# 2013

## Tables and formularevised June 20, 2013

## **Inside This Booklet**

## Minnesota Income Tax Withholding Instruction Booklet

## and Tax Tables

Start using this booklet Jan. 1, 2013

## e-Services for Businesses

- File and pay electronically
- Submit W-2s and 1099s electronically
- Submit contractor affidavits (IC134s) electronically
- View tutorials and informational web videos
- Sign up to receive email updates regarding withholding tax and due date notifications

You can view and print this instruction booklet, tax tables, fact sheets and forms.

Go to our website at:

### www.revenue.state.mn.us

## MINNESOTA • REVENUE

### Forms and Fact Sheets

Withholding tax forms and fact sheets are available on our website at www.revenue.state.mn.us. Or, call 651-282-9999 or 1-800-657-3594.

Form	Title
IC134	Withholding Affidavit for Contractors
MW5	Withholding Tax Deposit/Payment Voucher
MWR	Reciprocity Exemption/Affidavit of Residency
W-4MN	Minnesota Employee Withholding Allowance/Exemption Certificate
Fact Sheet	Title
#2 & 2a	Specifications for Submitting W-2/1099s Electronically
#3	Agricultural Workers
#4	Fairs and Special Events
#5	Third Party Bulk Filers
#6	Corporate Officers
#7	Household Employees
#8	Independent Contractor or Employee?
#9	Definition of Wages
#10	New Employer Guide
#11	Nonresident Entertainer Tax
#12	Surety Deposits for Non-Minnesota Construction Contractors
#13	Construction Contracts with State and Local Government Agencies
#18	Income Tax Withholding on Payments to Independent Contractors in the Construction

Trades #19 Nonresident Wage Income Assigned to Minnesota #20 Reciprocity

The information you provide on your tax return is private by state law. It cannot be given to others without your consent except to the IRS, other states that guarantee the same privacy and certain government units as provided by law.

## **Directory**

Birootory	
Withholding	
Tax Information	651-282-9999 or
(Monday-Friday, 8:00 a.m to 4:30 p.m.)	1-800-657-3594
	ww.revenue.state.mn.us
email: with	holding.tax@state.mn.us
e-Services w	
	1-800-570-3329
Business Registration w	ww.revenue.state.mn.us
	egistration@state.mn.us
	225 or 1-800-657-3605
Business Tax Education	
Minnesota Relay	711 (πγ)
Federal offices	
Internal Revenue Service (IRS)	www.irs.gov
	1-800-829-1040
Business taxes	
Forms order line	1-800-829-3676
U.S. Citizenship and Immigration Services	
(I-9 forms)	www.uscis.gov

1-800-375-5283 Social Security Administration . . www.socialsecurity.gov/employer 1-800-772-1213

#### Minnesota state offices

Employment and Economic Development
(unemployment insurance) www.uimn.org
651-296-6141 (press "4")
email: ui.mn@state.mn.us
Human Services
New Hire Law
mn-newhire/default.aspx
651-227-4661 or 1-800-672-4473
fax: 1-800-692-4473
Labor and Industry
Labor Standardsgov
651-284-5005 or 1-800-342-5354
Workers' Compensation www.dli.mn.gov/workcomp.asp 651-284-5005 or 1-800-342-5354 email: dli.communications@state.mn.us

#### Check our website for the most current information

Updates may occur after this booklet is published that could affect your Minnesota withholding taxes for 2013. Check our website periodically for updates.

## What's New

#### **Interest Rate**

The 2013 interest rate is 3 percent.

## Law Change for Individual Construction Contractors

After June 30, 2012, businesses are no longer required to withhold 2 percent from payments made to individual construction contractors. For details, go to our website and see "Law Change for Individual Construction Contractors" under the What's New tab in Withholding Tax.

#### **Get Electronic Updates**

We have a new system to keep you informed of department updates. Not only can you choose your updates by tax type, publication type, and frequency of notifications; you can sign in directly or using your social media account- Facebook, Yahoo! or Google. To subscribe, go to www. revenue.state.mn.us and click on the red envelope in the bottom right corner. If you previously subscribed to the department's listserv emails, you were automatically registered in our new system.

#### **E-Services Enhancements**

In the summer of 2012, a usability study was conducted to determine what changes were needed to further enhance our customer's experience while using the e-Services system. To preview some of the changes, go to our website and watch the e-Services Enhancements video series.

#### Website News

In May of 2012, the department launched a redesigned website. It features simple navigation, improved design, and you can follow us on Twitter, see department updates on Facebook, and subscribe to our videos on YouTube.

## **Register for a Minnesota Tax ID Number**

You must register to file withholding tax if you:

- have employees and anticipate withholding tax from their wages in the next 30 days;
- agree to withhold Minnesota taxes when you are not required to withhold;
- pay nonresident employees to do work for you in Minnesota (see "Exceptions" on page 5);
- make mining and exploration royalty payments on which you are required to withhold Minnesota taxes; or
- are a corporation with corporate officers performing services in Minnesota who will have withholding from their wages.

If you do not register before you start withholding tax, you may be assessed a \$100 penalty. To register for a Minnesota tax ID number, go to our website. If you do not have Internet access, contact Business Registration (see page 2).

*Note:* If your business currently has a Minnesota tax ID number for other Minnesota taxes, you can add a withholding tax account to your number. To update your business information, log into e-Services or contact Business Registration (see page 2).

## **Employers Using Payroll Services**

As an employer, you are responsible to ensure your returns are filed and payments are made on time even if you contract with a payroll service company. We are required to notify you of any underpayment on your withholding account. If you receive a notice, work with your payroll service to decide which of you will contact us to correct your account.

Payroll service companies (third party bulk filers) must register with the department and give us a list of clients for whom they provide tax services. They are required to electronically remit to us any tax they collect from clients. For details, see Fact Sheet 5.

If our records show you use a payroll service, your payments must be made electronically.

*Note:* You can call our withholding tax information line (see page 2) during business hours to verify your account information.

## **Third Party Bulk Filers - Payroll Service Providers**

A third-party bulk filer—also known as a payroll service provider—is a person or company who has custody or control over another employer's funds for the purpose of filing returns and depositing tax withheld.

## Register for a Minnesota tax ID number

Both you as a third party bulk filer and each of your clients, must have a valid Minnesota tax ID number. To get a tax ID number, go to our website and click "Register for a Minnesota tax ID number" or call 651-282-5225 or 1-800-657-3605 during business hours.

#### File Returns and Deposit Tax Electronically

As a third party bulk filer, you are required to file returns, make deposits and submit Form(s) W-2 electronically using e-Services. Go to our website and login to e-Services.

When filing returns, you have the option to enter each client's filing information on-screen or send an

electronic file (in a spreadsheet format) that contains the information for your clients. Both options use the e-Services system. File layout information can be found on our website.

#### **Update Client Information**

You must provide the department with updated client information at least once per month if you have clients to add or remove. To update client information, go to our website and login to e-Services.

For additional information including registering and responsibilities, see Fact Sheet 5.

## **Withholding Requirements**

If you employ anyone who works in Minnesota or is a Minnesota resident and you are required to withhold federal income tax from the employee's wages, in most cases you are also required to withhold Minnesota income tax.

If you are not required to withhold federal income tax from the employee's wages, in most cases you are not required to withhold Minnesota income tax. The rules for determining if you are required to withhold federal taxes are in federal Circular E, IRS Publication 15 (available at www.irs.gov).

If you pay an employee—including your spouse, children, other family members, friends, students or agricultural help—to perform services for your business, withholding is required. A worker is an employee if you control what will be done and how it will be done. Any officer performing services for a corporation is an employee and their wages are subject to withholding. For details, see Fact Sheet 6.

You must withhold Minnesota income tax from the wages you pay employees and then remit the amount withheld to the department. You must withhold tax even if you pay employees in cash or give them other goods or services in exchange for working for you. Goods and services

Continued

## Withholding Requirements (continued)

are subject to Minnesota withholding tax to the same extent they are subject to federal withholding tax. For details, see Fact Sheets 9 and 10.

#### **Employee or Independent**

**Contractor.** Employers often ask us whether their workers should be treated as employees or independent contractors. It is an important question and one you want answered correctly.

The proper classification is a matter of law, not choice. The factors considered when evaluating worker classification fall into three main categories: the relationship of the parties, behavioral control and financial control.

An employer who misclassifies an employee as an independent contractor is subject to a tax equal to 3 percent (.03) of the wages paid to the employee. The employee may *not* claim the tax as a credit (withholding) on their Minnesota individual income tax return.

For details and resources to help you make the determination, see Fact Sheet 8.

#### Withhold From Income Assignable to Minnesota

Minnesota Residents. You may be required to withhold Minnesota income tax from wages paid to a Minnesota resident regardless of where the work is performed, even if the work is performed outside the United States. See information on page 6 to determine Minnesota tax to withhold.

**Residents of Another State.** If you are required to withhold federal income tax from a nonresident employee's wages for work performed

in Minnesota, in most cases, you are also required to withhold Minnesota income tax.

**Exception:** You are not required to withhold Minnesota tax if the employee is a resident of Michigan or North Dakota and he or she meets the reciprocity agreement provisions (see "Reciprocity for Residents of Michigan or North Dakota" on this page).

*Note:* Wages earned while a taxpayer was a Minnesota resident, but received when the taxpayer was a nonresident, are assignable to Minnesota and are subject to Minnesota withholding tax. Wages include all income for services performed in Minnesota, such as severance pay, equity based awards, and other non-statutory deferred compensation. For details, see "W-2 Wage Allocation" on page 16 and Fact Sheet 19.

## Reciprocity for Residents of Michigan or North Dakota.

Minnesota has income tax reciprocity agreements with the states of Michigan and North Dakota. Under the agreements, you are not required to withhold Minnesota income tax from the wages of an employee who is a resident of Michigan or North Dakota and works in Minnesota, if the employee gives you a properly completed Form MWR, *Reciprocity Exemption/Affidavit* of *Residency*, for the year. Each year, you must send us copies of the forms you received from your employees.

Even though you are not required to withhold income tax for the reciprocity state, you are encouraged to do so as a courtesy to your employee. If the employee requests that you withhold tax for their state of residence, contact the Michigan or North Dakota revenue department for information.

For details, see Fact Sheet 20.

Interstate Carrier Companies. If you operate an interstate carrier company and have employees such as truck drivers, bus drivers or railroad workers who regularly perform assigned duties in more than one state, withhold income tax for the employee's state of residence only.

#### Interstate Air Carrier Companies.

If you operate an interstate air carrier company and have employees who perform regularly assigned duties on aircraft in more than one state, withholding is required for the state of residence as well as any state in which more than 50 percent of their compensation is earned. An employee is considered to have earned more than 50 percent of his or her compensation in any state in which scheduled flight time in that state is more than 50 percent of total scheduled flight time for the calendar year.

#### Nonresident Entertainer Tax.

Compensation paid to nonresident entertainers for performances is not subject to regular Minnesota income tax. Instead, there is a 2 percent (.02) nonresident entertainer tax on the gross compensation the entertainer or entertainment entity receives for performances in Minnesota. (Nonresident entertainer tax does not apply to residents of Michigan or North Dakota due to reciprocity agreements; see "Reciprocity" on this page.)

The term *entertainers* includes, but is not limited to, musicians, singers, dancers, comedians, actors, athletes and public speakers.

Continued

## Withholding Requirements (continued)

The law defines an *entertainment entity* as:

- an entertainer who is paid for providing entertainment as an independent contractor;
- a partnership that is paid for entertainment provided by entertainers who are partners; or
- a corporation that is paid for entertainment provided by entertainers who are shareholders of the corporation.

The person responsible for paying the entertainment entity must deduct the tax and send it to the department.

Report and pay the nonresident entertainer tax on Form ETD, *Nonresident Entertainer Tax, Promoter's Deposit Form*, by the end of the following month. File Form ETA, *Nonresident Entertainer Tax, Promoter's Annual Reconciliation*, by Feb. 28 of the following year. Do not report the nonresident entertainer tax with the income tax you withhold from your employees.

The nonresident entertainer must file Form ETR, *Nonresident Entertainer Tax Return*, by April 15 of the following year.

For details, see Fact Sheet 11.

#### Other Types of Withholding

**Royalty Payments.** The payer of mining and exploration royalties is required to withhold income tax on royalty payments made for use of Minnesota land. The withholding rate is 6.25 percent (.0625) of the royalties paid during the year.

**Pension and Annuities.** Minnesota income tax may be withheld from pension and annuity payments if requested by the person receiving the payment. If

you agree to withhold, follow the same rules for withholding on wages (see page 8).

**Surety Deposits.** If you contract with a non-Minnesota construction contractor to perform construction work in Minnesota, you must withhold 8 percent (.08) of cumulative calendar-year payments in excess of \$50,000.

Non-Minnesota contractors can apply for an exemption from the surety deposit requirements by filing Form SDE, *Exemption from Surety Deposits for Non-Minnesota Contractors*, with us before the project begins. An SDE form must be filed for each project. If the exemption is approved, we will certify and return the form to the non-Minnesota contractor, who then gives it to you.

If the non-Minnesota contractor does not present an approved exemption Form SDE, use Form SDD, *Surety Deposits for Non-Minnesota Contractors*, to make the surety deposits. The non-Minnesota contractor may then apply for a refund using Form SDR, *Refund of Surety Deposits for Non-Minnesota Contractors*, once they have registered for and paid all state and local taxes for the project.

For details, see Fact Sheet 12.

#### Withholding Affidavits for Construction Contractors (IC134).

In order to receive final payment from a project performed for the state of Minnesota or any of its political subdivisions (such as counties, cities or school districts), a construction contractor must file Form IC134, *Withholding Affidavit for Contractors*, when work on the project has been completed. The contractor must present the approved Form IC134 in order to receive final payment. For details, see Fact Sheet 13.

Submit your contractor affidavit electronically and receive a printable confirmation page immediately upon approval. Go to our website and submit your contractor affidavits through e-Services.

#### **Residents Working Outside Minnesota**

Minnesota Residents Working in Other States. If you employ a Minnesota resident who works in another state (other than Michigan or North Dakota where reciprocity agreements apply; see page 5), you may be required to withhold tax for the state where the employee is working or Minnesota, or both.

To determine if you should withhold tax for the state in which the employee is working, contact the other state. To determine if you are also required to withhold Minnesota tax, complete the worksheet on the next page.

Minnesota Residents Working Outside the United States. If you employ a Minnesota resident who works outside the United States, you are required to withhold Minnesota tax on wages that are subject to U.S. federal income tax withholding. See "W-2 Wage Allocation" on page 16.

## Forms for Minnesota Withholding Tax

#### **Employee's Withholding Allowance Certificates** Federal Withholding Allowances.

You must have all new employees complete federal Form W-4, *Employee's Withholding Allowance Certificate*, (available at www.irs.gov) when they begin employment to determine the number of federal withholding allowances to claim.

If a new employee does not give you a completed Form W-4 before the first wage payment, withhold tax as if he or she is single with zero withholding allowances.

Keep all forms in your records.

#### Minnesota Withholding Allowances.

If the employee chooses the same number of Minnesota allowances as federal and the number claimed is 10 or less, use the same number of allowances reported on Form W-4 to determine the employee's Minnesota withholding. There is no need for the employee to complete a separate form for Minnesota purposes.

However, the employee must provide you with a completed Form W-4MN, *Minnesota Employee Withholding Allowance/Exemption Certificate*, if the employee:

 chooses to claim fewer Minnesota withholding allowances than for federal purposes;

- chooses to claim more than 10 Minnesota withholding allowances;
- requests additional Minnesota withholding to be deducted each pay period; or
- claims to be exempt from Minnesota income tax withholding and the employee qualifies by meeting one of the requirements listed in the instructions for Form W-4MN.

You are not required to verify the number of withholding allowances claimed by each employee. You should honor each Form W-4 and W-4MN unless you are instructed differently by the department.

When to send Form W-4MN copies to the department. Send copies of Form W-4MN to the department at the address provided on the form if:

- the employee claims more than 10 Minnesota withholding allowances;
- the employee claims to be exempt from Minnesota withholding and you reasonably expect the wages to exceed \$200 per week, unless he or she is a resident of a reciprocity state (see page 5) and has completed Form MWR; or
- you believe the employee is not entitled to the number of allowances claimed.

*Note:* If an employee claims to be exempt from Minnesota withholding, you need to have them complete a new Form W-4MN each year. **Penalties.** Minnesota law imposes a \$500 penalty on any employee who knowingly files an incorrect withholding allowance/exemption certificate.

An employer may be assessed a \$50 penalty for each required Form W-4MN not filed with the department.

#### **Report Federal Changes**

If the IRS changes or audits your federal withholding tax return or you amend your federal return and it affects wages reported on your Minnesota return, you must amend your Minnesota return.

File an amended Minnesota withholding tax return (see page 18) within 180 days after you are notified by the IRS or after you file a federal amended return.

If the changes do not affect your Minnesota return, you have 180 days to send a letter of explanation to the department. Send your letter and a copy of your amended federal return or the IRS correction notice to Minnesota Department of Revenue, Mail Station 5410, St. Paul, MN 55146-5410.

If you fail to report federal changes as required, you are subject to a penalty equal to 10 percent of any additional tax due.

#### Worksheet for Residents Working Outside Minnesota

1. Enter the tax that would have been withheld if the work had been performed in Minnesota (use Minnesota tax tables)	
2. Enter the tax you are withholding for the state in which the employee works	
3. If line 1 is more than line 2, subtract line 2 from line 1.         Send this amount to the Minnesota Department of Revenue	
If line 1 is less than line 2, do not withhold Minnesota income tax. Send the amount on line 2 to the state in which the enting.	ployee is work-

## Forms for Minnesota Withholding Tax (continued)

#### Federal Form W-4P

## Withholding Certificate for Pension or Annuity Payments

Withhold Minnesota income tax from pension and annuity payments only if the recipient requests that you withhold.

If you agree to withhold, ask the person to fill out federal Form W-4P (available at www.irs.gov) and return it to you. Write "Minnesota only" across the top of the Minnesota copy. Use the withholding tables on pages 19-37 to determine how much to withhold. The withholding amount is determined as though the annuity was a payment of wages.

The wage total entered on your withholding tax return *should not* include pension and annuity payments.

However, the total amount withheld includes the tax withheld from pen-

sion and annuity payments *as well as* the tax withheld from your employees' wages.

Provide a Form 1099-R to the pension and annuity recipient at year end showing payment and withholding amounts.

Keep all Forms W-4P in your records.

## **Determine Amount to Withhold**

#### Wages

Determine the Minnesota income tax withholding amount each time you pay wages to an employee. For details, see Fact Sheet 9.

- 1. Use each employee's total wages for the pay period before any taxes are deducted. For nonresidents, use only the wages paid for work performed in Minnesota.
- 2. Use each employee's Minnesota withholding allowances and marital status as shown on the employee's Form W-4 or W-4MN.
- 3. Using the information from steps 1 and 2, determine the Minnesota income tax withholding from the tables on pages 19-37 of this booklet. Use the appropriate table based on how often you pay the employee and the marital status of the employee. If you use a computer to determine how much to withhold, use the formula on page 38.

Remember, if an employee's wages or withholding allowances change or if you change the number of times you pay your employee per month, the amount you withhold may also change.

#### Overtime, Commissions, Bonuses and Other Supplemental Payments

Supplemental payments made to an employee separately from regular wages are subject to the 6.25 percent Minnesota withholding regardless of the number of withholding allowances the employee claimed. Multiply the supplemental payment by 6.25 percent (.0625) to calculate the Minnesota withholding.

If you make supplemental payments to an employee at the same time you pay regular wages and you list the two payments separately on the employee's payroll records (regardless of whether you list the amounts separately on the paycheck), choose one of the following methods to determine how much to withhold:

• Method 1. Add the regular wages to the supplemental payment and use the tax tables to find how much to withhold from the total. • Method 2. Use the tax tables to determine how much to withhold from the regular wages alone. Multiply the supplemental payment by 6.25 percent (.0625) to determine how much to withhold from that payment.

If you do not list the regular wages and the supplemental payment separately on the employee's payroll records, you must use Method 1.

#### **Backup Withholding**

Minnesota follows the federal provisions for backup withholding on payments for personal services. Personal services include work performed for your business by a person who is not your employee. If the person performing services for you does not provide a Social Security or tax ID number or if the number is incorrect, you must withhold tax equal to 9.85 percent (.0985) of the payment(s). If you do not, you may be assessed the amount you should have withheld. The assessment is subject to penalty and interest.

## **Deposit Information**

There are two deposit schedules - semiweekly or monthly - for determining when you deposit income tax withheld. Tax is considered withheld at the time employees are paid, not when the work is performed. For example, if an employee is paid in January for work performed in December, the tax is considered withheld in January, not December. Your Minnesota deposit schedule is determined by your federal deposit schedule and the amount of tax you withheld.

#### **Deposit Schedules**

Most employers are required to file withholding tax returns quarterly. Quarterly filers must deposit Minnesota tax according to their federal deposit schedule.

#### Semiweekly Deposit Schedule

You must deposit Minnesota withholding tax following a semiweekly schedule if:

- you are required by the IRS to deposit following the semiweekly depositing schedule; and
- you withheld more than \$1,500 in Minnesota tax in the previous quarter.

#### If your payday is:

- Wednesday, Thursday or Friday, your deposit is due the Wednesday after payday.
- Saturday, Sunday, Monday or Tuesday, your deposit is due the Friday after payday.

**One-day Rule.** Minnesota did not adopt the federal "one-day rule" for federal liabilities over \$100,000. If you meet the federal one-day rule requirements, you can still deposit your Minnesota withholding tax semiweekly.

#### **Monthly Deposit Schedule**

You must deposit Minnesota withholding tax following a monthly schedule if:

- you are required by the IRS to deposit following the monthly depositing schedule and;
- you withheld more than \$1,500 in Minnesota tax in the previous quarter.

Monthly deposits are due by the 15th day of the following month.

#### Annual Depositor

If you meet the requirements to be an annual filer (see page 11) and you withheld \$500 or less prior to Dec. 1, the entire amount of withholding may be paid when the annual return is due. The annual return is due February 28. However, annual filers must make deposits each time the total tax withheld exceeds \$500 during the year. Deposits are due the last day of the month following the month in which amounts withheld exceed \$500 (except December).

#### **Deposit Schedule Exception**

You may deposit the entire Minnesota tax withheld for the current quarter if you withheld \$1,500 or less in Minnesota tax in the previous quarter. Quarterly deposits are due April 30, July 31, October 31 and January 31 of the following year.

#### Report Business Changes or End Withholding Tax Account

You must notify us if you change the name, address or ownership of your business; close your business; or no longer have employees.

To update business information, login to e-Services or contact Business Registration (see page 2).

If the ownership or legal organization of your business changes and you are required to apply for a new federal ID number, you must register for a new Minnesota tax ID number.

If you close or sell your business, you must file all Withholding Tax returns and pay any required Withholding Tax.

## Deposit Information (continued)

Deposits must be made electronically if required or postmarked by the U.S. Post Office (not by a postage meter) on or before the due date. If the deposit due date falls on a weekend or holiday, the due date is extended to the next business day. For details, see "Due Dates for Filing and Paying" on our website.

When depositing tax, include all Minnesota income tax withheld from:

- employees;
- corporate officers for services performed; and
- pensions and annuities.

#### Electronic Deposit Requirements

You must make your deposits electronically if you meet one of the following requirements:

 you withheld a total of \$10,000 or more in Minnesota income tax during the last 12-month period ending June 30;

- you are required to electronically pay any other Minnesota business tax to the Department of Revenue; or
- you use a payroll service company.

If you are required to deposit electronically and do not, a 5 percent (.05) penalty applies to payments not made electronically, even if a check is sent on time.

#### How to Make Deposits Deposit Electronically

You can make deposits over the Internet using e-Services, our electronic filing and paying system. Go to our website and login to e-Services.

If you do not have Internet access, call 1-800-570-3329 to deposit by phone. For either method, follow the prompts for a business to make a withholding tax payment. When paying electronically, you must use an account not associated with any foreign banks.

For additional information, see the Withholding Tax FAQs and Help links in e-Services.

#### **Deposit by Check**

If you are not required to deposit electronically, you may choose to pay by check. You must mail your deposit with a personalized MW5 payment voucher.

To ensure your check deposit is processed accurately, download the MW5 voucher from our website. Enter the required information while the form is on your screen and print the voucher. A personalized scan line will be printed at the bottom of the voucher using the information you provided.

If you don't have Internet access, call 651-282-9999 or 1-800-657-3594 to request personalized vouchers be mailed to you.

Your check authorizes us to make a one-time electronic fund transfer from your account. You may not receive your canceled check.

For additional payment methods including ACH Credit Method, Credit or Debit card, and Fed Wire, see page 14.

## File a Return

## Are you a quarterly filer or annual filer?

Return filing due dates differ depending on whether you are a quarterly filer or an annual filer. Most employers are quarterly filers.

To qualify for annual filing, you must have a filing history of \$500 or less of withholding in prior calendar years or meet other special criteria. To verify your filing status, contact our office (see page 2).

#### **All Filers**

When entering wages paid during the reporting period, enter the total gross wages and any other compensation subject to Minnesota income tax withholding (such as commissions, bonuses, the value of goods and services given employees in place of wages, and tips employees received and reported to you during the quarter). See "W-2 Wage Allocation" on page 16.

Also include any:

- compensation paid to corporate officers for services performed;
- wages for employees who completed Form MWR; and
- nontaxable contributions to retirement plans.

Do not include 1099 income, pension or annuity payments.

#### **Quarterly Filers**

You must file a return for all four quarters even if you deposited all tax withheld or did not withhold tax during the quarter. Your quarterly returns are due April 30, July 31 and Oct. 31 of the current year and Feb. 28 of the following year.

Use Worksheet A on page 12 to prepare to file your quarterly returns. Make copies of the blank worksheet, so you will have one to use each quarter.

**Worksheet A** (see page 12) Line 1. Enter wages paid to employees during the quarter.

**Line 2.** Enter the total number of employees during the quarter.

Line 3. Enter the total Minnesota income tax withheld during the quarter. Include income tax withheld from pension or annuity payments.

#### **Annual Filers**

Your annual return is due by Feb. 28 each year. You will need to complete your W-2s and 1099s before filing your return (see "W-2 and 1099 Forms" on page 16). After they are complete, calculate the total state wages (see "All filers" on this page).

Use Worksheet B on page 13 to prepare to file electronically.

**Worksheet B** (see page 13) **Line 1.** Enter wages paid to employees during the year.

**Line 2.** Enter the total number of employees during the year.

**Line 3.** Enter the total Minnesota income tax withheld during the year. Include income tax withheld from pension or annuity payments.

## Worksheet A (for quarterly filers only)

s you choose to
(orksheet A)
s

To file your return electronically, see instructions on page 14.

#### TABLE A — Payroll Information

Payroll Date	Tax Withheld
TOTAL WITHHE	ELD (enter on line 3 above)

#### TABLE B — Deposit Information

Date	Tax Deposited				
	<u> </u>				
	<u> </u>				
	<u>.</u>				
	<u>.</u>				
TOTAL DEPOSITS (include on line 4 above)					

## Worksheet B (for annual filers only)

Ann	nual return for	(year)	Minnesota tax	ID	
1	Wages paid to employees duri	ng the yea	r (from Forms W	-2)	1
2	Total number of employees du	ring the ye	ar		2
3	Total Minnesota income tax wit Table A below)			d on Forms W-2and 1099 (from	
4	Total deposits and credit (sum credits carried forward from pr	of Table B ior year)	below and any	Jet U	4
5	Total amount due. Subtract lin To pay electronically, enter the				5
	Bank Routing Number:		-	Bank Account Number:	
6	If line 5 is less than zero, the s have some or all of the amoun				ess you choose to
	6a Credit to carry forward:		(i	nclude on line 4 of next year's	Worksheet B)
	6b Credit to be refunded: To request direct deposit, e			g information:	
	Bank Routing Number:			Bank Account Number:	
T. 6					

To file your return electronically, see instructions on page 14.

#### **TABLE A** — Payroll Information

Payroll Date	Tax Withheld
TOTAL WITHH	ELD (enter on line 3 above)

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**TABLE B** — Deposit Information

## File Electronically

Minnesota withholding tax returns must be filed electronically by Internet or by phone. You can file current, pastdue and amended returns.

For additional information, see the Withholding Tax FAQs and Help links available in e-Services.

#### What You Need

To file, you need the following:

- your user name (or Minnesota tax ID number, if filing by phone) and password;
- your completed Worksheet A or B (pages 12 and 13) for the period for which you are filing; and
- if you are making a payment with your return, have your bank's ninedigit routing number and your bank account number available.

You must be registered for withholding tax for the period you wish to file. To register or update your business information, go to our website or contact Business Registration (see page 2).

#### **File by Internet**

Go to www.revenue.state.mn.us and login to e-Services for businesses.

You will need Internet access with a browser that supports 128-bit encryption, such as Internet Explorer 7.0 or Firefox 3.0 or higher (free browser upgrades are available on our website).

#### **File by Phone**

If you do not have Internet access, call 1-800-570-3329 to file using a touch-tone phone.

#### **Pay the Balance Due**

If you owe additional tax, you must pay it in one of the following ways.

**Electronically with e-Services.** You can pay when you file your return. Follow the prompts on the Internet or telephone system. You will need your bank's routing number and your account number. When paying electronically, you must use an account not associated with any foreign banks.

*Note:* If you pay electronically using e-Services, you can view a record of your payments. After you login to e-Services, click "View payments."

If you currently have a debit filter on your back account, you must let your bank know to add the department's new ACH Company ID as an exception. The new ACH Company ID is **X416007162**. If you do not add the number when required, your payment transaction will fail.

**Electronically by ACH Credit Method.** ACH credit payments are initiated by you through your financial institution. You authorize your bank to transfer funds to the state's bank account. The bank must use ACH file formats available on our website or by calling our office. You could be charged by your financial institution for each transaction. **By Credit or Debit Card.** For a fee, you can pay your tax by credit or debit card through Value Payment Systems, LLC. To use this service, go to PayMNTax.com or call 1-855-947-2966.

**Fed Wire.** Fed Wire payments are initiated by you through your financial institution. Financial institutions are able to include information needed to post a Fed Wire payment, such as Minnesota tax ID number, tax type code, tax period. When you submit a Fed Wire, you must supply the details through the e-Services system.

**By Paper Check.** If you are not required to pay electronically (see "Electronic Deposit Requirements" on page 10), you may choose to pay by check. Send your check with a personalized MW5 payment voucher that has a scan line printed at the bottom of the voucher.

To obtain Form MW5, either:

- go to our website, enter the required information while the voucher is on your screen, and print the voucher; or
- call us at 651-282-9999 or 1-800-657-3594 to request personalized vouchers be mailed to you.

Your check authorizes us to make a one-time electronic fund transfer from your account. You may not receive your canceled check.

## **Manage Online Profile Information**

The "My Profile" link in e-Services allows you to:

- update your web profile information;
- store your email address, phone number and banking information;
- create access to your and other people's accounts;
- add additional users with varying security, as well as request and approve third party access.

#### Set Up and Manage Users

There are two types of users in e-Services: e-Services Master and Account Manager. An e-Services Master can manage other users as well as file and/or pay for specific account types. An Account Manager can view, file and/or pay for specific account types depending on the access level that an e-Services Master has set up for the user.

e-Services access level options:

- File allows user to view all information and file returns;
- **Pay** allows user to view all information and make payments;
- View allows user to only view all information;
- All Account Access allows user total access to update the account, file and pay.

#### Create Additional Logons for Users

For instructions on how to create additional logons for users, see Help and FAQs in e-Services.

#### **Third Party Access**

Third party access is for accountants and other non-employees who prepare/pay on behalf of another business. In order to receive third party access, the non-employee must request that access from the taxpayer. The taxpayer must then grant the access and manage the login of the non-employee before this request can become active.

*Note:* Both parties must be active in e-Services for this access to be requested. For detailed instructions on how to request third party access, go to our website and view the 3rd Party Access video.

#### **Forgot Your Password?**

To reset your password to access the e-Services system:

- On the main e-Services login screen, click "Forgot your Password? Locked Out?"
- Type your unique user name in the field and click "Next."
- Enter the answer to your security question.
- Type in your new password and confirm it.
- Click "Reset" and a new authorization code will be sent to the email address on file.
- Click "OK."

## Forms W-2, 1099 and W-2c

#### Form W-2

At the end of the calendar year, complete federal Form W-2, Wage and Tax Statement, for each employee to whom you paid wages during the year. You must give W-2 forms to your employees by Jan. 31 each year. If an employee stops working for you before the end of the calendar year and requests in writing that the W-2 be provided before the Jan. 31 deadline, you must provide it within 30 days after you receive the request.

#### Form W-2 Wage Allocation

All wages earned by Minnesota residents (no matter where the work was physically performed) must be reported as wages allocable to Minnesota in box 16 of Form W-2. Wages earned by non-Minnesota residents for work physically performed in Minnesota are also allocable to Minnesota unless the individual is a resident of Michigan or North Dakota (reciprocity states) and has properly completed Form MWR, Minnesota Reciprocity Exemption Certificate.

When completing Form W-2 for employees, allocate to Minnesota all wages earned while working in Minnesota AND wages earned as a Minnesota resident while working in another state.

Note: For Form(s) W-2 with no Minnesota withholding, you must send copies to the department only if you're actively registered for Withholding Tax.

#### Form 1099 and Other Federal Information Returns

Follow the federal requirements to issue 1099s and other information returns (1098, W-2G, etc.) to persons to whom you made payments (other than wages) during the year. You must give 1099 forms to each person to whom you made a payment by Jan. 31 each year. Enter MN in the "State" space and fill in the amount of Minnesota income tax withheld for that payee during the year, if any.

#### Submit Form(s) W-2 and 1099 to the Department of Revenue

You must submit the following forms to the Department of Revenue by Feb. 28 each year:

- W-2 forms you issued to employees;
- 1099 forms that report Minnesota withholding; and
- other federal information returns that report Minnesota withholding.

All employers with access to the Internet have the ability to submit the above forms electronically. For more information, see Fact Sheets 2 and 2a.

#### **Using e-Services**

You can electronically submit all W-2s and any 1099s that show Minnesota tax withheld using one of three methods. For each method, you will need to provide your employee's:

- Social Security number;
- first name;
- middle initial;
- last name;
- federal wages;
- federal withholding;
- Minnesota state wages;
- Minnesota state withholding;
- 1099 income; and
- 1099 withholding.

The three methods are:

- key and send (see Fact Sheet 2a);
- simple (delimited) file, in which you attach a spreadsheet file in either a text (tab delimited - .txt) or CSV (comma delimited - .csv) file format (see Fact Sheet 2a); or
- upload a file using Social Security Administration's approved EFW2 format (see Fact Sheet 2). You can submit EFW2 files that are less than 2 MB (less than 2000 records) through e-Services. To submit files larger than 2MB (2000 records), see "Using Minnesota Revenue's EDE" on page 17.

Continued

## Forms W-2, 1099 and W-2c (continued)

#### Using Minnesota Revenue's Electronic Data Exchange (EDE)

There is a separate electronic method for submitting an EFW2 file. This method should be used if you are:

- submitting a file larger than 2 MB (more than 2000 records);
- submitting a file that contains multiple RE records or multiple Minnesota tax ID numbers; or
- a business that has the capability to submit W-2s in an unattended mode, i.e., you program your computer to talk to our computer.

To access this system, go to our website and click on "e-Services Information."

If you are submitting an EFW2 file that contains the RV (state totals) record, you must follow the Minnesota specifications provided in Fact Sheet 2.

#### Electronic Filing Requirements

You must submit W-2s and 1099s electronically if you have more than 10 forms. This is true even if you are not required to electronically submit W-2 forms to the IRS.

We no longer accept W-2s on CDs, diskettes, cartridges, or reel-to-reel tapes. Our electronic systems do not support 1099 uploads using federal Publication 1220. We will accept 1099s on diskettes or CDs.

#### **Paper Copies**

If you are not required to submit your W-2 and 1099 forms electronically, paper copies are acceptable. Mail to:

Minnesota Revenue

Mail Station 1173 St. Paul, MN 55146-1173

To ensure accurate processing of your paper copies, you must use a separate envelope for each business with a different Minnesota tax ID number. Do not combine forms for multiple businesses in one envelope.

If you submit W-2 and 1099 forms using one of the electronic methods, you do not need to send us paper copies.

#### Form W-2c

If you made an error on a W-2 you have already given an employee, give the employee a corrected federal form, W-2c. Keep one copy of the W-2c form and send one copy to us. Mail to:

Minnesota Revenue Mail Station 1173 St. Paul, MN 55146-1173

You may have to amend your withholding tax return for the period in which the error took place. For information on amending returns, see page 18.

#### Recordkeeping

Keep copies of employees' W-2, 1099 and W-2c data, or be able to reconstruct the data, for at least four years after the due date.

#### Third-Party Payers of Sick Leave

Effective for benefits paid after Dec. 31, 2010, certain third-party payers of sick pay (e.g., insurance companies) are required to file an annual report with the department.

The report must include the names and identification numbers of the employees who received sick pay and the amount of sick pay paid and the tax withheld. The report is due by March 1 of the year following the year that the sick pay is paid.

The requirement only applies to third-party payers who withhold income tax and remit it to the department under the thirdparty's withholding tax account, but then permits the employer to include the taxes withheld at the end of the year on the W-2 issued by the employer to the employee.

## **Penalties and Interest**

**Late-payment penalty.** If you pay all or part of the tax after the due date, you must pay a penalty. The late-payment penalty applies to late deposits and late return payments. If your payment is 1 to 30 days late, the penalty is 5 percent (.05) of the unpaid tax; 31 to 60 days late, 10 percent (.1); more than 60 days late, 15 percent (.15).

**Late-filing penalty.** There is an additional 5 percent (.05) penalty on the unpaid tax if you file your return late.

**Payment method.** There is a 5 percent (.05) penalty if you are required to make your withholding tax payments electronically and you pay by paper check. **Repeat penalty.** An additional 25 percent (.25) penalty can be assessed if you repeatedly file and pay late.

**Extended delinquency penalty.** There is a 5 percent (.05) or \$100 penalty, whichever is greater, for failure to file a withholding tax return within 30 days after a written demand is given.

**W-2 and information return penalties.** A \$50 penalty can be assessed each time you:

- do not provide a W-2 or information return to your payees;
- do not provide a W-2 or information return to the department;
- do not submit a W-2 or information return electronically when required (see page 17 for electronic filing requirements).

- provide a false or fraudulent W-2 or information return; or
- refuse to provide all information required on the forms.

The total W-2 and information return penalties assessed cannot exceed \$25,000 per year.

**Interest.** You must pay interest on both the amount you send in late and the penalty. The 2013 interest rate is 3 percent (.03).

To calculate how much interest you owe, use the formula below:

Interest = (tax + penalty) x # of days late x interest rate ÷ 365.

## **Amend a Return**

If an error was made on a withholding tax return that was filed, you must amend (change) your return to correct the error using e-Services.

You are required to file an amended return for each return requiring an adjustment. You must file an amended return if you:

- reported incorrect figures for wages paid;
- reported an incorrect number of employees;
- reported an incorrect amount of tax withheld for the period.

You will also enter contact information and a detailed explanation of why you are amending the return.

For step-by-step instructions, go to our website. If you do not have internet access and you only need to change the wages paid or number of employees, call 1-800-570-3329 to amend your return. If you need to change the tax withheld, call 651-282-9999 or 1-800-657-3594 for assistance.

Note: You must submit Form(s) W-2c and 1099c to the department. For more information, see page 17.

## Tables and formula revised June 20, 2013

## 2013 Minnesota Withholding Tax Tables

Use the tables on the following pages to determine how much to withhold from your employees' paychecks.

If you make payments such as overtime, commissions, bonuses or other supplemental payments to your employees in addition to their wages, read the section on page 8 before you calculate the withholding.

Also read "Backup Withholding" on page 8 to see if it applies to any payments you make to people who perform work for you.

There are separate tables for employees paid:

- every day
- once a week
- every two weeks
- twice a month
- once a month

For each type of payroll period, there is one table for single employees and one table for married employees. Use the table that matches each employee's marital status and payroll-period type.

If you use a computer to determine how much to withhold, see page 8 for the formula to set up your program.

#### MINNESOTA REVENUE

Single e	mployees	paid e	very day
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28	32	1	1	0	0	0	0	0	0	0	0	0
32	36	1	1	0	0	0	0	0	0	0	0	0
36	40	2	1	1	0	0	0	0	0	0	0	0
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84	88	4	4	3	3	2	1	1	0	0	0	0
88	92	5	4	3	3	2	2	1	0	0	0	0
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96	100	5	5	4	3	3	2	1	1	0	0	0
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104	108	6	5	4	4	3	2	2	1	1	0	0
108	112	6	5	5	4	3	3	2	2	1	0	0
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116	120	7	6	5	4	4	3	3	2	1	1	0
120	124	7	6	5	5	4	3	3	2	2	1	0
124	128	7	7	6	5	4	4	3	2	2	1	1
128	132	8	7	6	5	5	4	3	3	2	1	1
132	136	8	7	6	6	5	4	3	3	2	2	1
136	140	8	7	7	6	5	4	4	3	2	2	1
140	144	8	8	7	6	5	5	4	3	3	2	1
144	148	9	8	7	6	6	5	4	3	3	2	2
148	152	9	8	7	7	6	5	4	4	3	2	2
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1	1	2	2	3	4	4	5	5	6	7	140	36
1	1	2	3	3	4	4	5	6	6	7	144	40
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470	480	23	19	15	11	7	3	0	0	0	0	0
480	490	24	20	16	12	8	4	0	0	0	0	0
490	500	24	20	16	12	8	4	0	0	0	0	0
500	510	25	21	17	13	9	5	1	0	0	0	0
510	520	25	21	17	13	9	5	1	0	0	0	0
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0	3	7	11	15	19	23	27	32	38	43	770	760
0	3	7	11	15	19	23	28	33	38	44	780	770
0	4	8	12	16	20	24	29	34	39	44	790	780
0	4	8	12	16	20	24	29	35	40	45	800	790
1	5	9	13	17	21	25	30	35	41	46	810	800
1	5	9	13	17	21	25	31	36	41	47	820	810
2	6	10	14	18	22	26	31	37	42	47	830	820
2	6	10	14	18	22	27	32	37	43	48	840	830
3	7	11	15	19	23	28	33	38	43	49	850	840
3	7	11	15	19	23	28	33	39	44	49	860	850
4	8	12	16	20	24	29	34	39	45	50	870	860
4	8	12	16	20	24	30	35	40	45	51	880	870
5	9	13	17	21	25	30	36	41	46	51	890	880
5	10	14	18	22	26	31	36	42	47	52	900	890
6	10	14	18	22	26	32	37	42	48	53	910	900
7	11	15	19	23	27	32	38	43	48	54	920	910
7	11	15	19	23	28	33	38	44	49	54	930	920
8	12	16	20	24	29	34	39	44	50	55	940	930
8	12	16	20	24	29	35	40	45	50	56	950	940
9	13	17	21	25	30	35	41	46	51	56	960	950
9	13	17	21	25	31	36	41	47	52	57	970	960
10	14	18	22	26	31	37	42	47	53	58	980	970
10	14	18	22	27	32	37	43	48	53	59	990	980
11	15	19	23	28	33	38	43	49	54	59	1000	990
11	15	19	23	28	33	39	44	49	55	60	1010	1000
12	16	20	24	29	34	39	45	50	55	61	1020	1010
12	16	20	24	30	35	40	45	51	56	61	1030	1020
13	17	21	25	30	36	41	46	51	57	62	1040	1030
14	18	22	26	31	36	42	47	52	57	63	1050	1040
14	18	22	26	32	37	42	48	53	58	63	1060	1050
15	19	23	27	32	38	43	48	54	59	64	1070	1060
15	19	23	28	33	38	44	49	54	60	65	1080	1070
16	20	24	29	34	39	44	50	55	60	66	1090	1080
16	20	24	29	35	40	45	50	56	61	66	1100	1090
17	21	25	30	35	41	46	51	56	62	67	1110	1100
17	21	25	31	36	41	47	52	57	62	68	1120	1110
18	22	26	31	37	42	47	53	58	63	68	1130	1120
18	22	27	32	37	43	48	53	59	64	69	1140	1130
19	23	28	33	38	43	49	54	59	65	70	1150	1140
19	23	28	33	39	44	49	55	60	65	71	1160	L150
20	24	29	34	39	45	50	55	61	66	71	1170	1160
20	24	30	35	40	45	51	56	61	67	72	1180	1170
21	25	30	36	41	46	51	57	62	67	73	1190	1180
					PLUS (round to	-						
21	25	31	36 vest whole do	41	47 PLUS (round to	52 WEP \$1 576 I	57 THE EXCESS (	62	68	73	1576	L190
	50	58	63	68	74 74	79	84	90	7.85 PERCEI 95	100	2927	1576
47	53	50	03	00								
47	153				PLUS (round to 177				9.85 PERCE	206	ind over	

wage				llowances								wee
at east	but less than	0 The amour	<b>1</b> It to withhold (	2 in whole doll	3 ars)	4	5	6	7	8	9	<b>10</b> or mo
			1			-	-		-	-	-	
0	130	0	0	0	0	0	0	0	0	0	0	0
.30	140	1	0	0	0	0	0	0	0	0	0	0
40	150	1	0	0	0	0	0	0	0	0	0	0
.50	160	2	0	0	0	0	0	0	0	0	0	0
60	170	2	0	0	0	0	0	0	0	0	0	0
L70	180	3	0	0	0	0	0	0	0	0	0	0
L80	190	3	0	0	0	0	0	0	0	0	0	0
90	200	4	0	0	0	0	0	0	0	0	0	0
200	210	5	1	0	0	0	0	0	0	0	0	0
210	220	5	1	0	0	0	0	0	0	0	0	0
220	230	6	2	0	0	0	0	0	0	0	0	0
230	240	6	2	0	0	0	0	0	0	0	0	0
240	250	7	3	0	0	0	0	0	0	0	0	0
250	260	7	3	0	0	0	Ő	0	0	0	0	0
260	270	8	4	0	0	0	0	0	0	0	0	0
270	280	8	4	0	0	0	0	0	o	0	0	0
280	290	9				0	0	0	0	0	0	0
			5	1	0							
90	300	9	5	1	0	0	0	0	0	0	0	0
00 10	310 320	10 10	6	2	0	0	0	0	0	0	0	0
20	330	11 11	7	3	0	0	0	0	0	0	0	0
30	340		7	3	0	0	0	0		0		
40	350	12	8	4	0	0	0	0	0	0	0	0
50	360	13	9	5	1	0	0	0	0	0	0	0
60	370	13	9	5	1	0	0	0	0	0	0	0
70	380	14	10	6	2	0	0	0	0	0	0	0
80	390	14	10	6	2	0	0	0	0	0	0	0
90	400	15	11	7	3	0	0	0	0	0	0	0
00	410	15	11	7	3	0	0	0	0	0	0	0
10	420	16	12	8	4	0	0	0	0	0	0	0
20	430	16	12	8	4	0	0	0	0	0	0	0
30	440	17	13	9	5	1	0	0	0	0	0	0
40	450	17	13	9	5	1	0	0	0	0	0	0
50	460	18	14	10	6	2	0	0	0	0	0	0
60	470	18	14	10	6	2	0	0	0 0	0	0	0
70	480	19	15	11	7	3	0	0	0	0	0	0
		20		11			0	0	0	0	0	0
80	490		16		7	3						
90	500	20	16	12	8	4	0	0	0	0	0	0
00 10	510 520	21 21	17 17	13 13	9	5 5	1	0	0	0	0	0
20	530	22	18	14	10	6	2	0	0	0	0	0
30	540	22	18	14	10	6	2	0	0	0	0	0
40	550	23	19	15	11	7	3	0	0	0	0	0
50	560	23	19	15	11	7	3	0	0	0	0	0
60	570	24	20	16	12	8	4	0	0	0	0	0
70	580	24	20	16	12	8	4	0	0	0	0	C
80	590	25	21	17	13	9	5	1	0	0	0	0
90	600	25	21	17	13	9	5	1	0	0	0	0
00	610	26	22	18	14	10	6	2	0	0	0	0
10	620	26	22	18	14	10	6	2	0	0	0	0
20	630	27	23	19	15	11	7	3	0	0	0	0
30	640	28	24	20	16	11	7	3	0	0	0	0
40	650	28	24	20	16	12	8	4	Ő	0	0	0
50	660	29	25	20	17	13	9	5	1	0	0	0
60	670	29	25	21	17	13	9	5	1	0	0	0
	010	23	20			1.0	9	5			U	
			1	1		1	1	1		1		

	mployee's	Number of	withholding a	llowances		Ma	rried	emplo	yees p	baid o	nce a	weel
-	ges are	0	1	2	3	4	5	6	7	8	9	10
at least	but less than		L It to withhold (			+		U	1	0	3	or more
670	680	30	26	22	18	14	10	6	2	0	0	0
680	690	30	26	22	18	14	10	6	2	0	0	Ő
690	700	31	27	23	19	15	11	7	3	ő	0	ŏ
700	710	31	27	23	19	15	11	7	3	0	0	o o
	-											-
710	720	32	28	24	20	16	12	8	4	0	0	0
720	730	32	28	24	20	16	12	8	4	0	0	0
730	740	33	29	25	21	17	13	9	5	1	0	0
740	750	33	29	25	21	17	13	9	5	1	0	0
750	760	34	30	26	22	18	14	10	6	2	0	0
760	770	34	30	26	22	18	14	10	6	2	0	0
770	780	35	31	27	23	19	15	11	7	3	0	0
780	790	36	32	28	24	20	16	11	7	3	0	0
790	800	36	32	28	24	20	16	12	8	4	0	Ő
800	810	37	33	29	25	21	17	13	9	5	1	ŏ
810	820	37	33	29	25	21	17	13	9	5	1	0
910	820	51	33	29	25	21	11	13	9	5	-	U U
820	830	38	34	30	26	22	18	14	10	6	2	0
830	840	39	34	30	26	22	18	14	10	6	2	0
840	850	39	35	31	27	23	19	15	11	7	3	0
850	860	40	35	31	27	23	19	15	11	7	3	0
860	870	41	36	32	28	24	20	16	12	8	4	0
870	880	42	36	32	28	24	20	16	12	8	4	0
880	890	42	37	33	29	25	21	17	13	9	5	1
890	900	43	38	33	29	25	21	17	13	9	5	1
900	910	44	38	34	30	26	22	18	14	10	6	2
910	920	44	39	34	30	26	22	18	14	10	6	2
920	930	45	40	35	31	27	23	19	15	11	7	3
930	940	46	41	36	32	28	24	20	16	11	7	3
940	950	47	41	36	32	28	24	20	16	12	8	4
									-			
950 960	960 970	47 48	42 43	37 37	33 33	29 29	25 25	21 21	17 17	13 13	9	5
970	980	49	43	38	34	30	26	22	18	14	10	6
980	990	49	44	39	34	30	26	22	18	14	10	6
990	1000	50	45	39	35	31	27	23	19	15	11	7
L000	1010	51	45	40	35	31	27	23	19	15	11	7
L010	1020	51	46	41	36	32	28	24	20	16	12	8
L020	1030	52	47	42	36	32	28	24	20	16	12	8
L030	1040	53	48	42	37	33	29	25	21	17	13	9
L040	1050	54	48	43	38	33	29	25	21	17	13	9
L040	1060	54	40	43	38	34	30	26	22	18	14	10
L050	1080	54	50	44	39	34	30	26	22	18	14	10
1070	1000	EC	E0.	45	40	25	24	07	0.0	40	45	11
L070	1080	56	50	45	40	35	31	27	23	19	15	
L080	1090	56	51	46	41	36	32	28	24	20	16	11
.090	1100	57	52	47	41	36	32	28	24	20	16	12
100	1110	58	53	47	42	37	33	29	25	21	17	13
110	1120	59	53	48	43	37	33	29	25	21	17	13
120	1130	59	54	49	43	38	34	30	26	22	18	14
L <b>130</b>	1140	60	55	49	44	39	34	30	26	22	18	14
L <b>140</b>	1150	61	55	50	45	39	35	31	27	23	19	15
150	1160	61	56	51	45	40	35	31	27	23	19	15
160	1170	62	57	51	46	41	36	32	28	24	20	16
170	1180	63	57	52	47	42	36	32	28	24	20	16
L180	1180	63	58	52	47	42	30	33	28	24	20	17
190	2831	64	7.05 PERCE	NT (.0705) OF 53	THE EXCESS 0	0VER \$1,190 43	PLUS (round a	total to the ne	arest whole d	ollar) 25	21	17
						OVER \$2,831						
						. ,						
	4928	180	174	169	164	158	153	148	143	137	132	127
2831	4928 and over	180 344	174	169	164	. ,	153	148	143	137	132 291	<b>127</b>

#### Married employees naid once a week

	nployee's es are	-	withholding a		-	_		oloyees				
at least	but less than	0 The amoun	<b>1</b> t to withhold (	2 in whole dolla	3 Irs)	4	5	6	7	8	9	10 or more
0	100	0	0	0	0	0	0	0	0	0	0	0
100	120	ĩ	Ő	0	Ő	0	Ŏ	0	ŏ	ŏ	Ő	Ő
120	140	2	0	0	0	0	0	0	0	0	0	0
140	160	3	0	0	0	0	0	0	0	0	0	0
160	180	5	ŏ	0	ŏ	ŏ	ŏ	ŏ	ŏ	ŏ	Ő	Ő
180	200	6	0	0	0	0	0	0	0	0	0	0
200	220	7	0	0	0	0	0	0	0		0	0
220	240	8	0	0	0	0	0	0	0	0	0	0
240 260	260 280	9 10	1 2	0	0	0	0	0	0	0	0	0
200	200	10	-		Ŭ			Ů	Ū	l v	Ŭ	Ŭ
280	300	11	3	0	0	0	0	0	0	0	0	0
300	320	12	4	0	0	0	0	0	0	0	0	0
320	340	13	5	0	0	0	0	0	0	0	0	0
340	360	14	6	0	0	0	0	0	0	0	0	0
360	380	15	7	0	0	0	0	0	0	0	0	0
380	400	16	8	0	0	0	0	0	0	0	0	0
400	420	17	9	1	ŏ	ŏ	ŏ	ŏ	ŏ	ŏ	Ő	Ő
420	440	18	10	2	ő	ŏ	ŏ	ŏ	ŏ	ŏ	ő	0
440	460	20	12	3	0	0	0	ŏ	ŏ	0	0	0
460	480	21	13	5	ŏ	Ő	0	ŏ	ŏ	0	Ő	Ő
480 500	500 520	22 23	14 15	67	0	0	0	0	0	0	0	0
520	540	24	16	8	Ő	0	Ŏ	0	Ő	ŏ	Ő	Ő
540	560	25	17	9	ĩ	0	Ŏ	0	ŏ	ŏ	Ő	Ő
560	580	26	18	10	2	0	0	0	0	0	0	0
580	600	27	19	11	3	0	0	0	0	0	0	0
600	620	28	20 21	12	4	0	0	0	0	0	0	0
620	640	29	21	13	5 6		0	0	0		0	0
640 660	660 680	30 31	22	14 15	7	0	0	0	0	0	0	0
		-			-			U U	Ū		Ŭ	, i i i i i i i i i i i i i i i i i i i
680	700	32	24	16	8	0	0	0	0	0	0	0
700	720	33	25	17	9	1	0	0	0	0	0	0
720	740	35	27	18	10	2	0	0	0	0	0	0
740	760	36	28	20	12	3	0	0	0	0	0	0
760	780	37	29	21	13	5	0	0	0	0	0	0
780	800	38	30	22	14	6	0	0	0	0	0	0
800	820	39	31	23	15	7	0	0	0	0	0	0
820	840	40	32	24	16	8	0	0	0	0	0	0
840	860	41	33	25	17	9	1	0	0	0	0	0
860	880	42	34	26	18	10	2	0	0	0	0	0
880	900	43	35	27	19	11	3	0	0	0	0	0
900	920	44	36	28	20	12	4	0	0	0	0	0
920	940	45	37	29	20	13	5	o o	0	0	0	0
940	960	46	38	30	22	14	6	ŏ	ŏ	0	0	0
960	980	47	39	31	23	15	7	0	Ő	Ő	Ő	Ő
000	1000	40	40				_		<u> </u>		_	_
980	1000	48	40	32	24	16	8	0	0	0	0	0
1000	1020	50 51	41	33	25	17		1	0	0	0	0
1020	1040	51	43	35	27	18	10	2	0	0	0	0
1040 1060	1060 1080	52 54	44 45	36 37	28 29	20 21	12 13	35	0 0	0	0	0
1060	1000	04	40	51	23	21	1.0	3	0		U	U
1080	1100	55	46	38	30	22	14	6	0	0	0	0
1100	1120	56	47	39	31	23	15	7	0	0	0	0
1120	1140	58	48	40	32	24	16	8	0	0	0	0
1140	1160	59	49	41	33	25	17	9	1	0	0	0
1160	1180	61	50	42	34	26	18	10	2	0	0	0
1180	1200	62	51	43	35	27	19	11	3	0	0	0
1200	1220	63	53	44	36	28	20	12	4	0	0	0
1220	1240	65	54	45	37	29	21	13	5	0	0	0
1240	1260	66	56	46	38	30	22	14	6	0	0	0
1260	1280	68	57	47	39	31	23	15	7	0	0	0
1200												

at												
east	but less than	0 The amour	<b>1</b> It to withhold (	2 in whole dolla	<b>3</b> rs)	4	5	6	7	8	9	<b>10</b> or mor
L280	1300	69	59	48	40	32	24	16	8	0	0	0
1300	1320	71	60	50	41	33	25	17	9	1	0	
320	1340	72	61	50	43	35	27	18	10	2	0	
.340					43				12			
.340 .360	1360 1380	73 75	63 64	52 54	44 45	36 37	28 29	20 21	12	3	0	
			-									
380 400	1400 1420	76 78	66 67	55 56	46 47	38 39	30 31	22 23	14 15	6 7	0	
420	1440	79	68	58	48	40	32	24	16	8	0	
440 460	1460 1480	80 82	70 71	59 61	49 50	41 42	33 34	25 26	17 18	9 10	1 2	
480	1500	83	73	62	51	43	35	27	19	11	3	
500	1520	85	74	63	53	44	36	28	20	12	4	
520	1540	86	75	65	54	45	37	29	21	13	5	
540	1560	87	77	66	56	46	38	30	22	14	6	
560	1580	89	78	68	57	47	39	31	23	15	7	
580	1600	90	80	69	59	48	40	32	24	16	8	
600	1620	92	81	71	60	50	41	33	25	17	9	
620	1640	93	83	72	61	51	43	35	27	18	10	1 :
640	1660	94	84	73	63	52	44	36	28	20	12	
660	1680	96	85	75	64	54	45	37	29	21	13	
680	1700	97	87	76	66	55	46	38	30	22	14	
700	1720	97	88	78	67	55	40	39	30	22	14	
720	1740	100	90	79	68	58	48	40	32	24	16	
740	1760	102	91	80	70	59	49	41	33	25	17	
760	1780	103	92	82	71	61	50	42	34	26	18	1
	4000	404					=1				10	
780 800	1800 1820	104 106	94 95	83 85	73 74	62 63	51 53	43 44	35 36	27 28	19 20	1:
820	1840	107	97	86	75	65	54	45	37	29	21	1:
840 860	1860 1880	109	98 99	87 89	77 78	66	56 57	46 47	38 39	30 31	22 23	14
600	1000	110	99	69	10	68	51	41	39	31	23	1
880	1900	111	101	90	80	69	59	48	40	32	24	1
900	1920	113	102	92	81	71	60	50	41	33	25	1
920	1940	114	104	93	83	72	61	51	43	35	27	18
940	1960	116	105	94	84	73	63	52	44	36	28	20
960	1980	117	106	96	85	75	64	54	45	37	29	2:
980	2000	118	108	97	87	76	66	55	46	38	30	2
000	2000	120	109	99	88	78	67	56	40	39	31	2
020	2020	121	111	100	90	79	68	58	48	40	32	24
020 040	2040	121	112	100	90 91	80	70	59	40	40	33	2
)40 )60	2080	123	112	102	92	82	70	61	49 50	41 42	34	2
080 100	2100 2120	126 127	115 116	104 106	94 95	83 85	73 74	62 63	51 53	43	35 36	2
L00	2120	127	118	100	95 97	86	75	65	54	44	37	2
					97 98							30
140 160	2160 2180	130 131	119 121	109 110	98 99	87 89	77 78	66 68	56 57	46 47	38 39	3
180	2200	133	122	111	101	90	80	69	59	48	40	3
200	2220	134	123	113	102	92	81	71	60	50	41	3
220	2240	135	125	114	104	93	83	72	61	51	43	3
240	2260	137	126	116	105	94	84	73	63	52	44	3
260	2280	138	128	117	106	96	85	75	64	54	45	3
280	2300	140	129	118	108	97	87	76	66	55	46	3
300	2320	141	130	120	109	99	88	78	67	56	47	3
320	2340	142	132	121	111	100	90	79	68	58	48	40
340	2360	144	133	123	112	102	91	80	70	59	49	4
360	2380	145	135	124	114	103	92	82	71	61	50	4
			7.05 PERCE	NT (.0705) OF	THE EXCESS	OVER \$2 380	PLUS (round f	otal to the nea	arest whole d	ollar)		
380	3151	146	135	125	114	104	93	83	72	61	51	4
								otal to the nea				
151	5854	200	190	179	169	158	147	137	126	116	105	9

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	mployee's	Number of	withholding al	lowances		Marrie	d emp	loyees	s paid	every	two w	/eeks
	ges are	0	<b>1</b>	2	3	4	5	6	7	8	9	10
at least	but less than	-	_	in whole dollars		-			•			or more
0	240	0	0	0	0	0	0	0	0	0	0	0
240	260	1	0	0	0	0	0	0	0	0	0	0
260	280	2	0	Ō	Ō	0	0	0	0	Ō	0	0
280	300	3	0	0	0	0	0	0	0	0	0	0
300	320	4	0	0	0	0	0	0	0	0	0	0
320	340	5	0	0	0	0	0	0	0	0	0	0
340	360	6	0 0	o	Ő	Ő	0	0	0	0	0	0
360	380	7	Ō	Ō	Ō	0	0	0	Ō	ō	Ō	0
380	400	8	0	0	0	0	0	0	0	0	0	0
400	420	9	1	0	0	0	0	0	0	0	0	0
420	440	10	2	0	0	0	0	0	0	0	0	0
440	460	11	3	0	Ő	0	0	0	Ő	o	0	0
460	480	12	4	Ő	Ő	Ő	Ő	0	Õ	ŏ	Ő	Ő
480	500	13	5	ŏ	ŏ	Ő	Ő	0	ŏ	ŏ	Ő	Ő
500	520	14	6	Ő	Ő	0	0	0	Ő	Ő	0	Ő
520	540	15	7	0	0	0	0	0	0	0	0	0
520 540	540	15	9	1	0	0	0	0	0	0	0	0
560	580	18	10	2	0	0	0	0	0	o	0	0
580	600	19	11	3	0	0	0	0	0	0	0	0
600	620	20	12	4	0	0	0	0	0	0	0	0
620	640	21	13	5	0	0	0	0	0	0	0	0
640	660	22	14	6	Ő	0	Ő	0	Ő	Ő	0	0
660	680	23	15	7	0	0	0	0	0	0	0	0
680	700	24	16	8	0	0	0	0	0	0	0	0
700	720	25	17	9	1	0	0	0	0	0	0	0
720	740	26	18	10	2	0	0	0	0	0	0	0
740	760	27	19	11	3	0	0	0	Ő	o	0	0
760	780	28	20	12	4	Ő	Ő	0	Õ	ŏ	Ő	Ő
780	800	29	21	13	5	0	0	0	Ō	Ō	0	0
800	820	30	22	14	6	0	0	0	0	0	0	0
820	840	32	24	15	7	0	0	0	0	0	0	0
840	860	33	25	17	9	1	0	0	0	0	0	0
860	880	34	26	18	10	2	Ő	0	õ	ŏ	Ő	Ő
880	900	35	27	19	11	3	0	0	0	0	0	0
900	920	36	28	20	12	4	0	0	0	0	0	0
920	940	37	29	21	13	5	0	0	0	0	0	0
940	960	38	30	22	14	6	0	0	0	0	0	0
960	980	39	31	23	15	7	Ő	0	Ő	ŏ	ŏ	ŏ
980	1000	40	32	24	16	8	Ő	0	õ	ŏ	Ő	Ő
1000	1020	41	33	25	17	9	1	0	0	0	0	0
1020	1040	42	34	26	18	10	2	0	0	0	0	0
1020	1060	43	35	27	19	11	3	0	0	0	0	0
1060	1080	44	36	28	20	12	4	0	0	0	0	0
1080	1100	45	37	29	21	13	5	0	õ	ŏ	Ő	Ő
1100	1120	47	38	30	22	14	6	0	0	0	0	0
1120	1140	48	40	32	24	15	7	0	0	0	0	0
1140	1160	49	40	33	25	17	9	1	0	o	0	0
1160	1180	50	42	34	26	18	10	2	Ő	Ő	Ő	ŏ
1180	1200	51	43	35	27	19	11	3	0	Ō	0	0
1200	1220	52	44	36	28	20	12	4	0	0	0	0
1220	1240	53	45	37	29	21	13	5	0	0	0	0
1240	1260	54	46	38	30	22	14	6	Ő	o	0	0
1260	1280	55	47	39	31	23	15	7	õ	ŏ	Ő	Ő
1280	1300	56	48	40	32	24	16	8	0	0	0	0
1300	1320	57	49	41	33	25	17	9	1	0	0	0
1320	1340	58	50	42	34	26	18	10	2	0	0	0
1340	1360	59	51	43	35	27	19	11	3	o	0	0
1360	1380	60	52	44	36	28	20	12	4	Ō	0	0
	1400	62	53	45	37	29	21	13	5	0	0	0
1380				47	38	30	22	14	6	0	0	0

O         1         2         3         4         5         6         7         8         9         10           The mount o withol dollar)         The mount or withol dollar)         0		nployee's	Number of	withholding a	llowances		Marrie	d emp	oloyees	paid	every	two	week
	at least	but less	0	1	2		4	5	6	7	8	9	<b>10</b> or mor
1         1.60         65         57         49         41         33         25         17         9         1         0         0           1.500         66         58         50         41         33         27         19         11         3         0         0           1.520         68         60         52         44         36         28         20         1.2         4         0         0           0         1.540         66         61         53         45         37         29         21         13         5         0         0           0         1.560         7.1         63         55         47         39         31         23         15         7         0         0         0           0.1600         75         66         58         50         42         34         36         20         11         3         0         0           0.1600         75         66         58         55         47         38         30         22         14         15         7         0         0         170         163         55         47         38	.420		64	56	48	40	32	24	15	7	0	0	
1 440         66         58         50         42         34         26         18         100         2         0         0           1 1500         67         59         51         443         35         27         19         11         3         0         0           0 1560         67         69         61         53         445         37         29         21         13         5         0         0           0 1560         71         63         55         447         38         30         23         145         6         0         0           0 1660         72         64         56         48         30         32         24         16         8         0         0           1 660         76         67         59         51         43         35         27         19         11         3         0         0           1 780         86         60         52         444         36         28         17         9         11         3         0         0         120         130         5         7         0         133         121         14 <td< td=""><td>L440</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	L440												
b         15:0         67         59         51         43         35         27         19         11         3         0         0           0         15:0         66         61         53         45         37         29         21         13         5         0         0           0         15:0         66         61         55         44         63         30         22         14         60         0         0           0         16:0         73         66         55         49         41         33         25         17         9         1         0         0           0         16:0         75         66         58         50         42         34         26         18         10         2         0	460												
1         1520         68         60         52         44         36         28         20         12         4         0         0           0         1540         69         61         53         45         37         29         21         13         5         0         0           0         1560         72         64         55         47         39         31         23         15         7         0         0           0         1660         75         66         58         50         42         34         25         17         9         1         3         0         0           0         1660         76         67         59         51         43         35         27         19         11         3         0           0         1700         79         70         62         53         45         37         29         21         13         5         7         0         0         170         130         130         5         17         9         11         33         11         13         5         17         9         11         33         11<	480												
0         1560         70         62         54         46         38         30         22         14         6         0         0           0         1560         72         64         56         44         39         31         23         15         7         0         0           0         1620         72         64         56         57         49         41         33         25         17         9         1         0           0         1640         75         66         58         50         42         34         26         18         10         2         0           0         1680         76         67         59         51         43         35         27         19         11         3         0           0         1700         80         71         63         55         47         38         30         22         14         6         0           0         1760         83         73         65         57         49         41         33         25         17         9         1         3           11800         82 <t< td=""><td>.500</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td></t<>	.500												0
0         1560         70         62         54         46         38         30         22         14         6         0         0           0         1560         72         64         56         44         39         31         23         15         7         0         0           0         1620         72         64         56         57         49         41         33         25         17         9         1         0           0         1640         75         66         58         50         42         34         26         18         10         2         0           0         1680         76         67         59         51         43         35         27         19         11         3         0           0         1700         80         71         63         55         47         38         30         22         14         6         0           0         1760         83         73         65         57         49         41         33         25         17         9         1         3           11800         82 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>_</td><td></td><td></td></t<>											_		
1         560         71         63         55         47         39         31         23         15         7         0         0           0         1620         73         65         57         49         41         33         25         17         9         1         0           0         1640         75         66         58         50         42         34         26         18         100         2         0           0         1660         76         67         59         51         43         35         27         19         11         3         50           0         1700         79         70         62         53         44         36         28         20         12         4         6           0         1700         82         72         64         56         48         40         32         24         15         7         0           0         1700         83         73         65         50         42         34         26         15         11         3         5           0         1800         86         75         <	.520 .540												
0         16:00         72         64         56         48         40         32         24         16         8         0         0           0         16:00         75         66         58         50         42         34         26         18         10         2         0           0         16:60         76         67         59         51         43         35         27         19         11         3         0           0         16:00         76         67         59         51         43         35         27         19         11         3         5           0         1700         80         71         63         55         47         38         30         22         14         6         0           1700         83         73         65         57         49         41         33         25         17         9         11         33         12         14         60         15         43         45         37         29         21         13         15         14         35         27         19         11         33         25         17	L560												
1         120         73         65         57         49         41         33         25         17         9         1         0           0         1640         75         66         58         50         42         34         26         18         100         2         0           0         1660         78         68         60         52         44         36         28         20         12         4         0           0         1700         79         70         62         53         45         37         29         21         13         5         0           0         1740         82         72         64         56         48         400         32         24         15         7         0           0         1700         85         73         66         58         49         42         34         25         11         49         1         33         15         7           0         1800         86         77         68         61         53         45         37         29         21         13         5           0         <	580												
0         1660         76         67         59         51         43         35         27         19         11         3         0           0         1000         79         70         62         53         45         37         29         21         13         5         0           0         1720         80         71         63         55         47         38         30         22         14         5         0           0         1760         83         73         665         57         49         41         33         25         17         9         1         3           0         1860         86         75         67         59         51         43         35         27         19         11         3           0         1860         90         86         71         63         51         44         36         28         20         12         44           0         1860         90         80         71         63         57         49         41         33         25         17         9           0         1860         92	600												0
0         1660         76         67         59         51         43         35         27         19         11         3         0           0         1000         79         70         62         53         45         37         29         21         13         5         0           0         1720         80         71         63         55         47         38         30         22         14         5         0           0         1760         83         73         665         57         49         41         33         25         17         9         1         3           0         1860         86         75         67         59         51         43         35         27         19         11         3           0         1860         90         86         71         63         51         44         36         28         20         12         44           0         1860         90         80         71         63         57         49         41         33         25         17         9           0         1860         92										10			
1         68         68         60         52         44         36         28         20         12         4         60           0         1720         80         71         63         55         47         38         30         22         14         6         0           0         1740         82         72         64         56         48         40         32         24         15         7         0           0         1760         85         74         66         58         50         42         34         26         18         10         2           0         1820         87         77         68         60         52         44         36         28         20         12         4         60           1840         90         80         70         62         54         46         38         30         22         14         60           1860         92         81         71         63         55         47         39         31         23         15         7           1940         96         85         75         66         58	1620 1640												
0         1700         79         70         62         53         45         37         29         21         13         5         0           0         1720         80         71         63         55         47         38         30         22         14         6         0           0         1760         83         73         65         57         49         41         33         25         17         9         1           0         1760         85         77         68         60         52         44         36         228         20         12         4           0         1840         89         77         68         60         52         44         36         28         20         12         4           0         1840         90         80         70         62         54         46         38         30         22         14         16           1900         93         83         72         64         56         47         39         31         23         15         17         9           1900         94         96         85	1660												
1 1720         80         71         63         55         47         38         30         22         14         6         0           0 1740         82         72         64         56         44         40         32         24         15         7         0           0 1760         85         74         66         58         50         42         34         26         18         10         2           0 1800         86         75         67         59         51         43         35         27         19         11         3           0 1820         87         77         68         60         52         44         36         28         20         12         46           0 1880         90         80         70         62         54         46         38         30         22         14         66           0 1880         92         81         71         63         55         47         38         30         22         14         16         8           0 1900         93         83         72         64         56         48         40         32 <td>L680</td> <td></td>	L680												
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	L080 L700												
0         1760         83         73         65         57         49         41         33         25         17         9         13           0         1780         855         74         66         58         50         42         34         25         17         9         11         33           0         1840         867         77         68         60         52         444         36         28         20         12         44           0         1840         89         78         69         61         53         45         37         29         21         13         5           0         1840         92         81         71         63         55         47         39         31         23         15         5           1900         93         83         72         66         58         50         42         34         26         18         10           1940         96         85         75         66         58         50         42         34         36         22         14         13           1940         96         85	1700	1/20	00	1 <sup>11</sup>	03	55	4/	30	30	22	14	0	0
1         1780         885         74         66         58         50         42         34         26         18         10         22           0         1800         867         77         68         60         52         44         36         28         20         12         44           0         1840         89         78         69         61         53         45         37         29         21         13         55           1860         90         80         70         62         54         46         38         30         22         14         66           1880         92         81         71         63         55         47         39         31         23         15         77           1900         93         83         72         64         56         48         40         32         24         16         80           1940         96         85         75         66         58         50         42         34         35         27         19         11           1940         96         85         75         66         58	L720												0
b)         1800         86         75         67         59         51         43         35         27         19         11         33           0         1820         87         77         68         60         52         44         36         28         20         12         44           0         1840         99         78         69         61         53         45         37         29         21         13         55           1860         92         81         71         63         55         44         60         38         30         22         14         66           1900         93         83         72         66         58         50         42         34         26         18         10           1940         96         85         75         66         58         50         42         34         26         18         10           1940         96         85         76         67         59         51         43         35         27         14         15           19200         100         90         77         76         67	1740												1
1820         87         77         68         60         52         44         36         28         20         12         44           0         1840         89         78         69         61         53         45         37         29         21         13         5           1860         90         80         70         62         54         46         38         30         22         14         66           1860         92         81         71         63         55         47         39         31         23         15         7           1920         95         84         73         65         57         49         41         33         25         17         9           1940         96         85         75         66         58         50         42         34         26         18         10         13           1940         96         85         75         66         58         50         42         34         26         18         10         12         13           1940         96         85         77         66         57 <t< td=""><td>1760</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></t<>	1760												2
1         89         78         69         61         53         45         37         29         21         13         55           0         1860         90         60         70         62         54         46         38         30         22         14         60           1800         92         81         71         63         55         47         39         31         23         15         7           1900         95         84         73         65         57         49         41         33         25         17         9           1940         96         85         75         66         58         50         42         34         26         18         10           1980         97         87         76         67         59         51         43         35         27         19         11           20200         100         90         77         70         62         53         45         37         29         21         13           20200         102         91         80         71         63         55         47         38	L780												3
1         1600         90         80         70         62         54         46         38         30         22         14         66           1         1880         92         81         71         63         55         47         39         31         23         15         77           1900         93         83         72         64         56         44         40         32         24         16         88           1920         95         84         73         65         57         49         41         33         25         17         9           1940         96         85         75         66         58         50         42         34         26         18         40           1980         99         88         78         68         60         52         44         36         28         20         12         13           2020         102         91         80         71         63         55         47         38         30         22         14           102         103         92         82         72         64         56	L800	1820	87	77	68	60	52	44	36	28	20	12	4
b)         B60         90         80         70         62         54         46         38         30         22         14         66           1 1800         92         81         71         63         55         47         39         31         23         15         77           1 1900         93         83         72         64         56         48         40         32         24         16         88           1 1920         95         84         73         65         57         49         41         33         25         17         9           0 1940         96         85         75         66         58         50         42         34         26         18         10           1980         99         88         78         68         60         52         44         36         28         20         12           2000         100         90         79         70         62         53         45         37         29         21         13           2020         102         91         80         71         63         55         47         38 <td>L820</td> <td>1840</td> <td>89</td> <td>78</td> <td>69</td> <td>61</td> <td>53</td> <td>45</td> <td>37</td> <td>29</td> <td>21</td> <td>13</td> <td>5</td>	L820	1840	89	78	69	61	53	45	37	29	21	13	5
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	L840								38	30	22		6
0         1900         93         83         72         64         56         48         40         32         24         16         88           0         1920         95         84         73         65         57         49         41         33         25         17         89           0         1940         96         85         75         66         58         50         42         34         26         18         10           0         1960         97         87         76         67         59         51         43         35         27         19         11           0         2000         100         90         79         70         62         53         45         37         29         21         13           0         2040         103         92         82         72         64         56         48         40         32         24         15           0         2040         103         92         82         72         64         56         48         40         32         24         15           0         2100         107 <t< td=""><td>L860</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>7</td></t<>	L860												7
1         1920         95         84         73         65         57         49         41         33         25         17         9           0         1940         96         85         75         66         58         50         42         34         26         18         10           0         1960         97         87         76         67         59         51         43         35         27         19         11           1980         99         88         78         68         60         52         44         36         28         20         12         13           0         2000         100         90         79         70         62         53         45         37         29         21         13           0         2040         103         92         82         72         64         56         48         40         32         24         15           0         2040         107         97         86         75         67         59         51         43         35         27         19           0         2100         107 <t< td=""><td>1880</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>8</td></t<>	1880												8
1         1	L900												9
1         1	L920	10/0	06	95	75	66	59	50	42	24	26	10	10
1 1980       99       88       78       68       60       52       44       36       28       20       11         0 2000       100       90       79       70       62       53       45       37       29       21       13         0 2040       103       92       82       72       64       56       48       40       32       24       15         0 2040       106       95       85       74       66       58       50       42       34       26       18         0 2080       106       95       85       74       66       58       50       42       34       26       18         0 2100       107       97       86       75       67       59       51       43       35       27       19         2120       109       98       87       77       68       60       52       44       36       28       20         2140       110       99       89       78       69       61       53       45       37       29       21         2140       111       101       90       80       70 <td>1940</td> <td></td>	1940												
2 2000       100       90       79       70       62       53       45       37       29       21       13         2 2020       102       91       80       71       63       55       47       38       30       22       14         2 2040       103       92       82       72       64       56       48       40       32       24       15         2 2060       104       94       83       73       65       57       49       41       33       25       17         2 080       106       95       85       74       66       58       50       42       34       35       27       19         2 2100       107       97       86       75       67       59       51       43       35       27       19         2 100       110       99       89       78       69       61       53       45       37       29       21         2 140       111       101       90       80       70       62       54       47       39       31       23         2 240       1114       104       93       8	1960												
2       2020       102       91       80       71       63       55       47       38       30       22       14         0       2040       103       92       82       72       64       56       48       40       32       24       15         0       2060       1044       94       83       73       65       57       49       41       33       25       17         0       2060       106       95       85       74       66       58       50       42       34       26       18         0       2100       109       98       87       77       68       60       52       44       36       28       20         0       2140       110       99       89       78       69       61       53       45       37       29       21         0       2160       111       101       90       80       70       62       54       46       38       30       22       24         0       2200       114       104       93       83       72       64       56       48       40       32	1980												
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2 2060       104       94       83       73       65       57       49       41       33       25       17         0 2080       106       95       85       74       66       58       50       42       34       26       18         0 2000       107       97       86       75       67       59       51       43       35       27       19         0 2120       109       98       87       77       68       60       52       44       36       28       20         0 2140       110       99       89       78       69       61       53       45       37       29       21         0 2160       111       101       90       80       70       62       54       46       38       30       22         113       102       92       81       71       63       55       47       39       31       23         2200       114       104       93       83       72       64       56       48       40       32       24         0 2240       117       106       96       85       75       66		0040	102	00		70	64	50	40	40	20		45
2 2080       106       95       85       74       66       58       50       42       34       26       18         0 2100       107       97       86       75       67       59       51       43       35       27       19         0 2120       109       98       87       77       68       60       52       44       36       28       20         0 2140       110       99       89       78       69       61       53       45       37       29       21         0 2160       111       101       90       80       70       62       54       46       38       30       22         2180       113       102       92       81       71       63       55       47       39       31       23         2200       114       104       93       83       72       64       56       48       40       32       24         0 2240       117       106       96       85       75       66       58       50       42       34       26         0 2300       121       111       100       90 <t< td=""><td>2020 2040</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	2020 2040												
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2       109       98       87       77       68       60       52       44       36       28       20         0       2140       110       99       89       78       69       61       53       45       37       29       21         0       2160       111       101       90       80       70       62       54       46       38       30       22         0       2180       113       102       92       81       71       63       55       47       39       31       23         0       2200       116       105       95       84       73       65       57       49       41       33       25         0       2240       117       106       96       85       75       66       58       50       42       34       26         0       2260       118       108       97       87       76       67       59       51       43       35       27         0       2300       121       111       100       90       79       70       62       53       45       37       29 <tr< td=""><td>2060</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr<>	2060												
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0       2180       113       102       92       81       71       63       55       47       39       31       23         0       2200       114       104       93       83       72       64       56       48       40       32       24         0       2220       116       105       95       84       73       65       57       49       41       33       23         0       2240       117       106       96       85       75       66       58       50       42       34       26         0       2260       118       108       97       87       76       67       59       51       43       35       27         0       2260       120       109       99       88       78       68       60       52       44       36       28         0       2300       121       111       100       90       79       70       62       53       45       37       29         0       2340       124       114       103       92       82       72       64       56       48       40       32	2120	2140	110	99	89	78	69	61	53	45	37	29	21
0         2200         114         104         93         83         72         64         56         48         40         32         24           0         2220         116         105         95         84         73         65         57         49         41         33         25           0         2240         117         106         96         85         75         66         58         50         42         34         26           0         2260         118         108         97         87         76         67         59         51         43         35         27           0         2280         120         109         99         88         78         68         60         52         44         36         280           0         2300         121         111         100         90         79         70         62         53         45         37         29           0         2340         124         114         103         92         82         72         64         56         48         40         32           0         2360         126 </td <td>2140</td> <td>2160</td> <td>111</td> <td>101</td> <td>90</td> <td>80</td> <td>70</td> <td>62</td> <td>54</td> <td>46</td> <td>38</td> <td>30</td> <td>22</td>	2140	2160	111	101	90	80	70	62	54	46	38	30	22
0         2220         116         105         95         84         73         65         57         49         41         33         25           0         2240         117         106         96         85         75         66         58         50         42         34         26           0         2260         118         108         97         87         76         67         59         51         43         35         27           0         2280         120         109         99         88         78         68         60         52         44         36         280           0         2300         121         111         100         90         79         70         62         53         45         37         29           0         2300         124         114         103         92         82         72         64         56         48         40         32           0         2380         127         116         106         95         85         74         66         58         50         42         34           0         2380         127<	2160	2180	113	102	92	81		63	55	47	39	31	23
0         2240         117         106         96         85         75         66         58         50         42         34         26           0         2260         118         108         97         87         76         67         59         51         43         35         27           0         2260         118         109         99         88         78         68         60         52         44         36         280           0         2300         121         111         100         90         79         70         62         53         45         37         29           0         2320         123         112         102         91         80         71         63         55         47         38         30           0         2340         124         114         103         92         82         72         64         56         48         40         32           0         2360         126         115         104         94         83         73         65         57         49         41         33           0         2380         127	2180	2200	114	104	93	83	72	64	56	48	40	32	24
0       2260       118       108       97       87       76       67       59       51       43       35       27         0       2280       120       109       99       88       78       68       60       52       44       36       280         0       2300       121       111       100       90       79       70       62       53       45       37       29         0       2320       123       112       102       91       80       71       63       55       47       38       30         0       2340       124       114       103       92       82       72       64       56       48       40       32         0       2360       126       115       104       94       83       73       65       57       49       41       33         0       2380       127       116       106       95       85       74       66       58       50       42       34         0       2380       127       116       106       96       85       75       66       58       50       42       <	2200	2220	116	105	95	84	73	65	57	49	41	33	25
0       2260       118       108       97       87       76       67       59       51       43       35       27         0       2280       120       109       99       88       78       68       60       52       44       36       280         0       2300       121       111       100       90       79       70       62       53       45       37       29         0       2320       123       112       102       91       80       71       63       55       47       38       30         0       2340       124       114       103       92       82       72       64       56       48       40       32         0       2360       126       115       104       94       83       73       65       57       49       41       33         0       2380       127       116       106       95       85       74       66       58       50       42       34         0       2380       127       116       106       96       85       75       66       58       50       42       <	2220	2240	117	106	96	85	75	66	58	50	42	34	26
0       2280       120       109       99       88       78       68       60       52       44       36       280         0       2300       121       111       100       90       79       70       62       53       45       37       299         0       2320       123       112       102       91       80       71       63       55       47       38       30         0       2340       124       114       103       92       82       72       64       56       48       40       32         0       2360       126       115       104       94       83       73       65       57       49       41       33         0       2380       127       116       106       95       85       74       66       58       50       42       34         0       2380       127       116       106       96       85       75       66       58       50       42       34         0       5662       128       117       106       96       85       75       66       58       50       42	2240												
0       2300       121       111       100       90       79       70       62       53       45       37       29         0       2320       123       112       102       91       80       71       63       55       47       38       30         0       2340       124       114       103       92       82       72       64       56       48       40       32         0       2360       126       115       104       94       83       73       65       57       49       41       33         0       2380       127       116       106       95       85       74       66       58       50       42       34         0       5662       128       117       106       96       85       75       66       58       50       42       34         0       5662       128       117       106       96       85       75       66       58       50       42       34         2       9856       359       348       338       327       317       306       296       285       274       264	2260												28
0       2320       123       112       102       91       80       71       63       55       47       38       30         0       2340       124       114       103       92       82       72       64       56       48       40       32         0       2360       126       115       104       94       83       73       65       57       49       41       33         0       2380       127       116       106       95       85       74       66       58       50       42       34         0       2380       127       116       106       95       85       74       66       58       50       42       34         0       5662       128       117       106       96       85       75       66       58       50       42       34         0       5662       128       117       106       96       85       75       66       58       50       42       34         0       5562       128       117       106       96       85       75       66       58       50       42	2280												29
0         2360         126         115         104         94         83         73         65         57         49         41         33           0         2380         127         116         106         95         85         74         66         58         50         42         34           T.05 PERCENT (.0705) OF THE EXCESS OVER \$2,380 PLUS (round total to the nearest whole dollar)           0         5662         128         117         106         96         85         75         66         58         50         42         34           0         5662         128         117         106         96         85         75         66         58         50         42         34           T.85 PERCENT (.0785) OF THE EXCESS OVER \$2,680 PLUS (round total to the nearest whole dollar)           2         9856         359         348         332         317         306         296         285         274         264         253           9.85 PERCENT (.0985) OF THE EXCESS OVER \$9,856 PLUS (round total to the nearest whole dollar)	2300												30
0         2360         126         115         104         94         83         73         65         57         49         41         33           0         2380         127         116         106         95         85         74         66         58         50         42         34           T.05 PERCENT (.0705) OF THE EXCESS OVER \$2,380 PLUS (round total to the nearest whole dollar)           0         5662         128         117         106         96         85         75         66         58         50         42         34           0         5662         128         117         106         96         85         75         66         58         50         42         34           T.85 PERCENT (.0785) OF THE EXCESS OVER \$2,680 PLUS (round total to the nearest whole dollar)           2         9856         359         348         332         317         306         296         285         274         264         253           9.85 PERCENT (.0985) OF THE EXCESS OVER \$9,856 PLUS (round total to the nearest whole dollar)	2320	2340	124	114	103	02	80	72	64	56	49	40	20
0         2380         127         116         106         95         85         74         66         58         50         42         34           7.05 PERCENT (.0705) OF THE EXCESS OVER \$2,380 PLUS (round total to the nearest whole dollar)           0         5662         128         117         106         96         85         75         66         58         50         42         34           0         5662         128         117         106         96         85         62 PLUS (round total to the nearest whole dollar)         2         34           2         9856         359         348         332         317         306         296         285         274         264         253           9.85 PERCENT (.0985) OF THE EXCESS OVER \$9,856 PLUS (round total to the nearest whole dollar)	2340												
7.05 PERCENT (.0705) OF THE EXCESS OVER \$2,380 PLUS (round total to the nearest whole dollar)           0         5662         128         117         106         96         85         75         66         58         50         42         34           7.85 PERCENT (.0785) OF THE EXCESS OVER \$5,662 PLUS (round total to the nearest whole dollar)         7.85 PERCENT (.0785) OF THE EXCESS OVER \$5,662 PLUS (round total to the nearest whole dollar)         2         9856         359         348         338         327         317         306         296         285         274         264         253           9.85 PERCENT (.0985) OF THE EXCESS OVER \$9,856 PLUS (round total to the nearest whole dollar)         9.85 PERCENT (.0985) OF THE EXCESS OVER \$9,856 PLUS (round total to the nearest whole dollar)         264         253	2340												
0         5662         128         117         106         96         85         75         66         58         50         42         34           7.85 PERCENT (.0785) OF THE EXCESS OVER \$5,662 PLUS (round total to the nearest whole dollar)           2         9856         359         348         338         327         317         306         296         285         274         264         253           9.85 PERCENT (.0985) OF THE EXCESS OVER \$9,856 PLUS (round total to the nearest whole dollar)		2000		110	100	55	55						
7.85 PERCENT (.0785) OF THE EXCESS OVER \$5,662 PLUS (round total to the nearest whole dollar)           2         9856         359         348         338         327         317         306         296         285         274         264         253           9.85         PERCENT (.0985) OF THE EXCESS OVER \$9,856 PLUS (round total to the nearest whole dollar)         9.85         PERCENT (.0985) OF THE EXCESS OVER \$9,856 PLUS (round total to the nearest whole dollar)	200	5000	100									10	
2 9856 359 348 338 327 317 306 296 285 274 264 253 9.85 PERCENT (.0985) OF THE EXCESS OVER \$9,856 PLUS (round total to the nearest whole dollar)	380	2002	128									42	34
	6662	9856	359	348	338	327	317	306	296	285	274	264	253
, and oron 000 010 000 000 000 000 000 000 000 00	956 -	nd over	689									E00	E74
	7000 a	na over	000	010	000	000	041	029	010	000	034	502	5/1

#### Married employees paid every two weeks

	nployee's	Number of	withholding a	llowances		Sin	gle er	nploye	es pa	id twi	ce a m	onth
at	but less	0	1	2	3	4	5	6	7	8	9	10
least	than	The amoun	t to withhold (	in whole dolla	rs)							or more
0	100	0	o	0	0	0	0	0	0	0	0	0
100	120	1	0	0	0	0	0	0	0	0	0	0
120	140	2	0	0	0	0	0	0	0	0	0	0
140	160	3	o	0	0	0	0	Ō	0	o	0	0
160	180	4	ŏ	o	Ő	0	0	o	ŏ	Ő	0 0	Ő
100	100	-	l v		U U	U	U U	U U	U U	U U	Ū	Ŭ
180	200	5	0	0	0	0	0	0	0	0	0	0
200	220	6	0	0	0	0	0	0	0	0	0	0
220	240	7	0	0	0	0	0	0	0	0	0	0
240	260	8	0	0	0	0	0	0	0	0	0	0
260	280	10	1	0	0	0	0	0	0	0	0	0
280	300	11	2	0	0	0	0	0	0	0	0	0
300	320	12		0	0	0	0	0	0	0	0	
			3									0
320	340	13	4	0	0	0	0	0	0	0	0	0
340	360	14	5	0	0	0	0	0	0	0	0	0
360	380	15	6	0	0	0	0	0	0	0	0	0
380	400	16	7	0	0	0	0	0	0	0	0	0
400	420	17	8	0	0	0	0	0	0	0	0	0
420	440	18	9	1	Ő	Ő	ŏ	Ő	Ő	ŏ	Ő	Ő
440	460	19	10	2	0	0	0	0	0	o	0	0
460	480	20	12	3	0	0	0	0	0	0	0	0
480	500	21	13	4	0	0	0	0	0	0	0	0
500	520	22	14	5	0	0	0	0	0	0	0	0
520	540	23	15	6	0	0	0	0	0	0	0	0
540	560	25	16	7	0	0	0	0	0	0	0	0
560	580	26	17	8	0	0	0	0	0	0	0	0
580	600	27	18	9	1	0	0	0	0	0	0	0
600	620	28	19	10	2	0	0	0	0	0	0	0
620	640	29	20	11	3	0	o	Ō	0	o	0	0
640	660	30	21	12	4	0	0	0	0	o	0	0
660	680	31	22	14	5	0	0	0	0	0	0	0
680	700	32	23	15	6	0	0	0	0	0	0	0
700	720	33	24	16	7	0	0	0	0	0	0	0
720	740	34	25	17	8	0	0	0	0	0	0	0
740	760	35	27	18	9	0	0	0	0	0	0	0
760	780	36	28	19	10	2	0	0	0	0	0	0
780	800	37	29	20	11	3	0	0	0	0	0	0
800	820	38	30	21	12	4	0	o	ŏ	Ő	0 0	Ő
820	840	40	31	22	13	5	0	0	0	0	0	0
840	860	40	32	22	13	6	0	0	0	0	0	0
860	880	41	33	23	16	7	0	0	0	0	0	0
200										ľ	Ŭ	
880	900	43	34	25	17	8	0	0	0	0	0	0
900	920	44	35	26	18	9	0	0	0	0	0	0
920	940	45	36	27	19	10	1	0	0	0	0	0
940	960	46	37	29	20	11	2	0	0	0	0	0
960	980	47	38	30	21	12	4	0	0	0	0	0
980	1000	48	39	31	22	13	5	0	0	0	0	0
1000	1000	48	40	32	22	14	6	0	0	0	0	0
1020	1020	49 50	40	33	23	14	7	0	0	0	0	0
1020	1040	50	43	34	24	16	8	0	0	0	0	0
1040	1080	52	43	35	26	18	9	0	0	0	0	0
									ľ	ľ	Ŭ	Ň
1080	1100	53	45	36	27	19	10	1	0	0	0	0
1100	1120	55	46	37	28	20	11	2	0	0	0	0
1120	1140	56	47	38	29	21	12	3	0	0	0	0
1140	1160	57	48	39	31	22	13	4	0	0	0	0
1160	1180	59	49	40	32	23	14	6	0	0	0	0
1180	1200	60	50	41	33	24	15	7	0	0	0	0
1200	1220	62	51	42	34	24	16	8	0	0	0	0
1200	1220	63	52	44	35	26	17	9	0	0	0	0
1220	1240	64	53	44	36	20	19	10	1	0	0	0
1240	1280	66	53	45	30	28	20	10	2	0	0	0
1200	1200		J	-10	51	20	20		- <b>-</b>	<b>v</b>	v	v

	nployee's	Number of	withholding a	llowanaas		Sin	gie er	nploye	es pa	ια τωι	ce a m	ιοητ
wage	es are	-	-		2	_						
at east	but less than	0 The amoun	<b>1</b> t to withhold (	2 in whole dolla	<b>3</b> rs)	4	5	6	7	8	9	<b>10</b> or mor
L280	1300	67	56	47	38	29	21	12	3	0	0	0
L300	1320	69	57	48	39	30	22	13	4	0	0	0
L320	1340	70	59	49	40	31	23	14	5	0	0	0
L340	1360	72	60	50	41	33	24	15	6	0	0	0
L360	1380	73	61	51	42	34	25	16	8	0	0	0
L380	1400	74	63	52	43	35	26	17	9	0	0	0
L400	1420	76	64	53	44	36	27	18	10	1	0	0
L420	1440	77	66	54	46	37	28	19	11	2	0	0
440	1460	79	67	56	47	38	29	21	12	3	0	0
L460	1480	80	69	57	48	39	30	22	13	4	0	0
L480	1500	81	70	58	49	40	31	23	14	5	0	0
L500	1520	83	71	60	50	41	32	24	15	6	0	0
L520	1540	84	73	61	51	42	33	25	16	7	ŏ	
.540	1560	86	74	63	52	43	35	26	17	8	0	
.560	1580	87	76	64	53	44	36	27	18	10	1	0
.580	1600	88	77	66	54	45	37	28	19	11	2	0
.600	1620	90	78	67	55	46	38	29	20	12	3	0
.620	1640	91	80	68	57	48	39	30	21	13	4	0
640	1660	93	81	70	58	49	40	31	23	14	5	0
660	1680	94	83	71	60	50	41	32	24	15	6	
680	1700	95	84	73	61	51	42	33	25	16	7	
700	1720	97	85	74	63	52	43	34	26	17	8	
											9	
720	1740	98	87	75	64	53	44	35	27	18		1
740	1760	100	88	77	65	54	45	37	28	19	10	
760	1780	101	90	78	67	55	46	38	29	20	12	3
780	1800	103	91	80	68	57	47	39	30	21	13	
800	1820	104	92	81	70	58	48	40	31	22	14	
.820	1840	105	94	82	71	60	50	41	32	23	15	6
.840	1860	107	95	84	72	61	51	42	33	25	16	7
.860	1880	108	97	85	74	62	52	43	34	26	17	8
	4000	440		07					0.5		10	
1880	1900	110	98	87	75	64	53	44	35	27	18	9
L900	1920	111	100	88	77	65	54	45	36	28	19	10
.920	1940	112	101	89	78	67	55	46	37	29	20	11
.940	1960	114	102	91	79	68	57	47	39	30	21	12
960	1980	115	104	92	81	69	58	48	40	31	22	1
980	2000	117	105	94	82	71	59	49	41	32	23	1
000	2020	118	107	95	84	72	61	50	42	33	24	1
020	2040	119	108	97	85	74	62	52	43	34	25	1
040	2060	121	109	98	87	75	64	53	44	35	27	1
060	2080	122	111	99	88	76	65	54	45	36	28	1
080	2100	124	112	101	89	78	66	55	46	37	29	2
100	2100	124	112	101	89 91	79	68	55	40	38	30	2
120	2120	125	114	102	91	81	69	58	47	40	30	2
120 140	2140	127	115	104	92 94	81	71	58	48	40	31	2
140 160	2180	128	116	105	94 95	82	71	59 61	49 50	41 42	32	2
180	2200	131	119	108	96	85	73	62	51	43	34	2
200	2220	132	121	109	98	86	75	63	52	44	35	2
220	2240	134	122	111	99	88	76	65	54	45	36	2
240	2260	135	124	112	101	89	78	66	55	46	37	2
260	2280	136	125	113	102	91	79	68	56	47	38	3
280	2300	138	126	115	103	92	81	69	58	48	39	3
300	2320	139	128	116	105	93	82	70	59	49	40	3
320	2340	141	129	118	106	95	83	72	60	50	42	3
340 360	2360 2380	142 143	131 132	119 121	108 109	96 98	85 86	73 75	62 63	51 52	43 44	3
300	2380	143		121 NT (.0705) OF							44	3
	3414	144	133	121	110	98	87	75	64	53	44	3
380			7 85 PEDCE	NT ( 0785) OF	THE EXCESS		PLUS (round t	otal to the ne	arest whole do	ollar)		
				· · ·			<u>`</u>	1				1
380 414	6342	217	206	194	183	171	160	148	137	125	114	10
414	6342	217 447	206	· · ·	183	171	160		137		114 332	10:

#### Single employees paid twice a month

	nployee's	Number of	withholding al	llowances		Marr	ried er	nploye	es pa	id twi	ce a m	onth
wage	es are	-	-		2	4	F	6	7	0	0	10
at least	but less than	0 The amoun	<b>1</b> t to withhold (	2 in whole dollars	3	4	5	6	7	8	9	10 or more
0	000	0	0	0	0	0		0	•		0	•
0	260	0	0	0	0	0	0	0	0	0	0	0
260	280	1	0	0	0	0	0	0	0	0	0	0
280	300	2	0	0	0	0	0	0	0	0	0	0
300	320	3	0	0	0	0	0	0	0	0	0	0
320	340	4	0	0	0	0	0	0	0	0	0	0
340	360	5	0	0	0	0	0	0	0	0	0	0
360	380	6	0	0	0	0	0	0	0	0	0	0
380	400	7	0	0	0	0	0	0	0	0	0	0
400	420	8	0	0	0	0	0	0	0	0	0	0
420	440	9	0	0	0	0	0	0	0	0	0	0
440	460	10	1	0	0	0	0	0	0	0	0	0
460	480	11	3	0	0	0	0	0	0	0	0	0
480	500	12	4	0	0	0	0	0	0	0	0	0
500	520	13	5	0	0	0	0	0	0	0	0	0
520	540	14	6	0	0	0	0	0	0	0	0	0
540	560	15	7	0	0	0	0	0	0	0	0	0
560	580	17	8	0	0	0	0	0	0	0	0	0
580	600	18	9	0	0	0	0	0	0	0	0	0
600	620	19	10	1	0	0	0	0	0	0	0	0
620	640	20	11	2	Ō	0	0	0	0	0	0	Ő
640	660	21	12	3	0	0	0	0	0	0	0	0
660	680	22	13	5	0	0	0	0	0	0	0	0
680	700	23	14	6	Ő	0	0	0	0	Ő	Ő	Ő
700	720	24	15	7	Ő	0	o o	ŏ	0	ŏ	0 0	0
720	740	25	16	8	õ	ŏ	ŏ	Ő	0	0	ŏ	Ő
740	760	26	17	9	0	0	0	0	0	0	0	0
760	780	27	19	10	1	0	0	0	0	0	0	0
780	800	28	20	11	2	0	0	0	0	0	0	0
800	820	29	21	12	3	0	0	0	0	0	0	0
820	840	30	22	13	4	0	0	0	0	0	0	0
840	860	32	23	14	5	0	0	0	0	0	0	0
860	880	33	24	15	7	0	0	0	0	0	0	0
880	900	34	25	16	8	0	0	0	0	0	0	0
900	920	35	26	17	9	0	0	0	0	0	0	0
920	940	36	27	18	10	1	0	0	0	0	0	0
940	960	37	28	20	11	2	0	0	0	0	0	0
960	980	38	29	21	12	3	0	0	0	0	0	0
980	1000	39	30	22	13	4	0	0	0	0	0	0
1000	1020	40	31	23	14	5	0	0	0	0	0	0
1020	1040	41	32	24	15	6	0	0	0	0	0	0
1040	1060	42	34	25	16	7	0	0	0	0	0	0
1060	1080	43	35	26	17	9	0	0	0	0	0	0
1080	1100	44	36	27	18	10	1	0	0	Ő	Ő	Ő
1100	1120	45	37	28	19	11	2	ŏ	0	ŏ	0 0	ŏ
1120	1140	47	38	29	20	12	3	0	0	0	0	0
1140	1160	48	39	30	22	13	4	0	0	0	0	0
1160	1180	49	40	31	23	14	5	ŏ	o	0	0	0
1180	1200	49 50	40	32	23	15	6	0	0	0	0	0
1200	1220	50	41 42	33	24 25	16	7	0	0	0	0	0
1200	1220	51	42	33	25 26	16		0	0	0	0	0
	1240	32		34	20	L 1	8	U		U	U	U
1240	1260	53	44	36	27	18	9	1	0	0	0	0
1260	1280	54	45	37	28	19	11	2	0	0	0	0
1280	1300	55	46	38	29	20	12	3	0	0	0	0
1300 1320	1320 1340	56 57	47 49	39 40	30 31	21 22	13 14	4	0	0	0	0
1340	1360	58	50	41	32	24	15	6	0	0	0	0
1360	1380	59	51	42	33	25	16	7	0	0	0	0
1380	1400	60	52	43	34	26	17	8	0	0	0	0
					~ -		1 40		1 4			
1400 1420	1420 1440	62 63	53 54	44 45	35 36	27 28	18 19	9 10	1 2	0	0	0

	ce a m		ee ha	ihioit		iviail		lowances	withholding al	Number of	nployee's es are	
10	9	8	7	6	5	4	3	2	1	0	but less	at
or mo							s)	n whole dollar	t to withhold (	The amoun	than	east
	0	0	3	11	20	29	38	46	55	64	1460	440
	0	0	4	13	21	30	39	47	56	65	1480	460
	Ő	Ő	5	14	22	31	40	48	57	66	1500	480
	ŏ	ŏ	6	15	23	32	40	49	58	67	1520	500
	0	0	7	16	24	33	42	51	59	68	1540	520
	0	0 1	8 9	17 18	26	34	43 44	52 53	60 61	69 70	1560 1580	540 560
		2			27	35				70		
	0		10	19	28	36	45	54	62	71	1600	580
	0	3 4	11 12	20 21	29 30	37 38	46 47	55 56	64 65	72 73	1620 1640	500 520
	v	-	12	21	30	30	4/	50	05	15	1040	20
	0	5	13	22	31	40	48	57	66	74	1660	640
	0	6	15	23	32	41	49	58	67	75	1680	60
	0	7	16	24	33	42	50	59	68	76	1700	680
	0	8	17	25	34	43	51	60	69	78	1720	00
	0	9	18	26	35	44	53	61	70	79	1740	20
	1	10	19	28	36	45	54	62	71	80	1760	40
	3	11	20	29	37	46	55	63	72	81	1780	60
	4	12	20	30	38	40	56	64	73	83	1800	80
	5	13	22	31	39	48	57	66	74	84	1820	00
	6	13	22	32	39 41	40	57	67	74	86	1840	20
	7	15	24	33	42	50	59	68 60	76	87	1860	40
	8	17	25	34	43	51	60	69	77	88	1880	60
	9	18	26	35	44	52	61	70	78	90	1900	80
	10	19	27	36	45	53	62	71	80	91	1920	00
	11	20	28	37	46	55	63	72	81	93	1940	20
	12	21	30	38	47	56	64	73	83	94	1960	40
	13	22	31	39	48	57	65	74	84	95	1980	60
	14	23	32	40	49	58	66	75	85	97	2000	80
	15	24	33	41	50	59	68	76	87	98	2020	00
	16	25	34	43	51	60	69	77	88	100	2040	20
	17	26	35	44	52	61	70	78	90	101	2060	40
1	19	20	36	45	53	62	71	80	91	101	2080	)60
1	20	28	37	46	54	63	72	81	92	102	2000	)80
1 1	21 22	29 30	38 39	47 48	55 57	64 65	73 74	82 84	94 95	105 107	2120 2140	.00 .20
-	~~	00	00	40	51	05	14	04	55	107	2140	20
1	23	32	40	49	58	66	75	85	97	108	2160	40
1	24	33	41	50	59	67	76	87	98	109	2180	.60
1	25	34	42	51	60	68	77	88	99	111	2200	.80
1	26	35	43	52	61	70	78	89	101	112	2220	00
1	27	36	45	53	62	71	79	91	102	114	2240	20
2	28	37	46	54	63	72	81	92	104	115	2260	40
2		38	40		64	73	82	92 94	104	115	2280	40 60
2	29			55								
	30	39	48	56 57	65	74	84	95	106	118	2300	80
2	31 32	40 41	49 50	57 59	66 67	75 76	85 86	96 98	108 109	119 121	2320 2340	00 20
2	34	42	51	60 61	68	77	88	99	111	122	2360	40
2	35	43	52	61	69	78	89	101	112	124	2380	60
					<u> </u>			NT (.0705) OF				
2	35	44 (Jar)	53 rest whole do	61 otal to the nea	70 PLUS (round t	79 VFR \$6 134	90 THE EXCESS (	<u>101</u> NT (.0785) OF 1	113 7 85 PERCE	124	6134	80
27	286	297	309	320	332	343	355	366	377	389	10677	.34
	631	ollar) 644	arest whole d 656	otal to the ne 669	PLUS (round a	VER \$10,677 695	HE EXCESS 0 707	T (.0985) OF T 720	9.85 PERCEN	746	ind over	
61												

#### Married employees paid twice a month

	nployee's es are	Number of	withholding al	llowances		Si	ngle e	mploy	ees pa	aid on	ce a m	onth
at least	but less than	0 The amoun	<b>1</b> t to withhold (	<b>2</b> in whole dolla	<b>3</b> rs)	4	5	6	7	8	9	<b>10</b> or more
0 200 220 240 260	200 220 240 260 280	0 1 2 4 5	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
280 300 320 340 360	300 320 340 360 380	6 7 8 9 10	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
380 400 420 440 460	400 420 440 460 480	11 12 13 14 15	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
480 500 520 540 560	500 520 540 560 580	16 17 19 20 21	0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
580 600 640 680 720	600 640 680 720 760	22 23 26 28 30	4 6 8 10 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
760 800 840 880 920	800 840 880 920 960	32 34 36 38 40	15 17 19 21 23	0 0 1 4 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
960 1000 1040 1080 1120	1000 1040 1080 1120 1160	43 45 47 49 51	25 27 30 32 34	8 10 12 14 16	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1160 1200 1240 1280 1320	1200 1240 1280 1320 1360	53 55 58 60 62	36 38 40 42 44	19 21 23 25 27	1 3 5 8 10	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1360 1400 1440 1480 1520	1400 1440 1480 1520 1560	64 66 68 70 73	47 49 51 53 55	29 31 34 36 38	12 14 16 18 20	0 0 1 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1560 1600 1640 1680 1720	1600 1640 1680 1720 1760	75 77 79 81 83	57 59 62 64 66	40 42 44 46 49	23 25 27 29 31	5 7 9 12 14	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1760 1800 1840 1880 1920	1800 1840 1880 1920 1960	85 88 90 92 94	68 70 72 74 77	51 53 55 57 59	33 35 38 40 42	16 18 20 22 24	0 1 3 5 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1960 2000 2040 2080 2120	2000 2040 2080 2120 2160	96 98 100 103 105	79 81 83 85 87	61 63 66 68 70	44 46 48 50 53	27 29 31 33 35	9 11 13 16 18	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2160 2200 2240 2280	2200 2240 2280 2320	107 109 112 115	89 92 94 96	72 74 76 78	55 57 59 61	37 39 42 44	20 22 24 26	2 5 7 9	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0

	nployee's	Number of	withholding a	llowances		Sir	igle e	mploy	ees pa	aid on	ce a n	nonth
0	es are	Number or O	withholding a	<b>2</b>	3	4	5	6	7	8	9	10
at least	but less than	-		in whole dolla		4	5	0	1	0	9	or more
2320	2360	118	98	81	63	46	28	11	0	0	0	0
2360	2400	120	100	83	65	48	31	13	0	0	Ō	Ō
2400	2440	123	102	85	67	50	33	15	0	0	0	0
2440	2480	126	104	87	70	52	35	17	0	0	Ō	Ō
2480	2520	129	107	89	72	54	37	20	2	ŏ	ŏ	Ŏ
2520	2560	132	109	91	74	57	39	22	4	0	0	0
2560	2600	135	112	93	76	59	41	24	7	0	0	0
2600	2640	137	114	96	78	61	43	26	9	0	0	0
2640	2680	140	117	98	80	63	46	28	11	0	0	0
2680	2720	143	120	100	82	65	48	30	13	0	0	0
2720	2760	146	123	102	85	67	50	32	15	0	0	0
2760	2800	149	126	104	87	69	52	35	17	0	0	0
2800	2840	152	129	106	89	72	54	37	19	2	0	0
2840	2880	154	131	108	91	74	56	39	21	4	0	0
2880	2920	157	134	111	93	76	58	41	24	6	0	0
2920	2960	160	137	114	95	78	61	43	26	8	0	0
2960	3000	163	140	117	97	80	63	45	28	11	0	0
3000	3040	166	143	120	100	82	65	47	30	13	0	0
3040	3080	168	146	123	102	84	67	50	32	15	0	0
3080	3120	171	148	125	104	86	69	52	34	17	0	0
3120	3160	174	151	128	106	89	71	54	36	19	2	0
3160	3200	177	154	131	108	91	73	56	39	21	4	0
3200	3240	180	157	134	111	93	76	58	41	23	6	0
3240	3280	183	160	137	114	95	78	60	43	26	8	0
3280	3320	185	162	140	117	97	80	62	45	28	10	0
3320	3360	188	165	142	119	99	82	65	47	30	12	0
3360	3400	191	168	145	122	101	84	67	49	32	15	0
3400	3440	194	171	148	125	104	86	69	51	34	17	0
3440	3480	197	174	151	128	106	88	71	54	36	19	1
3480	3520	199	177	154	131	108	91	73	56	38	21	4
3520	3560	202	179	156	134	111	93	75	58	40	23	6
3560	3600	205	182	159	136	113	95	77	60	43	25	8
3600	3640	208	185	162	139	116	97	80	62	45	27	10
3640	3680	211	188	165	142	119	99	82	64	47	30	12
3680	3720	214	191	168	145	122	101	84	66	49	32	14
3720	3760	216	193	171	148	125	103	86	69	51	34	16
3760	3800	219	196	173	150	128	105	88	71	53	36	19
3800	3840	222	199	176	153	130	108	90	73	55	38	21
3840	3880	225	202	179	156	133	110	92	75	58	40	23
3880	3920	228	205	182	159	136	113	95	77	60	42	25
3920	3960	230	208	185	162	139	116	97	79	62	44	27
3960	4000	233	210	187	165	142	119	99	81	64	47	29
4000	4040	236	213	190	167	144	122	101	84	66	49	31
4040	4080	239	216	193	170	147	124	103	86	68	51	34
4080	4120	242	219	196	173	150	127	105	88	70	53	36
4120	4160	245	222	199	176	153	130	107	90	73	55	38
4160	4200	247	224	202	179	156	133	110	92	75	57	40
4200	4240	250	227	204	181	159	136	113	94	77	59	42
4240	4280	253	230	207	184	161	138	116	96	79	62	44
4280	4320	256	233	210	187	164	141	118	99	81	64	46
4320	4360	259	236	213	190	167	144	121	101	83	66	49
4360	4400	261	239	216	193	170	147	124	103	85	68	51
4400	4440	264	241	218	196	173	150	127	105	88	70	53
4440	4480	267	244	221	198	175	153	130	107	90	72	55
4480	4520	270	247	224	201	178	155	132	110	92	74	57
4520	4560	273	250	227	204	181	158	135	112	94	77	59
4560	4600	276	253	230	207	184	161	138	115	96	79	61
		-r-	1			OVER \$4,600						
4600	6828	277	254	231	208	185	162	140	117	97	80	62
	12683	434	7.85 PERCE 411	NT (.0785) OF 388	THE EXCESS 365	OVER \$6,828	PLUS (round t 320	otal to the ne 297	arest whole do 274	ollar) 251	228	205
6828											-20	200
6828			9.85 PERCEN	NT (.0985) OF '	THE EXCESS (	DVER \$12,683	PLUS (round	total to the ne	earest whole d	lollar)		

#### Single employees paid once a month

ion			ees pa	mploye		Mar		lowances	withholding al	Number of	nployee's es are	
10	9	8	7	6	5	4	3	2	1	0	but less	at
or mo							rs)	n whole dolla	to withhold (i	The amount	than	least
	0	0	0	0	0	0	0	0	0	0	540	0
	0	0	0	0	0	0	0	0	0	2	560	540
	0	0	0	0	0	0	0	0	0	3	580	560
	0	0	0	0	0	0	0	0	0	4	600	580
	0	0	0	0	0	0	0	0	0	5	640	600
	0	0	0	0	0	0	0	0	0	7	680	640
	0	0	0	0	0	0	0	0	0	10	720	680
	0	0	0	0	0	0	0	0	0	12	760	720
	0	0	0	0	0	0	0	0	0	14	800	760
	0	0	0	0	0	0	0	0	0	16	840	800
	0	0	0	0	0	0	0	0	1	18	880	840
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	0	0	0	0	0	0	13	30	48	65	1760	1720
	0	0	0	0	0	0	15	33	50	67	1800	1760
	0	0	0	0	0	0	17	35	52	70	1840	1800
	0	0	0	0	0	2	19	37	54	72	1880	1840
	0	0	0	0	0	4	22	39	56	74	1920	1880
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	0	Ő	0	2	19	36	54	71	88	106	2520	2480
	0	0	0	4	21	38	56	73	91	108	2560	2520
	0	0	0	6	23	41	58	75	93	110	2600	2560
	0	0	0	8	25	43	60	78	95	112	2640	2600

wage	es are		f withholding a						-			nont
at least	but less than	0 The amou	<b>1</b> nt to withhold (	<b>2</b> (in whole dolla	3 ars)	4	5	6	7	8	9	<b>10</b> or mor
2640	2680	114	97	80	62	45	28	10	0	0	0	C
2680	2720	117	99	82	64	47	30	12	0	0	0	
2720	2760	119	101	84	67	49	32	14	0	0	0	
2760	2800	121	103	86	69	51	34	17	0	0	0	
800	2840	123	106	88	71	53	36	19	1	0	0	0
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880	2920	127	110	93	75	58	40	23	6	0	0	0
920	2960	129	112	95	77	60	42	25	8	0	0	0
960	3000	132	114	97	79	62	45	27	10	0	0	0
000	3040	134	116	99	82	64	47	29	12	0	0	0
040	3080	136	118	101	84	66	49	32	14	0	0	
080	3120	138	121	103	86	68	51	34	16	0	0	
120	3160	140	123	105	88	71	53	36	18	1	0	
160	3200	142	125	107	90	73	55	38	21	3	0	
200	3240	144	127	110	92	75	57	40	23	5	0	0
240	3280	147	129	112	94	77	60	42	25	7	0	
280	3320	149	131	114	97	79	62	44	27	10	0	
320	3360	151	133	116	99	81	64	47	29	12	0	
360	3400	153	136	118	101	83	66	49	31	14	0	
400	3440	155	138	120	103	86	68	51	33	16	0	
440	3480	157	140	122	105	88	70	53	36	18	1	
180	3520	160	142	125	107	90	72	55	38	20	3	
520	3560	163	144	127	109	92	75	57	40	22	5	
560	3600	165	146	129	112	94	77	59	42	25	7	
600	3640	168	148	131	114	96	79	61	44	27	9	
640	3680	171	151	133	116	98	81	64	46	29	11	
680	3720	174	153	135	118	101	83	66	48	31	14	
720	3760	177	155	137	120	103	85	68	51	33	16	
760	3800	180	157	140	122	105	87	70	53	35	18	
800	3840	182	159	142	124	107	90	72	55	37	20	:
840	3880	185	162	144	126	109	92	74	57	40	22	
880	3920	188	165	146	129	111	94	76	59	42	24	.
920	3960	191	168	148	131	113	96	79	61	44	26	
960	4000	194	171	150	133	116	98	81	63	46	29	1
000	4040	196	174	152	135	118	100	83	65	48	31	13
040	4080	199	176	155	137	120	102	85	68	50	33	1
080	4120	202	179	157	139	122	105	87	70	52	35	1
120	4160	205	182	159	141	124	107	89	72	55	37	20
160	4200	208	185	162	144	126	109	91	74	57	39	2
200	4240	211	188	165	146	128	111	94	76	59	41	24
240	4280	213	190	168	148	130	113	96	78	61	44	2
280	4320	216	193	170	150	133	115	98	80	63	46	2
320	4360	219	196	173	152	135	117	100	83	65	48	30
360	4400	222	199	176	154	137	120	102	85	67	50	3
400	4440	225	202	179	156	139	122	104	87	70	52	3
140	4480	227	205	182	159	141	124	106	89	72	54	3
480	4520	230	207	184	162	143	126	109	91	74	56	39
520	4560	233	210	187	164	145	128	111	93	76	59	4:
560	4600	236	213	190	167	148	130	113	95	78	61	4:
			7.05 PERCE	NT (.0705) OF	THE EXCESS	OVER \$4,600	PLUS (round	total to the ne	earest whole d	ollar)		I
600	12268	237	214	191	169	149	131	114	97	79	62	4
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354	nd over	1491	1466	1440	1415	1389	1364	1338	1313	1287	1262	123

## **Computer Formula**

If you use a computer to determine how much to withhold, use the formula below to set up your program. This formula supersedes any formulas before June 20, 2013. If you use a computer to determine withholding, you must program it for this new formula.

#### Step 1

Determine the employee's total wages for one payroll period.

#### Step 2

Multiply the total wages from step 1 by the number of payroll periods you have in a year. The result is the employee's annual wage.

Multiply step 1 by:

- 360 if you pay by the day
- 52 if you pay by the week
- 26 if you pay every two weeks
- 24 if you pay twice a month
- 12 if you pay once a month

#### Step 3

Multiply the number of the employee's withholding allowances by \$3,900.

#### Step 4

Subtract the result in step 3 from the result in step 2.

#### Step 5

Use the result from step 4 and the chart below to figure an amount for step 5.

#### Step 6

Divide the result in step 5 by the number of payroll periods that you used in step 2. You may round the amount to the nearest dollar. The result is the amount of Minnesota income tax to withhold from the employee's wages.

#### Chart for step 5

		Subtract this		
		amount from the	Multiply	
More than	But not more than	result in step 4	result by	Add
\$2,200	\$26,470	2,200	5.35%	
26,470	81,930	26,470	7.05%	1,298.45
81,930	152,200	81,930	7.85%	5,208.38
152,200		152,200	9.85%	10,724.58
the employe	e is married and the	result from step 4 is: Subtract this		
the employe	e is married and the	*		
		Subtract this amount from the	Multiply	
the employe	But not more than	Subtract this	Multiply result by	Add
		Subtract this amount from the		Add
More than	But not more than	Subtract this amount from the result in step 4	result by	
<i>More than</i> \$6,250	But not more than \$41,730	Subtract this amount from the result in step 4 6,250	result by 5.35%	<i>Add</i> 1,898.18 9,334.52
<i>More than</i> \$6,250 41,730	But not more than \$41,730 147,210	Subtract this amount from the result in step 4 6,250 41,730	result by 5.35% 7.05%	1,898.18

## Business Tax Workshops

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#### Employment Taxes and Employer Issues/ Responsibilities

This workshop gives you a guided tour through the maze of state and federal employment tax and other reporting requirements. Topics include: worker status (who's an independent contractor and who's not); tax withholding and deposit rules; quarterly and annual filing requirements; unemployment insurance tax reporting; labor standards; workers' compensation insurance; the new-hire rule; and Department of Homeland Security requirements.

Sponsored by the Minnesota Department of Revenue, Internal Revenue Service and Minnesota Department of Employment and Economic Development.

#### **Basic Minnesota Sales and Use Tax\***

This workshop was developed as an introduction to sales and use tax law. Topics include: basic sales and use tax concepts for Minnesota and its local taxing jurisdictions; how the law applies to different types of businesses; who needs to register; managing your use tax liability; how and when to use an exemption certificate; record keeping basics; and information on filing your returns.

#### **Capital Equipment and Industrial Production\***

This workshop is designed for Minnesota businesses that make products ultimately sold at retail. The focus in this class is to give taxpayers a better understanding of the industrial production process and what items may or may not qualify for a capital equipment refund. We will discuss how the use of goods determines if an item qualifies for a refund of tax paid, an up-front exemption, or is ineligible for an exemption. Although this workshop provides participants with some sales and use tax basics, this class is not designed as an introductory class.

## Border Issues Between Minnesota and the State of North Dakota, South Dakota or Wisconsin\*

These three workshops (Minnesota/North Dakota Border Issues, Minnesota/South Dakota Border Issues and Minnesota/Wisconsin Border Issues) were developed as an overview of the sales and use tax laws for Minnesota and the neighboring state. These courses are intended for companies that conduct business in Minnesota and the other state. Topics include: basic sales and use tax concepts for each state and the local taxing jurisdictions; similarities and differences between the states; how the laws apply to different types of businesses; who needs to register; managing your use tax liability; how and when to use an exemption certificate; record keeping basics; and information on filing your returns.

Presented by representatives from Minnesota Department of Revenue, North Dakota Tax Department, South Dakota Department of Revenue and/or Wisconsin Department of Revenue.

#### Minnesota/South Dakota Contractor Border Issues\*

This workshop was developed to provide Minnesota and South Dakota contractors who perform work in both states with a better understanding of how the sales and use tax laws affect their business. Topics include: basic sales and use tax concepts for each state and the local taxing jurisdictions; similarities and differences between the states; and when the South Dakota contractors' excise tax applies.

Presented by representatives of Minnesota Department of Revenue and South Dakota Department of Revenue.

\* Workshops are targeted for business owners, bookkeepers, purchasing agents and accounting personnel in the private and public sectors who want or need a sound working knowledge of the Minnesota sales and use tax laws. Continuing Professional Education (CPE) credits are offered with the completion of these classes.

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