has a scan line printed at the bottom of the voucher.

To obtain a payment voucher, either:

- go to our website and click on Make a Payment under For Businesses. Enter the required information and print the voucher; or
- call us at 651-282-9999 or 1-800-657-3594 to request personalized vouchers be mailed to you.

Your check authorizes us to make a onetime electronic fund transfer from your account. You will not receive your canceled check.

Forgot Your Password?

To reset your password to access the e-Services system:

- On the main e-Services login screen, click "Forgot your Password?"
- Type your unique user name in the field and click "Next."
- Enter the answer to your security question and click "Submit."
- An email will be sent to you with a link to reset your password.

Manage Online Profile Information

The "My Profile" link in e-Services allows you to:

- update your web profile information;
- store your email address, phone number and banking information;
- create access to your and other people's accounts; and
- add additional users with varying security, as well as request and approve third party access.

Set Up and Manage Users

There are two types of users in e-Services: e-Services Master and Account Manager. An e-Services Master can manage other users as well as file and/or pay for specific account types. An Account Manager can view, file and/or pay for specific account types depending on the access level that an e-Services Master has set up for the user.

e-Services access level options:

- **File** allows user to view all information and file returns.
- Pay allows user to view all information and make payments.

- View allows user to only view all information.
- All Account Access allows user total access to update the account, file, and pay.

Create Additional Logons for Users

For instructions on how to create additional logons for users, see Help in e-Services.

Third Party Access

Third party access is for accountants and other non-employees who prepare/pay on behalf of another business. In order to receive third party access, the non-employee must request that access from the taxpayer. The taxpayer must then grant the access and manage the login of the non-employee before this request can become active.

Note: Both parties must be active in e-Services for this access to be requested.

Report Business Changes or End Withholding Tax Account

You must notify us if you change the name, address or ownership of your business; close your business; or no longer have employees.

To update business information, login to e-Services or contact Business Registration (see page 2).

If the ownership or legal organization of your business changes and you are required to apply for a new federal ID number, you must register for a new Minnesota tax ID number.

If you close or sell your business, you must file all Withholding Tax returns, including W2s and 1099s, and pay any required Withholding Tax.

Forms W-2, 1099, and W-2c

Form W-2

At the end of the calendar year, complete federal Form W-2, *Wage and Tax Statement*, for each employee to whom you paid wages during the year. You must give W-2 forms to your employees by Jan. 31 each year. If an employee stops working for you before the end of the calendar year and requests in writing that the W-2 be provided before the Jan. 31 deadline, you must provide it within 30 days after you receive the request.

Form W-2 Wage Allocation

All wages earned by Minnesota residents (no matter where the work was physically performed) must be reported as wages allocable to Minnesota in box 16 of Form W-2. Wages earned by non-Minnesota residents for work physically performed in Minnesota are also allocable to Minnesota unless the individual is a resident of Michigan or North Dakota (reciprocity states) and has properly completed Form MWR, Minnesota Reciprocity Exemption Certificate.

When completing Form W-2 for employees, allocate to Minnesota all wages earned while working in Minnesota and wages earned as a Minnesota resident while working in another state.

Note: For Form(s) W-2 with no Minnesota withholding, you must send copies to the department only if you're actively registered for Withholding Tax.

Form 1099 and Other Federal Information Returns

Follow the federal requirements to issue 1099s and other information returns (1098, W-2G, etc.) to persons to whom you made payments (other than wages) during the year. You must give 1099 forms to each person to whom you made a payment by Jan. 31 each year. Enter MN in the "State" space and fill in the amount of Minnesota income tax withheld for that payee during the year, if any.

Submit W-2 and 1099 Information to the Department of Revenue

You must submit the following information to the Department of Revenue by Feb. 28 each year:

- W-2 information issued to employees;
- 1099 information that reported Minnesota withholding; and
- other federal information returns that report Minnesota withholding.

Electronic Filing Requirements

You must submit W-2 and 1099 information electronically if you have more than 10 forms. This is true even if you are not required to electronically submit this information to the IRS. For more information, see Fact Sheets 2 and 2a.

Forms W-2, 1099, and W-2c (continued)

We no longer accept W-2 information on CDs, diskettes, cartridges, or reel-to-reel tapes. Our electronic systems do not support 1099 uploads using federal Publication 1220. We will accept 1099 information on diskettes or CDs.

Using e-Services

You can electronically submit all W-2 and 1099 information that shows Minnesota tax withheld using one of three methods.

The three methods are:

- key and send (see Fact Sheet 2a);
- simple (delimited) file, in which you attach a spreadsheet file in either a text (tab delimited - .txt) or CSV (comma delimited - .csv) file format (see Fact Sheet 2a); or
- upload a file using Social Security
 Administration's approved EFW2 format
 (see Fact Sheet 2). You can submit
 EFW2 files that are less than 2 MB (less
 than 2,000 records) through e-Services.
 To submit files larger than 2MB
 (2,000 records), see "Using Minnesota
 Revenue's EDE" on this page.

For each method, you will need to provide your employee's:

- Social Security number;
- · first name;
- middle initial:
- · last name;
- federal wages;
- · federal withholding;
- Minnesota state wages;
- Minnesota state withholding;
- 1099 income; and
- 1099 withholding.

Using Minnesota Revenue's Electronic Data Exchange (EDE)

There is a separate electronic method for submitting an EFW2 file. This method should be used if you are:

- submitting a file larger than 2 MB (more than 2,000 records);
- submitting a file that contains multiple RE records or multiple Minnesota tax ID numbers; or

 a business that has the capability to submit W-2s in an unattended mode, i.e., you program your computer to talk to our computer.

To access this system, go to our website and click on "e-Services Information."

If you are submitting an EFW2 file that contains the RV (state totals) record, you must follow the Minnesota specifications provided in Fact Sheet 2.

Paper Copies

If you are not required to submit your W-2 and 1099 information electronically, paper copies are acceptable. Mail to:

Minnesota Revenue Mail Station 1173 St. Paul, MN 55146-1173

To ensure accurate processing of your paper copies, you must use a separate envelope for each business with a different Minnesota tax ID number. Do not combine forms for multiple businesses in one envelope.

If you submit W-2 and 1099 information using one of the electronic methods, you do not need to send us paper copies.

Form W-2c

If you made an error on a W-2 you have already given an employee, give the employee a corrected federal Form W-2c. Keep one copy of the W-2c form and send one copy to us. Mail to:

Minnesota Revenue Mail Station 1173 St. Paul, MN 55146-1173

You may have to amend your withholding tax return for the period in which the error took place. For information on amending returns, see page 14.

Recordkeeping

Keep all records of employment taxes for at least 4 years. These should be available for the department to review. Your records should include copies of the following information:

- Form(s) W-2
- Form(s) 1099
- Form(s) W-2c
- Payroll records

Third-Party Payers of Sick Leave

Effective for benefits paid after Dec. 31, 2010, certain third-party payers of sick pay (e.g., insurance companies) are required to file an annual report with the department.

The report must include the names and identification numbers of the employees who received sick pay and the amount of sick pay paid and the tax withheld. The report is due by March 1 of the year following the year that the sick pay is paid.

The requirement only applies to third-party payers who withhold income tax and remit it to the department under the third-party's withholding tax account, but then permits the employer to include the taxes withheld at the end of the year on the W-2 issued by the employer to the employee.

Penalties and Interest

Late-payment penalty. If you pay all or part of the tax after the due date, you must pay a penalty. The late-payment penalty applies to late deposits and late return payments. If your payment is 1 to 30 days late, the penalty is 5 percent (.05) of the unpaid tax; 31 to 60 days late, 10 percent (.1); more than 60 days late, 15 percent (.15).

Late-filing penalty. There is an additional 5 percent (.05) penalty on the unpaid tax if you file your return late.

Payment method. There is a 5 percent (.05) penalty if you are required to make your withholding tax payments electronically and you pay by paper check.

Repeat penalty. An additional 25 percent (.25) penalty can be assessed if you repeatedly file and pay late.

Extended delinquency penalty. There is a 5 percent (.05) or \$100 penalty, whichever is greater, for failure to file a withholding tax return within 30 days after a written demand is given.

W-2 and information return penalties. A \$50 penalty can be assessed each time you:

- do not provide a W-2 or information return to your payees;
- do not provide a W-2 or information return to the department;

- do not submit a W-2 or information return electronically when required (see page 12 for electronic filing requirements);
- provide a false or fraudulent W-2 or information return; or
- refuse to provide all information required on the forms.

The total W-2 and information return penalties assessed cannot exceed \$25,000 per year.

Interest. You must pay interest on both the amount you send in late and the penalty. The 2015 interest rate is 3 percent (.03).

To calculate how much interest you owe, use the formula below:

Interest = (tax + penalty) x # of days late xinterest rate \div 365.

Amend a Return

If an error was made on a withholding tax return that was filed, you must amend (change) your return to correct the error using e-Services.

You are required to file an amended return for each return requiring an adjustment. You must file an amended return if you:

- reported incorrect figures for wages paid;
- reported an incorrect number of employees; and/or
- reported an incorrect amount of tax withheld for the period.

You must also enter contact information and a detailed explanation of why you are amending the return.

For additional information, see the Withholding Tax Help link available in e-Services. If you do not have internet access and you only need to change the wages paid or number of employees, call 1-800-570-3329 to amend your return. If you need to change the tax withheld, call 651-282-9999 or 1-800-657-3594 for assistance.

Note: You must submit Form(s) W-2c and any corrected Form(s) 1099 with Minnesota withholding to the department. For more information, see page 12.

2015 Minnesota Withholding Tax Tables

Use the tables on the following pages to determine how much to withhold from your employees' paychecks.

If you make payments such as overtime, commissions, bonuses or other supplemental payments to your employees in addition to their wages, read the section on page 7 before you calculate the withholding.

Also read "Backup Withholding" on page 7 to see if it applies to any payments you make to people who perform work for you.

There are separate tables for employees paid:

- · every day
- once a week
- · every two weeks
- · twice a month
- once a month

For each type of payroll period, there is one table for single employees and one table for married employees. Use the table that matches each employee's marital status and payroll-period type.

If you use a computer to determine how much to withhold, see page 34 for the formula to set up your program.

Single employees paid every day

wag	nployee's es are	Number of	withholding allow	ances 2	3	4	5	6	7	8	9	10
at least	but less than		nt to withhold (in w		3	•	3	Ü	,	8	9	or more
0	24	0	0	0	0	0	0	0	0	0	0	0
24	28	1	0	0	0	0	0	0	0	0	0	0
28	32	1	1	0	0	0	0	0	0	0	0	0
32	36	1	1	0	0	0	0	0	0	0	0	0
36	40	2	1	1	0	0	0	Ö	0	0	o	0
40	44	2	1	1	0	0	0	0	0	0	0	0
44	48	2	2	1	0	0	0	0	0	0	0	0
48	52	2	2	1	1	0	0	0	0	0	0	0
52	56	3	2	1	1	0	0	0	0	0	0	0
56	60	3	2	2	1	0	0	0	0	0	0	0
00	0.4	2		•		4						
60 64	64	3	2	2	1	1	0	0	0	0	0	0
64	68	3	3	2	1	1	0	0	0	0	0	0
68	72	3	3	2	2	1	0	0	0	0	0	0
72	76	4	3	2	2	1	1	0	0	0	0	0
76	80	4	3	3	2	1	1	0	0	0	0	0
80	84	4	3	3	2	2	1	0	0	0	0	0
84	88	4	4	3	2	2	1	1	0	0	0	0
88	92	5	4	3	3	2	2	1	0	0	0	0
92	96	5	4	3	3	2	2	1	1	0	0	0
96	100	5	4	4	3	3	2	1	1	0	0	0
L 00	104	6	5	4	3	3	2	2	1	0	0	0
L04	108	6	5	4	4	3	2	2	1	1	0	0
L08	112	6	5	5	4	3	3	2	1	1	0	0
L12	116	6	6	5	4	3	3	2	2	1	0	0
L 1 6	120	7	6	5	4	4	3	2	2	1	1	0
L20	124	7	6	5	5	4	3	3	2	1	1	0
L24	128	7	6	6	5	4	3	3	2	2	1	0
L28	132	8	7	6	5	4	4	3	2	2	1	1
L32	136	8	7	6	5	5	4	3	3	2	1	1
L36	140	8	7	7	6	5	4	3	3	2	2	1
L40	144	8	8	7	6	5	4	4	3	2	2	1
.44	148	9	8	7	6	6	5	4	3	3	2	2
L48	152	9	8	7	7	6	5	4	4	3	2	2
L52	156	9	8	8	7	6	5	5	4	3	3	2
L56		10	9	8	7	6	6	5	4	3	3	2
		7.	05 PERCENT	(.0705) OF T	HE EXCESS	OVER \$160	PLUS (roun	d total to th	e nearest v	vhole dollar)		
L60	235	10	9	8	7	7	6	5	4	3	3	2
		7.8	85 PERCENT	(.0785) OF T	HE EXCESS	OVER \$235	PLUS (roun	d total to th	l ne nearest w	/hole dollar)		
235	437	15	14	13	13	12	11	10	9	9	8	7
		9.8	85 PERCENT	.0985) OF T	HE EXCESS	OVER \$437	PLUS (roun	d total to th	e nearest w	vhole dollar)		
137 a	and over	31	30	29	28	27	26	26	25	24	23	22

Married employees paid every day

	loyee's wages are	Number of w	ithholding allow 1	ances 2	3	4	5	6	7	8	9	10
at least	but less than		o withhold (in w			•						or mo
0	32	0										
32	36	0 1	0	0	0	0	0	0	0	0	0	0
36	40											
		1	0	0	0	0	0	0	0	0	0	0
40	44	1	0	0	0	0	0	0	0	0	0	0
44	48	1	1	0	0	0	0	0	0	0	0	0
48	52	1	1	0	0	0	0	0	0	0	0	0
52	56	2	1	0	0	0	0	0	0	0	0	0
56	60	2	1	1	0	0	0	0	0	0	0	0
60	64	2	1	1	0	0	0	0	0	0	0	0
64	68	2	2	1	0	0	0	0	0	0	0	0
68	72	2	2	1	1	0	0	0	0	0	0	0
72	76	3	2	1	1	0	0	0	0	0	0	0
76	80	3	2	2	1	1	0	0	0	0	0	0
80	84	3	3	2	1	1	0	0	0	0	0	0
84	88	3	3	2	2	1	Ö	0	Ö	o	0	0
88	92	4	,	_	_	4	1				0	
		4	3	2	2	1	1	0	0	0	0	0
92	96	4	3	3	2	1	1	0	0	0	0	0
96	100	4	3	3	2	2	1	0	0	0	0	0
100	104	4	4	3	2	2	1	1	0	0	0	0
L 04	108	4	4	3	3	2	1	1	0	0	0	0
.08	112	5	4	3	3	2	2	1	0	0	0	0
12	116	5	4	4	3	2	2	1	1	0	0	0
L 1 6	120	5	4	4	3	3	2	1	1	0	0	0
L 20	124	5	5	4	3	3	2	2	1	0	0	0
L24	128	5	5	4	4	3	2	2	1	1	0	0
L 2 8	132	6	5	4	4	3	3	2	2	1	0	0
L32	136	6	5	5	4	4	3	2	2	1	1	0
L36	140	6	6	5	4	4	3	3	2	1	1	0
L40	144	7	6	5	5	4	3	3	2	2	1	0
44	148	7	6	5	5	4	4	3	2	2	1	1
.48	152	7	6	6	_	4	4	3	2	2	1	1
		7	6	6	5	4	4		3	2	1	1
.52	156	7	7	6	5	5	4	3	3	2	2	1
.56	160	8	7	6	5	5	4	4	3	2	2	1
		7.05	PERCENT (.0705) OF T	HE EXCESS	OVER \$160	 PLUS (round	total to the	nearest wh	ole dollar)		
.60	428	8	7	6	6	5	4	4	3	3	2	1
		7.85	DERCENT ((.0785) OF T	HE EXCESS	OVER \$428	 PLUS (round	total to the	nearest wh	ole dollar)		
28	741	27	26	25	24	24	23	22	21	20	20	19
					HE EXCESS							
741 :	and over	51	50	50	49	48	47	46	45	44	43	43

If the er wag	nployee's es are	Number of w	rithholding allow	ances 2	3	4	5	6	7	8	9	10
at least	but less than		to withhold (in w			-			,	•	<u>.</u>	or more
0 50 60 70 80	50 60 70 80 90	0 1 1 2 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
90 100 110 120 130	100 110 120 130 140	3 3 4 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
140 150 160 170 180	150 160 170 180 190	5 6 7 8	1 2 2 3 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
190 200 210 220 230	200 210 220 230 240	8 9 9 10 10	4 4 5 6	0 0 1 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
240 250 260 270 280	250 260 270 280 290	11 11 12 12 13	7 7 8 8 9	3 3 4 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
290 300 310 320 330	300 310 320 330 340	13 14 14 15 16	9 10 10 11 11	5 6 6 7 7	1 2 2 3 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
340 350 360 370 380	350 360 370 380 390	16 17 17 18 18	12 13 13 14 14	8 8 9 9	4 4 5 5 6	0 0 1 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
390 400 410 420 430	400 410 420 430 440	19 19 20 20 21	15 15 16 16 17	11 11 12 12 13	6 7 7 8 9	2 3 3 4 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
440 450 460 470 480	450 460 470 480 490	21 22 23 23 24	17 18 18 19 19	13 14 14 15 15	9 10 10 11 11	5 6 6 7 7	1 1 2 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
490 500 510 520 530	500 510 520 530 540	24 25 25 26 26	20 21 21 22 22	16 16 17 17 18	12 12 13 13 14	8 8 9 9 10	4 4 5 5 6	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
540 550 560 570 580	550 560 570 580 590	27 28 29 29 30	23 23 24 24 25	19 19 20 20 21	14 15 16 16 17	10 11 11 12 12	6 7 7 8 8	2 3 3 4 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
590 600 610 620 630	600 610 620 630 640	31 31 32 33 33	25 26 27 27 28	21 22 22 23 23	17 18 18 19 19	13 14 14 15 15	9 9 10 10 11	5 5 6 6 7	1 1 2 2 3	0 0 0 0	0 0 0 0	0 0 0 0

640 650 660 670 680 690 710 720 730 740 750	650 660 670 680 690 700 710 720 730 740	0 The amount to 34 35 36 36 37 38 38	29 29 30 31 32	2 hole dollars) 24 24 25 26	20 20	16	5	6	7	8	9	or more
650 660 670 680 690 700 710 720 730	660 670 680 690 700 710 720 730	35 36 36 37	29 30 31	24 25	20		40					
660 670 680 690 700 710 720 730	670 680 690 700 710 720 730	36 36 37 38	30 31	25			12	7	3	0	0	0
670 680 690 700 710 720 730	680 690 700 710 720 730	36 37 38	31			16	12	8	4	0	0	0
680 690 700 710 720 730	700 710 720 730	37 38		20	21	17	13	9	4	0	0	0
700 710 720 730	710 720 730			26	21 22	17 18	13 14	9 10	5 5	1	0 0	0
710 720 730 740	720 730	38	32	27	22	18	14	10	6	2	0	0
720 730 740	730	39	33 34	28 28	23 24	19 19	15 15	11 11	7 7	2 3	0	0
730 740		40	34	29	24	20	16	12	8	3	0	0
		41	35	30	25	20	16	12	8	4	ŏ	ő
	750 760	41 42	36 36	30 31	25 26	21 22	17 17	13 13	9 9	5 5	0 1	0
760	770	43	37	32	26	22	18	14	10	6	2	Ŏ
770	780	43	38	32	27	23	19	14	10	6	2	Ö
780	790	44	39	33	28	23	19	15	11	7	3	0
790 800	800 810	45 45	39 40	34 35	28 29	24 24	20 20	15 16	11 12	7 8	3 4	0
8 1 0	820	46	41	35	30	25	21	17	12	8	4	0
820 830	830 840	47 48	41 42	36 37	31 31	25 26	21 22	17 18	13 13	9	5 5	1
840	850	48	43	37	32	27	22	18	14	10	6	2
850	860	49	44	38	33	27	23	19	15	10	6	2
860	870	50	44	39	33	28	23	19	15	11	7	2 3 3
870 880	880 890	50 51	45 46	40 40	34 35	29 29	24 24	20 20	16 16	12 12	7 8	3 4
890	900	52	46	41	36	30	25	21	17	13	8	4
900	910	52	47	42	36	31	25	21	17	13	9	5
910	920	53	48	42	37	32	26	22	18	14	10	5 5 6
920 930	930 940	54 55	48 49	43 44	38 38	32 33	27 27	22 23	18 19	14 15	10 11	7
940	950	55	50	44	39	34	28	23	19	15	11	7
950	960	56	51	45	40	34	29	24	20	16	12	8
960 970	970 980	57 57	51 52	46 47	40 41	35 36	30 30	25 25	20 21	16 17	12 13	8 9
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1400	1420	77	66	55	46	38	30	21	13	5	0	0
1420	1440	78	67	56	47	39	31	22	14	6	0	0
1440	1460	80	69	58	48	40	32	23	15	7	0	0
1460	1480	81	70	59	49	41	33	25	16	8	0	0
1480	1500	82	72	61	50	42	34	26	17	9	1	0
1500	1520	84	73	62	51	43	35	27	18	10	2	0
1520	1540	85	74	64	53	44	36	28	20	11	3	0
1540	1560	87	76	65	54	45	37	29	21	12	4	0
1560	1580	88	77	66	56	46	38	30	22	13	5	0
1580	1600	89	79	68	57	47	39	31	23	14	6	0
1600	1620	91	80	69	58	48	40	32	24	16	7	0
1620	1640	92	81	71	60	50	41	33	25	17	8	0
1640	1660	94	83	72	61	51	42	34	26	18	9	1
1660	1680	95	84	73	63	52	43	35	27	19	11	2
1680	1700	97	86	75	64	53	45	36	28	20	12	3
1700	1720	98	87	76	65	55	46	37	29	21	13	4
1720	1740	99	88	78	67	56	47	38	30	22	14	6
1740	1760	101	90	79	68	57	48	40	31	23	15	7
1760	1780	102	91	80	70	59	49	41	32	24	16	8
1780	1800	104	93	82	71	60	50	42	33	25	17	9
1800	1820	105	94	83	72	62	51	43	34	26	18	10
1820	1840	106	96	85	74	63	52	44	36	27	19	11
1840	1860	108	97	86	75	64	54	45	37	28	20	12
1860	1880	109	98	88	77	66	55	46	38	29	21	13
1880	1900	111	100	89	78	67	56	47	39	31	22	14
1900	1920	112	101	90	79	69	58	48	40	32	23	15
1920	1940	113	103	92	81	70	59	49	41	33	24	16
1940	1960	115	104	93	82	71	61	50	42	34	26	17
1960	1980	116	105	95	84	73	62	51	43	35	27	18
1980	2000	118	107	96	85	74	63	53	44	36	28	19
2000	2020	119	107	97	87	76	65	54	45	37	29	20
2020	2040	120	110	99	88	77	66	55	46	38	30	22
2040	2060	122	111	100	89	79	68	57	47	39	31	23
2060	2080	123	112	102	91	80	69	58	48	40	32	24
2080	2100	125	114	103	92	81	70	60	49	41	33	25
2100	2120	126	115	104	94	83	72	61	51	42	34	26
2120	2140	128	117	106	95	84	73	62	52	43	35	27
2140	2160	129	118	107	96	86	75	64	53	44	36	28
2160	2180	130	120	109	98	87	76	65	54	46	37	29
2180	2200	132	121	110	99	88	78	67	56	47	38	30
2200	2220	133	122	111	101	90	79	68	57	48	39	31
2220	2240	135	124	113	102	91	80	70	59	49	40	32
2240	2260	136	125	114	103	93	82	71	60	50	42	33
2260	2280	137	127	116	105	94	83	72	61	51	43	34
2280	2300	139	128	117	106	95	85	74	63	52	44	35
2300	2320	140	129	119	108	97	86	75	64	53	45	37
2320	2340	142	131	120	109	98	87	77	66	55	46	38
2340	2360	143	132	121	111	100	89	78	67	56	47	39
2360	2380	144	134	123	112	101	90	79	69	58	48	40
	[7.05	PERCENT (.0	705) OF TH I	E EXCESS O	VER \$2,380	PLUS (round	total to the	nearest wi	nole dollar)		
2380	3256	145	134	123	113	102	91	80	69	58	49	40
			PERCENT (.			· ·	· · ·					
3256	6048	207	196	185	174	164	153	142	131	120	109	98
		9.85	PERCENT (.	0985) OF TH	E EXCESS 0	VER \$6,048	PLUS (roun	d total to th	e nearest w	hole dollar)		
6048	and over	426	414	402	390	378	366	354	342	329	317	305

at	but less	0	1	2	3	4	5	6	7	8	9	10
east	than	The amount	to withhold (in	whole dollars)	1		ı					or more
0 340 360 380 400	340 360 380 400 420	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
420 440 460 480 500	440 460 480 500 520	5 6 7 9 1 0	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
520 540 560 580 500	540 560 580 600 620	11 12 13 14 15	2 3 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
620 640 660 680 700	640 660 680 700 720	16 17 18 19 20	8 9 10 11 12	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
720 740 760 780 300	740 760 780 800 820	21 22 23 25 26	13 14 15 16 17	5 6 7 8 9	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
320 340 360 380 900	840 860 880 900 920	27 28 29 30 31	18 20 21 22 23	10 11 12 13 15	2 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
920 940 960 980 000	940 960 980 1000 1020	32 33 34 35 36	24 25 26 27 28	16 17 18 19 20	7 8 10 11 12	0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
020 040 060 080 100	1040 1060 1080 1100 1120	37 38 40 41 42	29 30 31 32 33	21 22 23 24 25	13 14 15 16 17	4 6 7 8 9	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
120 140 160 180 200	1140 1160 1180 1200 1220	43 44 45 46 47	35 36 37 38 39	26 27 28 30 31	18 19 20 21 22	10 11 12 13 14	2 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
220 240 260 280 300	1240 1260 1280 1300 1320	48 49 50 51 52	40 41 42 43 44	32 33 34 35 36	23 24 26 27 28	15 16 17 18 19	7 8 9 10 11	0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
320 340 360 380 400	1340 1360 1380 1400 1420	53 55 56 57 58	45 46 47 48 50	37 38 39 40 41	29 30 31 32 33	21 22 23 24 25	12 13 14 16 17	4 5 6 7 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
420 440 460 480 500	1440 1460 1480 1500 1520	59 60 61 62 63	51 52 53 54 55	42 43 44 46 47	34 35 36 37 38	26 27 28 29 30	18 19 20 21 22	9 10 12 13 14	1 2 3 4 5	0 0 0 0	0 0 0 0	0 0 0 0

Married employees paid every two weeks

O The amount	1 to withhold (in 56 57 58 59 60 61 62 63 64 66 66	48 49 50 51 52 53 54 55 56	39 41 42 43 44 45 46 47	31 32 33 34 36 37 38	23 24 25 26 27 28 29	15 16 17 18 19	7 8 9 10 11	8 0 0 0 2 3	9 0 0 0 0	0 0 0 0 0 0
64 65 66 67 68 70 71 72 73 74 75 76 78	56 57 58 59 60 61 62 63 64 66	48 49 50 51 52 53 54 55 56	41 42 43 44 45 46 47	32 33 34 36 37 38	24 25 26 27 28	16 17 18 19	8 9 10 11	0 0 2 3	0 0 0	0 0 0 0
65 66 67 68 70 71 72 73 74 75 66 78	57 58 59 60 61 62 63 64 66	49 50 51 52 53 54 55 56	41 42 43 44 45 46 47	32 33 34 36 37 38	24 25 26 27 28	16 17 18 19	8 9 10 11	0 0 2 3	0 0 0	0 0 0
66 67 68 70 71 72 73 74 75 76 78	58 59 60 61 62 63 64 66	50 51 52 53 54 55 56	42 43 44 45 46 47	33 34 36 37 38	25 26 27 28	17 18 19 20	9 10 11	0 2 3	0 0 0	0 0 0
67 68 70 71 72 73 74 75 76 76 78	59 60 61 62 63 64 66	51 52 53 54 55 56	43 44 45 46 47	34 36 37 38	26 27 28	18 19 20	10 11 12	2 3	0	0
68 70 71 72 73 74 75 76 76 78	60 61 62 63 64 66	52 53 54 55 56	44 45 46 47	36 37 38	27 28	19 20	11 12	3	0	0
70 71 72 73 74 75 76 78	61 62 63 64 66	53 54 55 56	45 46 47	37 38	28	20	12			
71 72 73 74 75 76 76 78	62 63 64 66	54 55 56	46 47	38				4	0	_
72 73 74 75 76 76 78	63 64 66	55 56	47				13			0
73 74 75 76 78	64 66	56				21		5	0	
74 75 76 78	66			39	30	22	14	6	0	0
75 76 78		57	48 49	40 41	32 33	23 24	15 16	7 8	0	0
76 78										
78	67	58	50	42	34	25	17	9	1	0
	68	59	51	43	35	27	18	10	2	0
) 79	69	61	52	44	36	28	19	11	3	0
	70	62	53	45	37	29	20	12	4	0
80	71	63	54	46	38	30	22	13	5	0
82	72	64	56	47	39	31	23	14	6	0
83	73	65	57	48	40	32	24	15	7	0
85	74	66	58	49	41	33	25	17	8	0
86	75	67	59	50	42	34	26	18	9	1
87	77	68	60	52	43	35	27	19	10	2
89	78	69	61	53	44	36	28	20	11	3
										1 4
										=
										4 5 6
94	84	73	65	57	49	40	32	24	16	8
					50	40	20	0.5		
							33			9
										10
										11
								1		12 13
										14
										15
										16
107	96	85		67	58	50	42	34	25	17
109	98	87	76	68	59	51	43	35	26	18
110	99	88	77	69	60	52	44	36	28	19
111	100	90	79	70	62	53	45	37	29	20
										21
										23
116	105	94	83	73	65	57	48	40	32	24
117	106	95	84	74	66	58	49	41	33	25
								1		26
120	109	98	87	76	68	60	51	43	35	27
							L .	<u> </u>	<u> </u>	
	T	<u> </u>	IE EXCESS O	VER \$2,380	· ·	d total to th				
2 121	110	99	88	77	68	60	52	44	36	27
7.85	PERCENT (.0785) OF T H	IE EXCESS 0	VER \$5,932	PLUS (roun	d total to th	e nearest w	hole dollar)		
371	360	349	338	328	317	306	295	284	273	262
9.85	PERCENT (.	0985) OF TH	E EXCESS O	VER \$10,26	4 PLUS (rou	nd total to t	he nearest v	vhole dollar)		
er 711	699	687	675	663	651	639	626	614	602	590
	86 87 89 90 92 93 94 96 97 99 100 101 103 104 106 107 109 110 111 113 114 116 117 118 120 7.85 371 9.85	86 75 87 77 89 78 90 79 92 81 93 82 94 84 96 85 97 86 99 88 100 89 101 91 103 92 104 93 106 95 107 96 109 98 100 99 110 99 111 100 113 102 114 103 116 105 117 106 118 108 120 109 7.05 PERCENT (86	86	86	86	86	86	86	86

wage	nployee's es are	Number of w	ithholding allowa	ances	3	4	5	6	7	8	9	10
at least	but less than	The amount t	to withhold (in w	hole dollars)								or more
0 100 120 140 160	100 120 140 160 180	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
180 200 220 240 260	200 220 240 260 280	5 6 7 8 9	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
280 300 320 340 360	300 320 340 360 380	10 11 13 14 15	1 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
380 400 420 440 460	400 420 440 460 480	16 17 18 19 20	7 8 9 10 11	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
480 500 520 540 560	500 520 540 560 580	21 22 23 24 25	12 13 14 15 16	3 4 5 6 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
580 600 620 640 660	600 620 640 660 680	26 28 29 30 31	18 19 20 21 22	9 10 11 12 13	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
680 700 720 740 760	700 720 740 760 780	32 33 34 35 36	23 24 25 26 27	14 15 16 17 18	5 6 7 8 9	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
780 800 820 840 860	800 820 840 860 880	37 38 39 40 41	28 29 30 31 33	19 20 21 23 24	10 11 13 14 15	1 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
880 900 920 940 960	900 920 940 960 980	42 44 45 46 47	34 35 36 37 38	25 26 27 28 29	16 17 18 19 20	7 8 9 10 11	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
980 1000 1020 1040 1060	1000 1020 1040 1060 1080	48 49 50 51 52	39 40 41 42 43	30 31 32 33 34	21 22 23 24 25	12 13 14 15 16	3 4 5 6 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1080 1100 1120 1140 1160	1100 1120 1140 1160 1180	53 54 55 57 58	44 45 46 47 49	35 36 37 39 40	26 28 29 30 31	18 19 20 21 22	9 10 11 12 13	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1180 1200 1220 1240 1260	1200 1220 1240 1260 1280	59 61 62 64 65	50 51 52 53 54	41 42 43 44 45	32 33 34 35 36	23 24 25 26 27	14 15 16 17 18	5 6 7 8 9	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0

	loyee's wages are	Number of wi	ithholding allow	ances								
at least	but less than	0	1 to withhold (in w	2	3	4	5	6	7	8	9	10 or more
1280 1300 1320 1340 1360	1300 1320 1340 1360 1380	66 68 69 71 72	55 56 58 59 60	46 47 48 49 50	37 38 39 40 41	28 29 30 31 33	19 20 21 23 24	10 11 13 14 15	1 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0
1380 1400 1420 1440 1460	1400 1420 1440 1460 1480	73 75 76 78 79	62 63 65 66 67	51 52 54 55 56	42 44 45 46 47	34 35 36 37 38	25 26 27 28 29	16 17 18 19 20	7 8 9 10 11	0 0 0 1 2	0 0 0 0	0 0 0 0
1480 1500 1520 1540 1560	1500 1520 1540 1560 1580	81 82 83 85 86	69 70 72 73 74	57 58 60 61 63	48 49 50 51 52	39 40 41 42 43	30 31 32 33 34	21 22 23 24 25	12 13 14 15 16	3 4 5 6 8	0 0 0 0	0 0 0 0
1580 1600 1620 1640 1660	1600 1620 1640 1660 1680	88 89 90 92 93	76 77 79 80 81	64 65 67 68 70	53 54 55 57 58	44 45 46 47 49	35 36 37 39 40	26 28 29 30 31	18 19 20 21 22	9 10 11 12 13	0 1 2 3 4	0 0 0 0
1680 1700 1720 1740 1760	1700 1720 1740 1760 1780	95 96 97 99 1 00	83 84 86 87 89	71 73 74 75 77	59 61 62 64 65	50 51 52 53 54	41 42 43 44 45	32 33 34 35 36	23 24 25 26 27	14 15 16 17 18	5 6 7 8 9	0 0 0 0
1780 1800 1820 1840 1860	1800 1820 1840 1860 1880	102 103 105 106 107	90 91 93 94 96	78 80 81 82 84	66 68 69 71 72	55 56 58 59 60	46 47 48 49 50	37 38 39 40 41	28 29 30 31 33	19 20 21 23 24	10 11 13 14 15	1 3 4 5 6
1880 1900 1920 1940 1960	1900 1920 1940 1960 1980	109 110 112 113 114	97 98 100 101 103	85 87 88 89 91	73 75 76 78 79	62 63 65 66 67	51 52 54 55 56	42 44 45 46 47	34 35 36 37 38	25 26 27 28 29	16 17 18 19 20	7 8 9 10 11
1980 2000 2020 2040 2060	2000 2020 2040 2060 2080	116 117 119 120 121	104 105 107 108 110	92 94 95 97 98	81 82 83 85 86	69 70 72 73 74	57 58 60 61 63	48 49 50 51 52	39 40 41 42 43	30 31 32 33 34	21 22 23 24 25	12 13 14 15 16
2080 2100 2120 2140 2160	2100 2120 2140 2160 2180	123 124 126 127 128	111 112 114 115 117	99 101 102 104 105	88 89 90 92 93	76 77 79 80 81	64 65 67 68 70	53 54 55 57 58	44 45 46 47 49	35 36 37 39 40	26 28 29 30 31	18 19 20 21 22
2180 2200 2220 2240 2260	2200 2220 2240 2260 2280	130 131 133 134 136	118 120 121 122 124	106 108 109 111 112	95 96 97 99 100	83 84 86 87 89	71 73 74 75 77	59 61 62 64 65	50 51 52 53 54	41 42 43 44 45	32 33 34 35 36	23 24 25 26 27
2280 2300 2320 2340 2360	2300 2320 2340 2360 2380	137 138 140 141 143	125 127 128 129 131	113 115 116 118 119	102 103 105 106 107	90 91 93 94 96	78 80 81 82 84	66 68 69 71 72	55 56 58 59 60	46 47 48 49 50	37 38 39 40 41	28 29 30 31 33
2380	3528	7.05 143	PERCENT (.	0705) OF TH 120	108	96	PLUS (roun	nd total to th	e nearest w 61	thole dollar) 51	42	33
3528	6552	7.85 224	PERCENT (. 212	0785) OF TH 201	189	VER \$3,528	PLUS (roun	d total to th	e nearest w 142	hole dollar)	118	107
	[d total to the				
6552 a	and over	462	449	435	422	409	396	383	370	357	344	331

wages	ployee's s are	Number of v	vithholding allowa 1	ances 2	3	4	5	6	7	8	9	10
at east	but less than		to withhold (in w		3	4	5	0	1	0	9	or more
^	260	^			_	^		_	•		^	^
0	360	0	0	0	0	0	0	0	0	0	0	0
360	380	1	0	0	0	0	0	0	0	0	0	0
380	400	2	0	0	0	0	0	0	0	0	0	0
400	420	3	0	0	0	0	0	0	0	0	0	0
420	440	4	0	0	0	0	0	0	0	0	0	0
		_	_	_	_	_	_	_	_	_		_
440	460	5	0	0	0	0	0	0	0	0	0	0
460	480	6	0	0	0	0	0	0	0	0	0	0
480	500	7	0	0	0	0	0	0	0	0	0	0
500	520	8	0	0	0	0	0	0	0	0	0	0
520	540	9	0	0	0	0	0	0	0	0	0	0
540	560	10	1	0	0	0	0	0	0	0	0	0
560	580	11	2	0	0	0	0	0	0	0	0	0
580	600	12	3	0	0	0	0	0	0	0	0	0
600	620	13	5	0	0	0	0	0	0	0	0	0
620	640	15	6	0	0	0	0	0	0	0	0	0
640	660	16	7	0	0	0	0	0	0	0	0	0
660	680	17	8	0	0	0	0	0	0	0	0	0
680	700	18	9	0	0	0	0	0	0	0	0	0
700	720	19	10	1	0	0	0	0	0	0	0	0
720	740	20	11	2	0	0	0	0	0	0	0	0
740	760	21	12	3	0	0	0	0	0	0	0	0
760	780	22	13	4	0	0	0	0	0	0	0	0
780	800	23	14	5	0	0	0	0	0	0	0	0
800	820	24	15	6	0	0	0	0	0	0	0	0
820	840	25	16	7	Ö	0	Ö	0	0	o	0	0
				•	•	•			•	-	•	
840	860	26	17	8	0	0	0	0	0	0	0	0
860	880	27	18	10	1	0	0	0	0	0	0	0
880	900	28	20	11	2	Õ	Ö	0	Ŏ	ŏ	0	Ö
900	920	30	21	12	3	0	o o	0	0	0	0	0
920	940	31	22	13	4	0	0	0	0	0	0	0
	J-10	3 ±			•	· ·			U	•	0	
940	960	32	23	14	5	0	0	0	0	0	0	0
960	980	33	24	15	6	0	0	o	0	0	0	Ö
980	1000	34	25	16	7	Õ	Ö	0	Ŏ	ŏ	0	Ö
L000	1020	35	26	17	8	0	o o	0	0	0	0	0
L020	1040	36	27	18	9	0	0	0	0	0	0	0
_0_0	_0+0	00	21	10	3	· ·		"	U	•	U	
L040	1060	37	28	19	10	1	0	0	0	0	0	0
L060	1080	38	29	20	11	2	ő	0	0	0	0	0
L080	1100	39	30	21	12	3	o o	0	0	0	0	o 0
L100	1120	40	31	22	13	5	0	0	0	0	0	0
120	1140	40 41	32	23	15 15	6	0	0	0	0	0	0
		71	02	20	10	J		"	· ·	•	U	
L 1 40	1160	42	33	25	16	7	0	0	0	0	0	0
L160	1180	43	35	26	17	8	o o	0	0	0	0	0
180	1200	44	36	27	18	9	0	0	0	0	0	0
200	1220	44 46	36	28	19	10		0	0	0	0	0
.200 .220	1220 1240	46 47	37	28	20	10 11	1 2	0	0	0	0	0
-220	1240	41	36	23	20	11		"	U	U	U	U
L 2 40	1260	48	39	30	21	12	3	0	0	0	0	0
L240 L260	1280	49	40	31	22	13	4	0	0	0	0	0
L280	1300	50	41	32	23	13 14	5	0	0	0	0	0
.280 .300	1320	50 51	41	33	23 24	14 15		0	0	0	0	_
.300 .320	1320 1340	51 52	42 43	33 34	24 25	15 16	6 7	0	0	0	0	0
.320	1340	52	43	34	25	Τ0	· ·	0	U	U	U	U
L340	1360	53	44	35	26	17	8	0	0	0	0	0
L340 L360	1380	53 54	44 45	36	26 27	18	10		0		0	
								1	-	0		0
L380	1400	55 56	46	37	28	20	11	2	0	0	0	0
L400	1420	56	47	38	30	21	12	3	0	0	0	0
.420	1440	57	48	40	31	22	13	4	0	0	0	0

Married employees paid twice a month

are	ree's wages e	Number of w	thholding allow	ances								
		0	1	2	3	4	5	6	7	8	9	10
at	but less than		_		•	-		•	-	•	•	
least	ulali	The amount t	o withhold (in w	noie dollars)								or mo
								_				
1440	1460	58	49	41	32	23	14	5	0	0	0	0
1460	1480	59	51	42	33	24	15	6	0	0	0	0
1480	1500	61	52	43	34	25	16	7	0	0	0	0
1500	1520	62	53	44	35	26	17	8	0	0	0	0
1520			54	45		27		9	o o	ŏ	Ö	ő
1520	1540	63	54	45	36	21	18	9	U	U	U	U
1540	1560	64	55	46	37	28	19	10	1	0	0	0
1560	1580	65	56	47	38	29	20	11	2	0	0	0
1580	1600	66	57	48	39	30	21	12	3	0	0	0
1600	1620	67	58	49	40	31	22	13	5	o	ő	ő
											_	- 1
1620	1640	68	59	50	41	32	23	15	6	0	0	0
1640	1660	69	60	51	42	33	25	16	7	0	0	0
1660	1680	70	61	52	43	35	26	17	8	0	0	0
1680	1700	71	62	53	44	36	27	18	9	0	0	0
			-					_			_	1 -
1700	1720	72	63	54	46	37	28	19	10	1	0	0
1720	1740	73	64	56	47	38	29	20	11	2	0	0
1740	1760	74	66	57	48	39	30	21	12	3	0	0
1760	1780	76	67	58	49	40	31	22	13	4	Ö	0
			-			_			_		_	
1780	1800	77	68	59	50	41	32	23	14	5	0	0
1800	1820	78	69	60	51	42	33	24	15	6	0	0
1820	1840	79	70	61	52	43	34	25	16	7	0	0
1840	1860	80	71	62	53	44	35	26	17	8	0	0
										_	_	1 -
1860	1880	81	72	63	54	45	36	27	18	10	1	0
1880	1900	82	73	64	55	46	37	28	20	11	2	0
1900	1920	83	74	65	56	47	38	30	21	12	3	0
1920	1940	85	75	66	57	48	40	31	22	13	4	0
	0.0		.0		0.		.0	0				
4040	4000	00	70			40	44	20	00	4.4	_	
1940	1960	86	76	67	58	49	41	32	23	14	5	0
1960	1980	88	77	68	59	51	42	33	24	15	6	0
1980	2000	89	78	69	61	52	43	34	25	16	7	0
2000	2020	90	79	71	62	53	44	35	26	17	8	0
2020	2040	92	81	72	63	54	45	36	27	18	9	o
2020	2040	32	01	12	03	34	73	30		10	9	0
2040	2060	93	82	73	64	55	46	37	28	19	10	1
2060	2080	95	83	74	65	56	47	38	29	20	11	2
2080	2100	96	84	75	66	57	48	39	30	21	12	3
2100	2120	98	86	76	67	58	49	40	31	22	13	5
								_				
2120	2140	99	87	77	68	59	50	41	32	23	15	6
2140	2160	100	89	78	69	60	51	42	33	25	16	7
2160	2180	102	90	79	70	61	52	43	35	26	17	8
2180	2200	103	91	80	71	62	53	44	36	27	18	9
2200	2220	105	93	81	72	63	54	46	37	28	19	10
2220	2240	106	94	82	73	64	56	47	38	29	20	11
2240	2260	107	96	84	74	66	57	48	39	30	21	12
2260	2280	109	97	85	76	67	58	49	40	31	22	13
2280	2300	110	98	87	77	68	59	50	41	32	23	14
2300	2320	112	100	88	78	69	60	51	42	33	24	15
2320	2340	113	101	90	79	70	61	52	43	34	25	16
2340	2360	114	103	91	80	71	62	53	44	35	26	17
2360	2380	116	104	92	81	72	63	54	45	36	27	18
	ſ	7.05	PERCENT (C	705) OF TH	E EXCESS O	VER \$2.380	PLUS (round	total to the	nearest wh	nole dollar)		
	4											
2380	6426	117	105	93	81	72	64	55	46	37	28	19
											L	
		7.85	PERCENT (.0	0785) OF T H	E EXCESS O	VER \$6,426	PLUS (roun	d total to the	e nearest w	hole dollar)		
0.466	4446											
6426 1	11119	402	390	378	367	355	343	331	320	308	296	284
		0 05 1	PERCENT (O	985) OF TU	E EXCESS OV	/FR \$11 110	9 PHIS /row	nd total to th	ne nearest u	vhole dollar		
		9.60 I	ERCENT (.0	JOUJUT IT	L EAGE33 U	, EK 911,111	S FLUS (FOUI	וע נטנמו נט נו	ie nearest W	more utilar)		
1110 ~	nd over	770	757	744	731	718	705	692	679	666	652	639
тттэ а	nu over	770	151	144	131	1,10	105	092	019	300	002	039

	nployee's es are	Number of w	ithholding allow	ances 2	3	4	5	6	7	8	9	10
at least	but less than	_	⊥ to withhold (in w		3	4	э	0	1	8	9	or more
0	200	0	0	0	0	0	0	0	0	0	0	0
200 220	220 240	1 2	0 0	0	0 0	0 0	0	0	0	0	0	0
240	260	3	0	0	0	0	0	0	0	0	0	0
260	280	4	0	0	0	0	0	0	0	0	0	0
280 300	300 320	5 6	0 0	0	0 0	0 0	0	0	0	0	0	0
320	340	7	0	0	0	0	0	0	0	0	0	0
340 360	360 380	8 10	0 0	0 0	0 0	0	0	0	0	0	0	0
380	400	11	0	0	0	0	0	0	0	0	0	0
400 420	420 440	12 13	0 0	0 0	0 0	0 0	0	0	0	0	0	0
440	460	14	0	0	0	0	0	0	0	0	0	0
460	480	15	0	0	0					0	-	
480 500	500 520	16 17	0 0	0	0 0	0 0	0	0	0	0	0	0
520 540	540 560	18 19	0 1	0	0	0	0	0	0	0	0	0
560	580	20	2	ŏ	ő	ő	ŏ	ŏ	ŏ	ŏ	ŏ	ő
580	600	21	3	0	0	0	0	0	0	0	0	0
600 640	640 680	23 25	5 7	0	0 0	0 0	0	0	0	0	0	0
680 720	720 760	27 29	9 12	0	0	0	0	0	0	0	0	0
760	800		14	0	0	0	0	0	0	0	0	0
800	840	31 34	16	0	0	0	0	0	0	0	0	0
840 880	880 920	36 38	18 20	0 2	0 0	0 0	0	0	0	0	0	0
920	960	40	22	4	0	0	0	0	0	0	0	0
960 1 000	1000 1040	42 44	24 26	7 9	0	0	0	0	0	0	0	0
1040	1080	46	29	11	0 0	0	0	0	0	0	0	0
1080 1120	1120 1160	49 51	31 33	13 15	0 0	0 0	0	0	0	0	0	0
1160	1200	53	35	17	0	0	0	0	0	0	0	0
1200 1240	1240	55	37	19	2 4	0	0	0	0	0	0	0
1280	1280 1320	57 59	39 41	21 24	6	0	0	0	0	0	0	0
1320	1360	61	44	26	8	0	0	0	0	0	0	0
1360 1400	1400 1440	64 66	46 48	28 30	10 12	0 0	0	0	0	0	0	0
1440	1480	68	50	32	14	0	0	0	0	0	0	0
1480 1520	1520 1560	70 72	52 54	34 36	16 19	0 1	0	0	0	0	0	0
1560	1600	74	56	39	21	3	0	0	0	0	0	0
1600 1640	1640 1680	76 79	59 61	41 43	23 25	5 7	0	0	0	0	0	0 0
1680 1720	1720 1760	81 83	63 65	45 47	27 29	9 12	0	0	0	0	0	0
											-	
1760 1800	1800 1840	85 87	67 69	49 51	31 34	14 16	0	0	0	0	0	0 0
1840 1880	1880 1920	89 91	71 74	54 56	36 38	18 20	0 2	0	0	0	0	0
1920	1960	94	76	58	40	22	4	ő	Ö	ő	Ŏ	Ő
1960	2000	96	78	60	42	24	7	0	0	0	0	0
2000 2040	2040 2080	98 1 00	80 82	62 64	44 46	26 29	9 11	0	0	0	0 0	0 0
2080 2120	2120 2160	102 104	84 86	66 69	49 51	31 33	13 15	0	0	0	0	0
2160	2200	106	89	71	53	35	17	0	0	0	0	0
2200	2240	109	91	73	55	37	19	2	0	0	0	0
2240 2280	2280 2320	111 113	93 95	75 77	57 59	39 41	21 24	4 6	0	0	0	0
2320	2360	116	97	79	61	44	26	8	0	0	0	0

	loyee's wages are	_	withholding allow		2	А	F	c	7	0	•	40
at least	but less than	O The amoun	1 t to withhold (in	2 whole dollars)	3	4	5	6	7	8	9	1 0 or mo
									_	_		
2360	2400	119	99	81	64	46	28	10	0	0	0	0
2400 2440	2440	122 124	101 104	84	66	48	30	12 14	0	0	0	0
2440 2480	2480 2520	127	104	86 88	68 70	50 52	32 34	16	0	0	0	0
2520	2560	130	108	90	72	54	36	19	1	0	0	0
2560	2600	133	110	92	74	56	39	21	3	0	0	0
2600	2640	136	112	94	76	59	41	23	5	0	0	0
2640	2680	139	115	96	79	61	43	25	7	0	0	0
2680 2720	2720 2760	141 144	118 121	99 101	81 83	63 65	45 47	27 29	9 12	0	0	0
2760	2800	147	123	103	85	67	49	31	14	0	0	0
2800	2840	1 50	126	105	87	69	51	34	16	0	0	0
2840	2880	153	129	107	89	71	54	36	18	0	0	0
2880 2920	2920 2960	155 158	132 135	109 111	91 94	74 76	56 58	38 40	20 22	2 4	0	0
2960	3000	161	138	114	96	78	60	42	24	7	0	0
3000	3040	164	140	117	98	80	62	44	26	9	0	0
3040	3080	167	143	120	100	82	64	46	29	11	0	0
3080 3 12 0	3120 3160	170 172	146 149	123 125	102 104	84 86	66 69	49 51	31 33	13 15	0	0
3160	3200	175	152	128	106	89	71	53	35	17	0	0
3200	3240	178	154	131	109	91	73	55	37	19	2	ŏ
3240	3280	181	157	134	111	93	75	57	39	21	4	ŏ
3280	3320	184	160	137	113	95	77	59	41	24	6	Ŏ
3320	3360	186	163	139	116	97	79	61	44	26	8	0
3360 3400	3400 3440	189 192	166 169	142 145	119 122	99 101	81 84	64 66	46 48	28 30	10 12	0
3440	3480	195	171	148	124	101	86	68	50	32	14	Ŏ
3480	3520	198	174	151	127	106	88	70	52	34	16	ŏ
3520	3560	201	177	154	130	108	90	72	54	36	19	1
3560	3600 3640	203 206	180 183	156	133	110 112	92 94	74 76	56 59	39 41	21 23	3 5
3600 3640	3680	209	186	159 162	136 139	115	96	79	61	43	25	7
3680	3720	212	188	165	141	118	99	81	63	45	27	9
3720	3760	215	191	168	144	121	101	83	65	47	29	12
3760	3800	217	194	170	147	123	103	85	67	49	31	14
3800	3840	220	197	173	150	126	105	87	69	51	34	16
3840	3880	223	200	176	153	129	107	89 91	71	54	36	18
3880 39 2 0	3920 3960	226 229	202 205	179 182	155 158	132 135	109 111	94	74 76	56 58	38 40	20 22
3960	4000	232	208	185	161	138	114	96	78	60	42	24
1000	4040	234	211	187	164	140	117	98	80	62	44	26
1040	4080	237	214	190	167	143	120	100	82	64	46	29
4080 4 12 0	4120 4160	240 243	217 219	193 196	170 172	146 149	123 125	102 104	84 86	66 69	49 51	31 33
1160	4200	246	222	199	175	152	128	106	89	71	53	35
1200	4240	248	225	201	178	154	131	109	91	73	55	37
1240	4280	251	228	204	181	157	134	111	93	75	57	39
1280 1320	4320 4360	254 257	231 233	207 210	184 186	160 163	137 139	113 116	95 97	77 79	59 61	41 44
1360	4400	260	236	213	189	166	142	119	99	81	64	46
1400	4440	263	239	216	192	169	145	122	101	84	66	48
1440	4480	265	242	218	195	171	148	124	104	86	68	50
1480	4520	268	245	221	198	174	151	127	106	88	70	52
1520	4560	271	248	224	201	177	154	130	108	90	72	54
1560	4600	274	250	227	203	180	156	133	110	92	74	56
1600	7055	275	5 PERCENT (252	.0705) OF 1 228	205	181	158 158	134	111	yhole dollar) 93	75	58
			5 PERCENT (hole dollar)		
7055	13104	448	425	401	378	354	331	307	284	260	237	213
0404	and over			_ ·		T	1			whole dollar)	688	660
	auu over	923	897	871	845	819	792	766	740	714	DOO	662

at but les beast than but les cast les	The amour 0	t to withhold (in w 0 0 0 0 0 0 0 0 1 3 5 7 9 11 13 16 18 20 22 24 26 28 30 33 35 37 39	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		or more
720 76 760 80 760 80 800 84 840 88 880 92 820 96 860 100 800 104 8040 108 8080 112 120 116 160 120 1240 128 8280 132 1360 140 1444 148 880 152 520 156 560 160 560 160 560 164 540 168 880 172 720 176 760 180 880 184 880 192 880 192 880 192 880 202 880 212 880 212 880 212	0	0 0 0 0 0 0 0 0 1 3 5 7 9 11 13 16 18 20 22 24 26 28 30 33	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
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840 88 880 92 920 96 960 100 9000 104 940 108 980 112 120 116 160 120 220 124 240 128 280 132 320 136 360 140 440 148 480 152 520 156 560 160 600 164 640 168 380 172 720 176 760 180 380 192 920 196 960 200 204 208 940 208 212 216	0 8 0 10 0 12 0 14 0 16 0 18 0 21 0 23 0 25 0 27 0 29 0 31 0 33 0 35 0 38 0 40 0 42 0 44 0 46 0 48 0 50 0 53 0 55 0 57	0 0 0 0 0 1 3 5 7 9 11 13 16 18 20 22 24 26 28 30 33	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0			0 0 0 0 0 0 0 0 0 0 0 0		
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		60	43	25	7	0	0	0	0	0	
200 224		63	45	27	9	0	0	0	0	0	
240 228		65	47	29	11	0	0	0	0	0	
280 232	0 85	67	49	31	13	0	0	0	0	0	
320 236	0 87	69	51	33	16	0	0	0	0	0	
360 240		71	53	35	18	0	0	0	0	0	
100 244		73	55	38	20	2	0	0	0	0	
140 248		75	58	40	22	4	0	0	0	0	
180 252		78	60	42	24	6	0	0	0	0	
520 256	0 98	80	62	44	26	8	0	0	0	0	
560 260	0 100	82	64	46	28	11	0	0	0	0	
600 264	0 102	84	66	48	30	13	0	0	0	0	
640 268	0 104	86	68	50	33	15	0	0	0	0	
680 272		88	70	53	35	17	0	0	0	0	
720 276		90	73	55	37	19	1	0	0	0	
760 2 80		93	75	57	39	21	3	0	0	0	
300 284		95	77	59	41	23	6	0	0	0	
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Married employees paid once a month

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080	3120	128	110	92	74	56	38	21	3	0	0	
120	3160	130	112	94	76	58	40	23	5	0	0	
160	3200	132	114	96	78	60	43	25	7	0	0	
200	3240	134	116	98	80	63	45	27	9	0	0	
240	3280	136	118	100	83	65	47	29	11	0	0	
280	3320	138	120	103	85	67	49	31	13	0	0	
320	3360	140	123	105	87	69	51	33	16	Ö	Õ	
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600	3640	155	137	120	102	84	66	48	30	13	0	
640	3680	157	140	122	104	86	68	50	33	15	0	
680	3720	160	142	124	106	88	70	53	35	17	0	
720	3760	162	144	126	108	90	73	55	37	19	1	
760	3800	164	146	128	110	93	75	57	39	21	3	
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120	4160	189	166	147	130	112	94	76	58	40	23	
160	4200	192	169	150	132	114	96	78	60	43	25	
200	4240	195	172	152	134	116	98	80	63	45	27	
240	4280	198	174	154	136	118	100	83	65	47	29	:
280	4320	201	177	156	138	120	103	85	67	49	31	
320	4360	204	180	158	140	123	105	87	69	51	33	
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400	4440	209	186	162	145	127	109	91	73	55	38	
440	4440	212	188	165	145	129	111	93	75	58	40	
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560	4600	220	197	173	153	135	118	100	82	64	46	
	[7.05	PERCENT (.C	705) OF TH	E EXCESS O	VER \$4,600	PLUS (roun	d total to th	e nearest w	hole dollar)		
600	12852	222	198	175	154	136	119	101	83	65	47	2
		7.85 I	PERCENT (.0	785) OF TH	E EXCESS O	/ER \$12,85	2 PLUS (rou	nd total to t	he nearest v	vhole dollar)		
2852	22238	804	780	757	733	710	686	663	639	616	592	56
	[9.85 P	ERCENT (.0	985) OF THE	EXCESS OV	ER \$22,238	B PLUS (rour	nd total to the	⊥ he nearest w	hole dollar)		
2238	and over	1540	1514	1488	1462	1436	1410	1383	1357	1331	1305	127

Computer Formula

If you use a computer to determine how much to withhold, use the formula below to set up your program. This formula supersedes any formulas before Jan. 1, 2015.

Step 1

Determine the employee's total wages for one payroll period.

Step 2

Multiply the total wages from step 1 by the number of payroll periods you have in a year. The result is the employee's annual wage.

Multiply step 1 by:

- 360 if you pay by the day
- 52 if you pay by the week
- 26 if you pay every two weeks
- 24 if you pay twice a month
- 12 if you pay once a month

Step 3

Multiply the number of the employee's withholding allowances by \$4,000.

Step 4

Subtract the result in step 3 from the result in step 2.

Step 5

Use the result from step 4 and the chart below to figure an amount for step 5.

Step 6

Divide the result in step 5 by the number of payroll periods that you used in step 2. You may round the amount to the nearest dollar. The result is the amount of Minnesota income tax to withhold from the employee's wages.

Chart for step 5

ano ompioye	ee is single and the re			
More than	But not more than	Subtract this amount from the result in step 4	Multiply result by	Add
\$2,300	\$27,370	2,300	5.35%	
27,370	84,660	27,370	7.05%	1,341.25
84,660	157,250	84,660	7.85%	5,380.20
157,250		157,250	9.85%	11,078.52
the employe	ee is married and the	result from step 4 is:		
the employe	ee is married and the But not more than	Subtract this amount from the	Multiply result by	Add
More than	But not more than	Subtract this amount from the result in step 4	result by	Add
More than \$8,600	But not more than \$45,250	Subtract this amount from the result in step 4	result by 5.35%	
More than \$8,600 45,250	But not more than \$45,250 154,220	Subtract this amount from the result in step 4 8,600 45,250	result by 5.35% 7.05%	1,960.78
More than \$8,600	But not more than \$45,250	Subtract this amount from the result in step 4	result by 5.35%	